



1987 Town Report
EASTHAM
Massachusetts



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REPORTS
of the
TOWN OFFICERS
of the
TOWN of EASTHAM
for the year
1987

DEDICATIONS



Jerry J. Emond, Chief of Police

With the rapid changes every town on Cape Cod has been experiencing, we often overlook those who have faithfully served the community for a protracted period of time. Such a person is our recently retired Chief of Police, Jerry J. Emond, who has worked for the protection and well-being of the Town of Eastham for 30 years. He served as a special officer, Patrolman, Sergeant, and was appointed Chief of Police in 1968. Since that time the department has grown dramatically in personnel and responsibility to most of the needs of our ever-growing resident and tourist population.

Mindful of his devotion to duty and responsibility, the Board of Selectmen hereby dedicate this 1987 edition of the Town Report to Chief Emond with our appreciation and gratitude for a job well done.

TOWN OF EASTHAM

Incorporated in 1651
Population 1987 Town Census 4,051

Senators In Congress
Edward M. Kennedy, Boston
John Kerry, Boston

Representatives in Congress
Tenth Congressional District
Gerry E. Studds, Scituate

State Senator
Cape and Island District
Paul Doane, Harwich

Representative in General Court
Cape and Island District
Howard C. Cahoon, Chatham

County Commissioners
John W. Doane, Chatham
Nathan S. Ellis, Falmouth
Robert A. O'Leary, Cummaquid

OFFICE HOURS

Board of Selectmen

Monday, Wednesday and Friday, 9:00 a.m. to 12 Noon. A Selectman is also available to the public on Saturday mornings from 9:00 a.m. to 12 Noon. The Selectmen's Secretary is available Monday through Friday 8:00 a.m. to 4:00 p.m.

Board of Assessors

Monday, Wednesday and Friday, 9:00 a.m. to 12 Noon. The Assessor's Office is open Monday through Friday, 8:00 a.m. to 4:00 p.m.

Board of Health

Monday, Wednesday and Friday, 9:00 a.m. to 12 Noon. The Health Agent is available Monday through Friday, 8:00 a.m. to 12 Noon.

Building Department

Building Inspector: Monday through Friday, 8:00 a.m. to 12 Noon.

Gas Inspector: Available by phone - check phone listings.

Plumbing Inspector: Monday, Wednesday and Friday, 8:00 a.m. to 9 a.m.

Town Clerk

Monday through Friday, 8:00 a.m. to 12 Noon and 1:00 p.m. to 4:00 p.m.

Treasurer/Collector

Monday through Friday, 8:00 a.m. to 4:00 p.m.

Council on Aging

Monday through Friday, 8:00 a.m. to 4:00 p.m. (Nauset Road)

VNA - Outer Cape Cod

Monday through Friday, 8:00 a.m. to 4:00 p.m.
(Wellfleet Office)

Town Accountant

Monday through Friday, 8:00 a.m. to 4:00 p.m.

Natural Resources/Conservation

Monday, 8:00 a.m. to 11:00 a.m. and Tuesday, Wednesday
and Thursday, 8:00 a.m. to 12 Noon.

TELEPHONE LISTINGS

POLICE - EMERGENCY	255-2323
Non-Emergency	255-0551
FIRE - EMERGENCY	255-2323
Non-Emergency	255-2324
Animal Control Officer	255-0551
Assessors	255-0333
Assistant Assessor	255-0353
Board of Health	255-0333
Health Agent	255-0353
Building Inspector	255-0353
Gas Inspector (home 255-2284 or)	255-0353
Plumbing Inspector	255-0353
Conservation	255-0333
Council on Aging	255-6164
Information Booth	255-3444
Library	255-3070
Natural Resources	255-0333
Public Works Department	255-1745
Sanitary Landfill	255-7047
Schools	
Elementary School	255-0808
Superintendent of Schools	255-8800
Selectmen	255-0333
Selectmen's Secretary	255-0333
Town Accountant	255-0353
Town Clerk	255-0338
Town Treasurer/Collector	255-7887
Deputy Tax Collector - Betsy Fisk	
Brewster	896-3022
Veteran's Services	432-1083
VNA of Lower Cape Cod (Visiting Nurses)	349-7501
(If no answer, call Wellfleet Police)	349-9213

TOWN OFFICIALS
ELECTED OFFICIALS

Moderator

Ralph L. Earle, Sr.

Board of Selectmen

Rudolph E. Zannoni, Chairman, Board of Selectmen 1989

Ralph L. Earle, Sr., Chairman, Board of Assessors 1988

David B. Humphrey, Chairman, Board of Health 1990

Treasurer/Collector

Joan M. Stampfel 1990

Town Clerk

Lillian Lamperti 1990

Library Trustees

Bernadette King 1989

Donald Sparrow 1988

Donald Bishop 1990

Planning Board

James Badera, Chairman 1989

Charles N. Deane 1988

Susan Horton 1990

Frank Schumann 1991

Frank Salomone 1992

School Committee

Marcia Nickerson, Chairman 1989

John Butler 1989

Christine Austin 1990

Edward Murphy 1988

Carolyn Ambroult 1990

Regional School District Committee

Joan Lee 1988

Town Constable

Marion Hawkes 1988

Recreation Committee
Susan Beyle, Chairman 1989
Betsy Lewis 1992
Warren Kerry 1988
Lisa Stubbs 1989
David Brown 1991

APPOINTED OFFICIALS

Inspector of Buildings/Health Agent
John H. Alexander

Assistant Inspector of Buildings
Edward Lynch

Plumbing Inspector
Grafton Meads

Assistant Plumbing Inspector/Gas Inspector
George Ryan

Inspector of Wiring
William Cook

Deputy Inspectors of Wiring
Guy Farrell
Charles Higgins

Donald Emond

Tree Warden
Ralph L. Earle, Sr.

Deputy Tree Warden and Superintendent of Insect Pests
Shawn Shea

Veteran's Agent
Norman Gill

Civilian Defense Director
Robert L. Casey

Town Accountant
Carolyn Gifford 1989

Town Hall Employees

Selectmen's Secretary

Jacqueline Knox

Building Inspector's Clerk

Madelyn A. Strakele

Assistant Assessor

Patricia A. McKenzie

Assistant Assessor's Clerk

Dorothy R. Herold

Assistant Assessor's Clerk

Frances Bishop

Natural Resources/Conservation Clerk

Jean Progner

Assistant Treasurer/Deputy Town

Collector

Judith H. Jalbert

Clerk - Treasurer/Collector's

Office

Carol C. Days

Assistant Town Accountant

Helen Beck

Selectmen's Clerk

Sharon K. Jacek - Resigned

Selectmen's General Clerk

Joan Jordan - Resigned

Chief of Police

Jerry J. Emond

Lieutenant

Donald A. Watson

Constables

Donald A. Watson

Thomas K. Murray

Wynn F. Deschamps

Matrons

Barbara A. Sweetsar

Luanne N. Dupree

Roxanne T. Hayes

Joy C. Johnson

Kathleen O'Leary Lofstrom

Dispatcher/Clerk/Matron

Regina L. Collins

Elizabeth A. Erickson

Barbara J. Shepherd

Judith A. Sherman

Susan J. Begos

Carol J. Jacoby

John K. Pooler

Sandra C. Francis

Melissa E. Baker

Special Police Officers

Keith T. Arnold

Thomas A. Collins

Ronald P. Corrigan

Jeffrey J. Hogan

Thomas E. Hollis

Warren E. Hopkins

Thomas J. McCarty

Martin J. Mickle

Brian L. Savin

Nathan M. Weber, Sr.

Rodney Danner

Dennis St. Aubin

Melissa E. Baker

Jonathan D. Banford

Robert N. DeMarco, Jr.
John R. Lundborn
Andrew J. Ozmun

Susan E. Kreider
Steven E. Moores
John K. Williams

Dispatcher/Clerk (Part-time)
Jonathan L. Mitchell

Fire Chief - Forest Fire Warden, EMT-A
John E. Austin, Jr.

Captain/Inspector, EMT-A
Theodore Mickle

Lieutenant, EMT-A
Brian Edmunds
Gary Burns

Lieutenant, EMT-P
Jennifer Smith-Marvin
Glenn Olson

Firefighters, EMT-A
Douglas Meyers
David Colton

Steven Burns
Lisa Stubbs

Call Firefighters - Emergency Medical Technicians
Kathy Avellar
Anna Defina
George Fowler
Marilyn Kinnane
Jeff Parker

Craig Bodamer
Luanne Dupree
Wendi Hollis
Mark Kinnane
John Pooler

Call Fire Lieutenant/Paramedic
William Sprague

Call Fire Lieutenant
Thomas Hilferty
Martin Mickle

Call Firefighters
Ellsworth Brown
David Laribee
Philip Peterson
David Colton
James Cornell

Thomas Hollis
William Sullivan
Maura Burns
Kerry O'Connell

Animal Control Officer/Inspector of Animals
Gail Tilton

Appeals Board

Vartkes A. Perperian, Chairman 1990
William Eagar 1989
Leslie Morse 1991
Thomas Newton 1992
Sherry Caton, Clerk 1988
Anthony Grosso 1989
Edward Stewart, Alternate 1990

Architectural Advisory Committee

John H. Alexander 1988
James Badera 1988

Arts Lottery Council

Peter Earle, Chairman
Melanie O'Donnell
Kathie Jordan

Karie Miller
Donna Knight
Al Flint

Barnstable County Conservation Board Representative
Kenelm Collins

Barnstable County Government Review Committee
Donald Sander

Beach Checkers

Leona Carey
Steven Garcia
Craig Pleva
Wendy Hilferty
David Gill, Lifeguard

Mary McIoci
Robert Cerone
Chris Hatch
Michael Gill

Beach Program

Pauline Eagar
Catherine Jordan

Maureen Eagar

Beach Program Information Booth

Marcia Nickerson
Cornelia Terhune

Elsie Bengston
Jean Harrington

Beach Supervisor - Park Police
Clement Sambroski

Building Code Appeal Board

James Bowman, Chairman, P.E.
Lester F. Langhans

Charles N. Deane
Joseph P. Kelley

Buildings, Lands & Parks

David Brown
Edythe Trautz
Donald Delaney

William Eagar
Elizabeth Fleming

Cape Cod Barnstable County Financial Advisory Board

Rudolph E. Zannoni

David B. Humphrey

Cape Cod Planning & Economic Development Commission

David B. Humphrey

Cape Cod Regional Technical High School Representative

Arthur Nickerson 1989
Thomas Collins 1990

Cape Cod Regional Transit Authority

Donald Sander
Rudolph E. Zannoni

CCPEDC Bikeways Committee

Donald Watson
Howard Watson, Alternate

Civil Defense Director

Robert Carey

Community Liaison

Cecille Carpenter

Conservation Commission

Jacqueline Duffek, Chairman 1989
Jean Progner, Clerk 1988
Noel Beyle 1988
Howard Progner 1990
Kenelm Collins 1990
David Zimmerman 1988
David Skiba 1989
Susan Peters 1988

Council on Aging - Board of Directors

Ardeth Sander, President 1988

Lois Powers, Vice President 1989
Earl Mountain, Secretary 1989
Eugene Gieringer 1988
Vivian Lefort 1990
Benjamin Bartolini 1990
Frank Salamone 1988
Violet Pratt 1990
Nathan Anthony 1989
Janet Judd 1989
Joseph Navas 1990
Fay Shook, Honorary
James Swartz, Honorary

Council on Aging - Staff

Sandra Szedlank, Director 1988
Gurlie Velander, Clerk 1988

Election Warden

Alfred Mills

Economic Development Committee

Paul Mourton, Chairman

Barbara Fulcher

John Knight

Joyce Brookshire

Donald Eglee

Elementary School Building Committee

James Badera, Chairman

Dorothea W. Steven

Donna Walsh

A. Francis Finnell, Associate

Paul Bohannon

Robert Derow

William Vautrinot

Edward Murphy

Marsha Templetown, Recording Secretary

Daniel E. Shay, Associate

Fence Viewer

Jerry J. Emond

Finance Committee

Anthony Pierantozzi, Chairman 1988

Thomas Masterson 1989

Ann Fowler 1989

Talcott Griswold 1990

Edythe Trautz 1988
Jean Souther 1989
William Vautrinot 1988
Ray Mayer 1990
Robert Mumford

Four-Town Strategic Planning Program

Frank Schumann
Joseph Moran
Frank Salamone

Golf Commission

Dr. James Hartgering, Chairman 1988
William Hokkanen 1988
Benjamin Bartolini 1989
Madelyn Morey 1990
John Ahern 1990

Harbormaster

Fred Hedlund
Kenelm Collins, Assistant

Highway Garage Building Committee

John Hilferty
Robert Spencer
Armand St. Aubin
Rudolph E. Zannoni
Henry Lind
Martin Mickle
Ross LaPorte
Steven Douglas,
Liaison

Highway Surveyors

Rudolph E. Zannoni
Ralph L. Earle, Sr.
David B. Humphrey

Historic District Commission

Charles Deane 1989
Merton Stevens 1988
Lella Bennison 1990
Daniel Pease, Chairman 1989
Alice Cook 1990
Chester Ranlett, Alternate 1988
Elizabeth Pratt, Alternate 1989

Information Booth Operating Committee

Frank Schumann
Mary Carey
Maureen Chiarappo

Library Building Committee

Ardeth Sander 1988

Robert Seay 1988

David Eagles 1988

Howard Progner 1988

Donald Sparrow 1988

Librarian

Jane Eldridge

Library Staff

Frances McLaughlin, Assistant Librarian

Katherine McCloskey, Library Assistant

Grace Davis, Library Assistant

Martha Johnson, Library Assistant

Helen Mourton, Library Assistant

Linda Barnard, Library Assistant

Lower Cape Adult Social Day Care Center

LuAnne Dupree, Director

Marcy Harper, Home Health Aide

Massachusetts Housing Partnership (HOPE)

Frank Salomone

Ardeth Sander

Jacqueline Duffek

Wally Rucket, Jr., Chairman

Prudence Kerry

Rudolph E. Zannoni

David B. Humphrey

Henry Taintor

Ellen Covell

John Alexander

Fred Coe

Noah Dorius

Ralph L. Earle, Sr.

Mark Carchidi, Esq.

Millers

James Owens

Donald Sparrow

Clyde Eagles

Natural Resources Officer & Shellfish Constable

Henry Lind 1988

Assistant Natural Resources Officer &

Deputy Shellfish Constable

William Burt 1988

Assistant Natural Resources Officers & Deputy Shellfish Constables & Assistant Harbormasters

Kenelm Collins 1988

Richard Hedlund 1990

Charles Campbell 1990

Dennis Nault 1990

Brian Moran 1990

Victor Lopez 1988

Heather Coleman (May 13, 1987 - September 30, 1987)

Open Space Committee

Betsy Lewis

Howard Carpenter

Susan Peters

Barbara Bemis Adams

Jeff Havlick, Chr.

Joseph Gargolinski

Personnel Board

Wayne Crooker, Chairman 1990

Kenelm Collins 1988

Frank Clausman 1989

Robert Ames 1988

Martha Rimmer 1990

Charlotte Plakas, Secretary 1988

Playground Director

Leo Miller

Public Works - Directors

Rudolph Zannoni

David B. Humphrey

Ralph L. Earle, Sr.

Public Works - Department of

Steven Douglas, Supervisor

Martin Mickle, Assistant Supervisor

Victor Lopez, Machine Operator

Barry Bartolini, Skilled Laborer

David Laribee, Skilled Laborer

Robert Knowles, Machine Operator

Howard Carpenter, Sanitary Landfill Attendant

Raymond Huff, Sanitary Landfill Attendant

Registrars

Helen Kreber, Chr. 1990

Phyllis Clark 1989

William Vautrinot 1988

Wallace Ruckert, Assistant

Patricia Christianson, Assistant

Rock Harbor Study Committee

Charles Miller, Chairman

Irvin Daubert

H. Craig Bartlett

Kenelm Collins

Joseph King

William Vautrinot,

Associate

Solid Waste Advisory Committee

Donald Sander, Chairman

Bernard Richardson

David Eagles

Bernard Bennison

William Wildman

Roy Colby

Howard Progner

Town Counsel

Mark Carchidi, Esq.

Edward Veara, Special Town Counsel

Tri-Town Septic Treatment Facility Advisory Board

David B. Humphrey 1988

Roger Thurston 1989

Tri-Town Septic Treatment Facility

Technical Advisory Board

David B. Humphrey

R. Winston Gardner

Veteran's Agent

Norman Gill

Veteran's Grave Officer

James Brewer

Water Resource Advisory Committee

Joseph Moran, Chairman

N. A. Nickerson III

Judith Collins

Judith Cannon

Herbert Whitlock

Wilfred Trahan

Francis Kosewski

Henry Lind

CENSUS REPORT (Registrar's Report)

This was our ninth year mailing out our Town Census and we are very pleased with the response. We mailed out 1,702 census forms and most were returned promptly. By June 1st we completed our census reports and counted 4,083 residents. We had 513 school-age children.

At that time we had 2,711 registered voters in Eastham, 1,606 Independents, 686 Republicans and 419 Democrats.

We have so many new residents in Town and we encourage them to come into Town Hall and register on our census. Anyone who is unable to come into Town Hall or who needs help filling out the forms may call us for assistance and a registrar will visit your home to assist you. We also encourage you to register to vote at that time.

Anyone who is unable to come into Town Hall to vote may call for an absentee ballot and we will mail one or bring it to your home.

Thank you again for your continued cooperation and once again urge you to call if you need any help regarding the census or voting.

Sincerely,

Board of Registrars
Helen Kreber, Chairman
Lillian Lamperti, Town Clerk

SELECTMEN'S REPORT

This past year, your Board of Selectmen has been coping with both the usual and unusual situations that confront the Town on a regular basis. Ironically, most of our efforts have been addressed to septage and solid waste, specifically the Three-Town Septage Plant, now nearing completion, and the SEMASS Energy Recovery Plant, due to be in operation in late 1988. The Town must be ready to transport our Solid Waste to the Plant in Rochester and have our Solid Waste Transfer Station in place at that time. At this writing, we are still exploring the most effective and economical means of approaching this problem.

This past year saw the Town vote for four separate overrides of Proposition 2 1/2. These votes were for funding an addition to the Elementary School, an addition to the Library, a purchase of land for conservation and recreational use, and a needed override to fund monies necessary to operate the Town. Because of the restraints of Proposition 2 1/2, and the increasing burdens of growth and development, the Board sees an override to meet municipal requirements as a possible annual procedure.

This year also witnessed the emergence of Eastham's primary encounter with the multifaceted problems of affordable housing. We signed an agreement with the Massachusetts Housing Partnership, designating Eastham as a Partnership Town involved in the Home-Ownership Opportunity Program.

Naturally, our constant concerns for the water resources of Eastham and the environment are ever present.

Looking to the future, we foresee another year of diverse and important decisions. Our attention will be involved with the continuing issues carried over from years past, and will include looking to Hazardous Waste disposal, septage updating, fee structure review and related municipal activities.

As we reiterate every year, we welcome any input our taxpayers wish to bring to us. And please, remember, we are here to serve you.

Board of Selectmen
Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey

FINANCE COMMITTEE REPORT

To the Residents and Selectmen of the Town of Eastham:

During the past year, the Finance Committee has met regularly to review, discuss and make recommendations on matters which have financial ramifications to the residents of Eastham. The committee has met on the third Thursday of each month to transact the business before the Board and be available to any Town resident, department or committee. In addition, many meetings were held to review budgets and articles in order to arrive at recommendations for the Annual Town Meeting and Special Town Meetings.

The Finance Committee has continued to work closely with Town officials to maintain fiscal responsibility and stability. Each member of the Finance Committee is in communication with Town departments and committees on a regular basis. This new contact system improves the communication among the various parties and has been successful in bridging potential gaps. This system enables the Finance Committee to keep abreast and up to date with the many committees charged with the future expenditures and direction of Eastham.

The Finance Committee has requested information from Town Department Heads regarding capital needs for the next 7 fiscal years. This information will be developed into a Capital Outlay Plan which will enable

the Town Officials to anticipate more clearly large expenditures. The Finance Committee would like to thank all Town Officials, Department Heads and employees of Eastham for their continued cooperation in the preparation of their budgets.

As Chairman, I would like to thank each member of the Finance Committee for their time and efforts at meetings and for their many hours of dedicated work for the Town of Eastham. It is my hope that the Finance Committee will continue to serve the residents of Eastham in a spirit of cooperation towards our common goal -- for Eastham to continue to be a wonderful community in which to reside.

Respectfully submitted,

Finance Committee

Tony Pierantozzi, Chairman

Jean Souther, Vice-Chairman

Ann Fowler

Talcott Griswold

Thomas Masterson

Ray Mayer

Robert Mumford

Edythe Trautz

William Vautrinot

ASSESSORS' BOARD REPORT

On January 1, 1987, the Town of Eastham had 6,052 taxable real estate accounts and 2,622 taxable personal property accounts. Total valuations rose from \$486,554,716 on January 1, 1986, to \$502,893,048 on January 1, 1987, representing a growth of \$16,338.332.

The Board of Selectmen held a public hearing on September 9, 1987, in accordance with Chapter 369 of the Acts of 1982 on the issue of allocation of the local tax levy among the five property classes. As a result of this hearing, the Board of Selectmen set one tax rate for all classes of property at \$8.77 per \$1,000. The school rate is \$4.12 and the general rate is \$4.95. This rate was certified and approved by the Massachusetts Department of Revenue on September 17, 1987.

The Board of Assessors has a most capable staff, consisting of an Assistant Assessor who is a Massachusetts Accredited Assessor, a full-time Assistant Assessors' Clerk and a part-time Assistant Assessors' Clerk. They handle a rigorous work load which includes a constant review of all property sales, the processing of approximately 800 transfers and the recomputing of approximately 60 subdivision and survey plans. In addition, approximately 600 value changes were made this year, necessitated by new buildings permits and the updating of previously incompleated structures.

Required steps were taken to implement exemptions in the following categories: 84 for veterans; 5 for the blind; 21 for the elderly; 3 deferrals and 3 for hardship. Real estate abatement applications numbered 12 this year, while those for personal property totaled 30.

Our Fiscal Year 1989 Reassessment Program and contract was approved by the Massachusetts Department of Revenue per a letter dated September 25, 1987. The

United Appraisal Company is in the preliminary stages of that program.

Most of the records of the Assessing Department have been computerized to provide even better service to the community and its taxpayers.

Board of Assessors
Ralph L. Earle, Sr., Chairman
Rudolph E. Zannoni
David B. Humphrey

TAX RATE RECAPITULATION
OF
EASTHAM

I. TAX RATE SUMMARY

A. Total Amount to be Raised (from Part II Item E)	\$5,696,769.64
B. Total Estimated Receipts and Revenue from Other Sources (from Part III Item E)	1,286,397.58
C. Net Amount to be Raised by Taxation (subtract B from A)	4,410,372.06
D. Classified Tax Levies and Rates.	

(A) Class.	(B) Levy Percentage	(C) Levy by Class	(D) Valuation Class	(E) Tax Rates (C)÷(D)×1000
I Residential	91.6944	4,044,064.17	461,124,546	8.77
II Open Space	0.3296	14,536.59	1,657,680	8.77
III Commercial	4.5280	199,701.65	22,770,984	8.77
IV Industrial	0.0656	2,893.20	330,010	8.77
V Pers. Prop.	3.3824	149,176.42	17,009,828	8.77
TOTAL	100%	\$4,410,372.03	\$502,893,048	

E. Real Property Tax (add Column (C) Class I II III IV)	4,261,195.61
F. Personal Property Tax (Column (C) Class V)	149,176.42
G. Total Taxes Levied on Property (E + F)	\$4,410,372.03

Board of Assessors of TOWN OF EASTHAM September 9, 1987 617/255-0333
1 [Signature] 2 [Signature] 3 [Signature] Date Tel. No.
Do Not Write Below This Line — For Department Of Revenue Use Only

A fiscal year 19 88 tax rate of \$ 8.77
using estimated receipt of \$ 662,846.14
and an overlay of \$ 55,895.96

is hereby approved for the
TOWN OF EASTHAM
Commissioner of Revenue
By [Signature] 9/1/87
Director of Accounts

Approved by
Commissioner of Revenue

PERSONNEL BOARD REPORT

Nineteen eighty-seven was a successful year for the Personnel Board. Meeting frequently with Town Officials, Department Heads and Town Employees. Hearing their concerns enabled the Board members to help bring employee pay-wages and benefits into parity with surrounding Towns.

In the past year the Board reviewed completed surveys of Cape Towns, updated job descriptions and suggested By-Law clarifications.

We appreciate the support of the Town employees and other Boards. The Personnel Board will continue to welcome all to attend the monthly meetings.

Respectfully submitted,

Personnel Board
Wayne S. Crooker, Chairman
Martha Rimmer
Robert Ames
Kennelm Collins
Frank Klausman
Charlotte Plakas, Secretary

ACCOUNTANT'S REPORT

Honorable Board of Selectmen:

I wish to express my gratitude to your Board and the various Town boards, departments and citizens for their continued support of my office. The main thrust of my work this year has been the continued computerization of the financial reports and operations of the Town, continued fine-tuning of the Uniformed Municipal Accounting System, the training of a new part-time assistant and work with the Finance Committee to resurrect the Capital Overlay planning function and expedite the budgeting process for the coming fiscal year.

I wish to thank Helen Beck, the Town's new part-time Assistant Town Accountant, for the dedication to the position which she has displayed. Mrs. Beck's attention to detail, willingness to learn and pleasant personality have been an asset to my office since her hiring in March of this year.

In accordance with Chapter 41, Section 61 of the General Laws, and in accordance with the General By-laws of the Town, I submit a financial report of the Town for the fiscal year ended June 30, 1987, and a listing of all unexpended balances of appropriation accounts as of December 31, 1987, in the following format:

- Schedule A - Balance Sheet
- Schedule B - Debt Account
- Schedule C - Summary of Receipts
- Schedule D - Summary of Appropriations and Expenditures
- Schedule E - Appropriation Balances as of December 31, 1987
- Schedule F - Salaries and Wages for Calendar Year 1987

Respectively submitted,

Carolyn C. Gifford
Town Accountant

TOWN OF EASTHAM

BALANCE SHEET - ALL FUND TYPES

JUNE 30, 1987

SCHEDULE A

Barnstable

County

Unfunded

Liability

Fund

ASSETS

Cash

Investments

Receivables:

Property Taxes

Excise Taxes

Educational Loans

Tax Liens

Other Receivables

Allow. for Uncol. Rec.

Accrued Interest

Tax Foreclosures

TOTAL ASSETS

\$773,695.97

101,090.48

22,520.92

21,504.79

13,653.64

(58,904.22)

6,448.49

\$880,010.07

\$40,223.71

55.00

\$40,278.71

\$187,789.09

\$187,789.09

\$125,787.06

\$132,893.31

\$ 85,701.84

\$125,838.55

11,173.79

85,900.00

(85,900.00)

\$33,146.57

\$224,409.63

\$224,409.63

\$60,834.00

\$60,834.00

TOWN OF EASTHAM

DEBT ACCOUNT

JUNE 30, 1987

SCHEDULE B

NET FUNDED ON FIXED DEBT:

Inside Debt Limit:

General

\$ 129,900.00

BONDS AUTHORIZED:

Elementary School Addition

\$3,986,500.00

SERIAL LOANS:

Inside Debt Limit:

Departmental Equipment Loan

\$ 129,900.00

BONDS AUTHORIZED AND UNISSUED:

Elementary School Addition

\$3,986,500.00

**TOWN OF EASTHAM
SUMMARY OF RECEIPTS
JUNE 30, 1987**

SCHEDULE C

GENERAL REVENUE:

Taxes:

Current:

Personal	\$ 112,403.97
Real Estate	3,080,951.56
Forest Stumpage Tax	8.00

Previous:

Personal	2,642.48
Real Estate	331,050.50
Deferred Tax	536.28
Tax Titles	<u>9,349.51</u>

\$3,536,942.30

PRIVILEGES:

Motor Vehicle Excise:

Current	126,638.95
Previous	85,817.42

Boat, Ship or Vessel:

Current	0.00
Previous	<u>2,430.00</u>

214,886.37

INTEREST, DEMANDS AND TAX TITLE COST:

Interest	15,005.81
Demands	5,766.05
Forest Land Recording Fees	10.22
Tax Title Cost	<u>2,758.07</u>

23,540.15

LICENSES:

Selectmen:

Auction	30.00
Billiards	20.00
Cable Installations	479.50
Certified Weigher	3.00
Cesspool Installer	840.00
Cesspool Pumping	310.00
Christmas Trees	2.00
Coin Amusement	189.16

Common Victualler	390.00
Entertainment	70.00
Food Service	380.00
Home Rental Permit	4,940.00
Ice Cream Manufacture	30.00
Innkeeper	145.00
Liquor	12,200.00
Massage	10.00
Milk Dealer	2.00
Miniature Golf	60.00
Motel	260.00
Peddler	90.00
Raffle	24.00
Refuse Service	495.00
Special Sale Permit	10.00
Stable	5.00
Sunday Operations	160.00
Swimming Pool	325.00
Transient Vendor	100.00
Taxi	10.00
Used Car	200.00
Yard Sale	435.00

22,214.66

SHELLFISH:

Resident	5,354.00
Tenant	4,994.00
Commercial	4,050.00
Non-Resident	1,150.00

15,548.00

GENERAL GOVERNMENT:

Attested Copies	2.00
Birth/Death/Marriage Certificates	392.00
Business Certificates	1,925.00
Certificates of Lien	10,865.00
Custodian Fees	256.83
Dog Fees	388.75
Hearing Advertising Reimbursements	339.11
Fish & Game Fees	80.60
Planning Board Fees	4,000.00
Pole Locations	275.00
Photo Copies	1,407.70
Telephone Receipts	309.80
Town Clerk Fees	548.19

Town Hall Rental	595.00
Uniform Commercial Code	290.00
Voting Lists/Miscellaneous	9.94
Zoning Board of Appeals Fees	1,650.00
Zoning Books/Maps	<u>409.82</u>

23,744.74

PUBLIC SAFETY:

Ambulance Fees	12,833.35
Bicycle Registration	1.50
Building Permit	42,329.00
Commercial Fire Alarm	140.00
Commercial Oil Burner	390.00
Fire Report Copies	45.00
Firearms Dealer	66.00
Firearms ID Card	72.00
Gas Permit	2,812.00
Gun Powder Storage	50.00
Home Fire Alarm	810.00
Houses Sold - Inspections	1,080.00
MGL 148 SEC 26C	10.00
Open Burning Permit	1,434.75
Pistol Permit	214.00
Plumbing Permit	12,900.00
Police Private Duty	24,284.93
Police Report Copies	662.00
Private Duty Surcharges	856.93
Residential Oil Burner	375.00
Restitution	230.93
Roofing Operations	5.00
Septic Permit	3,710.00
Signs	413.00
Solid Fuel Heating	200.00
Tank Installation/Removal	180.00
Tank Truck Inspection	5.00
Wire Permit	<u>18,570.00</u>

124,680.39

HEALTH AND SANITATION:

Metal Dump Fees	2,690.26
Refuse Coupons	6,060.00
Septic Coupons	6,600.00
Conservation Donations	485.00
Conservation Hearing Fees	1,585.00

Council on Aging:		
Gift Fund	45.00	
Day Center Client Fees	<u>28,515.12</u>	
		45,980.38
PARKS AND RECREATION:		
Beach Permit	59,225.00	
Marina Rental	6,875.00	
Olde Mill Donations	874.67	
Rental Listings	<u>980.00</u>	
		67,954.67
FINES:		
Beach Parking	720.00	
Court	78,237.00	
Dog Violations	17.00	
Library	<u>500.50</u>	
		79,474.50
STATE AND COUNTY LICENSES:		
Dog Receipts	1,484.00	
Fish and Game Receipts	<u>1,967.15</u>	
		3,451.15
UNITED STATES GOVERNMENT:		
Cape Cod National Seashore:		
Dump Use	1,400.00	
Fire Protection	1,980.00	
Federal Revenue Sharing	16,299.00	
Lieu of Taxes	<u>3,229.00</u>	
		22,908.00
COMMONWEALTH OF MASSACHUSETTS:		
Additional Polling Hours	331.20	
Arts Lottery Council	1,000.00	
Census Reimbursement	1,455.30	
Council on Aging:		
Elder Affairs Grant	6,989.00	
Highway:		
Snow Removal - Extraordinary Expen.	3,475.00	
Chapter 8	22,236.00	
Chapter 825	13,360.00	
Chapter 811	33,721.00	
Reimburse Road Projects	48,210.91	
Library Aid	2,153.53	

Library Aid {Additional}	1,007.00	
Library Automation Grant	4,650.00	
Local Aid - Chapter 58	21,485.00	
Local Aid - Additional Aid	30,893.00	
Local Options	13,095.00	
Lottery	23,628.00	
Peddler/Hawker License	20.00	
Reimburse Special Abatements	15,190.65	
Shellfish Grant	10,937.20	
Schools:		
Anti-Trust Reimbursement	66.31	
Chapter 70 School Aid	99,735.00	
Chapter 71 Transportation	15,349.00	
E.C.I.A. Block Grant	658.00	
Horace Mann Grant	1,716.00	
Public Law 874	362.24	
Professional Development Grant	8,546.00	
School Improvement Grant	2,270.00	
Veterans Benefits	<u>3,463.38</u>	
		386,003.72
 BARNSTABLE COUNTY:		
Refunded Dog Tax	<u>1,486.01</u>	
		1,486.01
 INVESTMENT:		
Certificates of Deposit	100,000.00	
Interest on Certificates of Deposit	1,600.07	
Interest on Savings	47,078.63	
Int. - School Building Project	1,473.89	
Int. - Arts Lottery Council	74.68	
Int. - Chap. 637 Highway Grants	2,860.92	
Int. - Barnstable Cty. Unfund. Liab.	1,278.11	
Int. - Fed. Revenue Sharing Funds	<u>2,694.69</u>	
		157,060.99
 LOAN PROCEEDS:		
School Construction Loan	153,100.00	
Departmental Equipment Loan	<u>129,900.00</u>	
		283,000.00
 PAYROLL WITHHOLDINGS:		
Federal Withholding	245,262.75	
Commonwealth Withholding	83,170.11	
County Retirement	73,947.14	

Teacher's Retirement	24,261.63	
Teacher's Insurance	299.53	
Tax Sheltered Annuity	13,068.00	
Teacher's Union Dues	4,260.50	
Fire Union Dues	2,508.00	
Credit Union	30,457.00	
Deferred Compensation	33,373.50	
Health Insurance	70,492.88	
Life Insurance	4,344.20	
Medicare Deduction	<u>4,218.88</u>	
		589,664.12

UNCLASSIFIED:

Damage - Person/Property	9,757.34	
Affordable Housing Matching Grant	2,500.00	
Refunds	62,371.84	
Sale of Surplus	261.00	
Use of Land - Nauset Rod and Gun Club	523.32	
Workmen's Compensation	1,610.71	
School Building Use	44.16	
School Gasoline Use	2,289.83	
School Gift Fund	1,793.00	
Restroom Receipts	3.90	
Miscellaneous	<u>1.00</u>	
		81,156.10

TOTAL RECEIPTS	\$5,679,696.25
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Cash on Hand July 1, 1987:

General Fund	784,499.72
Federal Revenue Fund	113,316.60
Highway Fund	146,948.08
Special Revenue Fund	122,949.54
Capital Project Fund	0.00

TOTAL CASH AND RECEIPTS AVAILABLE	<u>\$6,847,410.19</u>
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TOWN OF EASTHAM

SUMMARY OF APPROPRIATIONS AND EXPENDITURES

JUNE 30, 1987

SCHEDULE D

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
General Government							
Selectmen/Assessor/							
Board of Health Sal.		38,750.00		38,750.00	38,750.00	0.00	
Selectmen Office Sal.		35,589.84		35,589.84	35,203.80	386.24	
Selectmen Expense		6,490.75	1,490.63	7,981.38	7,956.08	25.32	
Selectmen Typewriter	350.00	0.00		350.00	0.00	0.00	350.00
Moderator Salary		100.00		100.00	100.00	0.00	
Moderator Expense		10.00		10.00	0.00	10.00	
Finance Com. Salary		730.00		730.00	388.58	341.42	
Finance Com. Expense		83.00		83.00	80.00	23.00	
Resarva Fund		30,000.00		30,000.00	28,688.17	1,311.83	
Elactions & Reg. Sal.		9,935.25		9,935.25	9,413.09	522.16	
Elections & Reg. Exp.		2,034.00	331.20	2,365.20	2,359.50	5.70	
Archives Com. Exp.		400.00		400.00	400.00	0.00	
Town Report Expense		4,850.00		4,850.00	4,255.50	594.50	
Town Accountant Sal.		35,329.31		35,329.31	34,225.46	1,103.85	
Town Accountant Exp.		2,415.00		2,415.00	2,393.04	21.96	
Town Audit Expense		7,750.00		7,750.00	7,750.00	0.00	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Assessor Office Sal.		39,375.50	38.17	39,413.67	39,413.67	0.00	
Assessor Expense		8,280.00	26.65	8,306.65	8,236.65	70.00	
Prof. Appraisal		10,500.00		10,500.00	10,500.00	0.00	
Town Reappraisal	1,200.00	0.00		1,200.00	0.00	1,200.00	
Town Land Easement							
Appraisal		1,900.00		1,900.00	0.00	0.00	1,900.00
Trees./Tex Col. Sel.		21,000.00		21,000.00	21,000.00	0.00	
Trees./Collector							
Office Salary		21,178.39		21,178.39	20,350.21	828.18	
Trees./Col. Expense		8,165.00		8,165.00	8,020.74	144.26	
Tax Title Expense		18,950.00		18,950.00	11,249.54	7,700.46	
Town Clerk Selery		19,500.00		19,500.00	19,500.00	0.00	
Town Clerk Expense		1,507.00		1,507.00	1,407.66	99.34	
Legal Services		12,000.00	2,281.00	14,281.00	14,281.00	0.00	
Personnel Boerd Sel.		558.60	175.47	734.07	734.07	0.00	
Personnel Boerd Exp.		90.00	27.19	117.19	117.19	0.00	
Date Processing Exp.		2,300.00		2,300.00	2,300.00	0.00	
Computer Equip. Exp.	1,281.13	3,626.00		4,907.13	3,757.64	0.00	1,149.49
Zoning Boerd of							
Appeels Selery		882.50		882.50	389.82	492.68	
Zoning Boerd of							
Appeels Expense		900.00		900.00	845.80	54.20	
Building Code Appeal							
Boerd Selery		27.30		27.30	0.00	27.30	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Building Code Appeal							
Board Expense		54.00		54.00	0.00	54.00	
Planning Board Salary		1,102.50	152.25	1,254.75	1,254.75	0.00	
Planning Board Expense	1,584.43	1,800.00		3,384.43	3,080.50	0.00	303.93
Town Hall Salary		15,289.33		15,289.33	12,702.88	2,586.45	
Town Hall Expense		11,401.05	1,876.37	13,277.42	13,228.36	49.06	
Bulk Fuel Oil Expense		9,000.00		9,000.00	7,123.44	1,876.56	
Fire Alarm Monitoring System		4,100.00		4,100.00	1,120.55	0.00	2,979.45
Barnstable Cty.							
Retirement Unfund. Liab.		16,320.81		16,320.81	16,320.81	0.00	
Town Insurance -							
Unemployment Comp.		3,182.92		3,182.92	1,727.77	1,455.15	
Town Insurance -							
Employee Expense		130,142.74		130,142.74	114,890.46	15,252.28	
Town Insurance -							
Town Protection		115,052.50	13,215.81	128,268.31	128,268.31	0.00	
	4,415.56	652,633.29	19,614.74	676,663.59	633,764.82	36,215.90	6,682.87
Public Safety							
Police Salary		430,150.28		430,150.28	413,926.58	16,223.70	
Police Expense		28,291.00	1,188.72	29,479.72	29,479.72	0.00	
Police Station Const.							
Study Committee	7,691.75			7,691.75	0.00	0.00	7,691.75
Police Cruisers Exp.		22,050.00	8,574.53	30,624.53	30,124.53	0.00	500.00

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Police Out of State Travel		100.00		100.00	0.00	100.00	
Police/Fire New Tel.		1,398.00		1,398.00	1,387.95	10.05	
Dispatching Sallery		94,486.39		94,486.39	88,573.06	5,913.33	
Fire Sallery		296,428.28		296,428.28	274,896.08	21,532.20	
Fire Expense		39,887.66	11,371.43	51,259.09	48,995.86	2,263.23	
Fire Hoses	2,138.93			2,138.93	2,041.00	97.93	
Fire Station Repairs	103.39			103.39	103.39	0.00	
Brush Breaker Repairs	343.73			343.73	0.00	343.73	
1986 Ambulance Purch.	9,750.06		1,850.00	11,600.06	230.60	11,369.46	
Base Station Radio		18,095.00		18,095.00	18,095.00	0.00	
Fire Engine Purchase		36,435.00		36,435.00	32,145.21	4,289.79	
Emergency Medice							
Services Systems		1,405.00		1,405.00	1,405.00	0.00	
Harbors & Land. Sel.		1,241.20		1,241.20	1,238.20	3.00	
Harbors & Land. Exp.		835.00		835.00	835.00	0.00	
Rock Harbor Maint.							
end Repair	15,000.00	5,000.00		20,000.00	0.00	0.00	20,000.00
Rock Harbor							
Improvement Designs	2,600.00			2,600.00	0.00	0.00	2,600.00
Rock Harbor Intership							
(Matching Funds)		2,500.00		2,500.00	0.00	0.00	2,500.00
Bldg. Inspection Sel.		28,565.44		28,565.44	28,565.44	0.00	
Bldg. Inspection Exp.		9,549.00	1,386.18	10,935.18	10,935.18	0.00	
Gas Inspection Exp.		1,850.00		1,850.00	1,457.87	392.13	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Plumbing Inspection Expense		12,491.00	1,762.03	14,253.03	14,253.03	0.00	
Wire Inspection Exp.		18,075.00	900.00	18,975.00	18,975.00	0.00	
Civil Defense Selery		171.20		171.20	171.20	0.00	
Civil Defense Exp.		125.00		125.00	12.72	112.28	
Civil Defense							
Generator Expense		225.00		225.00	112.00	113.00	
Bulk Gasoline Exp.		35,000.00		35,000.00	27,989.89	7,010.11	
	37,627.86	1,084,354.45	27,032.89	1,149,015.20	1,045,949.51	89,773.94	33,291.75
Schools							
Element. School Oper.		879,129.00		679,129.00	637,351.96	2,475.54	39,301.50
Element. School Oper.							
Encumbered	41,254.10			41,254.10	39,137.93	2,116.17	
Element. School Out of State Travel		134.00		134.00	67.27	66.73	
Element. School Temp.							
Classroom Article	9,074.40			9,074.40	2,474.42	0.00	6,599.98
Element. School Hand.							
Steir Platform Article	867.15			867.15	0.00	867.15	
School Bldg. Com. Oper.		1,000.00		1,000.00	960.74	39.26	
School Bldg. Designs		30,000.00		30,000.00	30,000.00	0.00	
Neuset Regional							
Capitel Assessment		49,115.62		49,115.62	49,115.62	0.00	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Nauset Reg. Capital Improvement Assess.		45,300.00		45,300.00	45,300.00	0.00	
Nauset Reg. Operating Assessment		940,254.95		940,254.95	940,254.95	0.00	
Cape Cod Reg. Tech. High School Assess.		113,461.00		113,461.00	113,461.00	0.00	
	51,195.65	1,858,394.57	0.00	1,909,590.22	1,858,123.89	5,564.85	45,901.48
General Maintenance							
General Maint. Sal.	1,396.85	101,417.70		102,814.55	102,814.55	0.00	
General Maint. Exp.		34,482.00	2,170.43	36,652.43	32,435.56	4,216.87	
General Maint.							
Part-Time Help	3,387.26			3,387.26	2,582.51	0.00	804.75
Road Repair & Maint.	36,495.45			36,495.45	36,495.45	0.00	
State-Aided Road Projects		18,749.00		18,749.00	18,749.00	0.00	
General Maint.							
Dump Truck Article	815.00			815.00	0.00	815.00	
General Maint.							
Pickup Truck Article	715.00			715.00	0.00	715.00	
Highway Department							
Base Station Radio	644.64			644.64	0.00	644.64	
Highway Barn							
Furnace Article	254.97			254.97	254.97	0.00	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Highway Garage							
Building Designs		11,800.00		11,800.00	0.00	0.00	11,800.00
Snow & Sanding Sal.		9,174.72	1,737.50	10,912.22	9,527.55	1,384.67	
Snow & Sanding Exp.		8,675.00	1,737.50	10,412.50	9,464.21	0.00	948.29
Street Lighting Exp.		5,100.00		5,100.00	4,320.31	779.69	
Engrg. Svcs. Exp.	1,116.69	1,561.00		2,677.69	993.41	306.59	1,377.69
Stelle Road Engrg.	<u>1,500.00</u>			<u>1,500.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,500.00</u>
	46,325.86	190,959.42	5,645.43	242,930.71	217,637.52	8,862.46	16,430.73
Health & Sanitation							
Sanitary Landfill Sal.		36,246.03		36,246.03	27,604.68	8,641.35	
Septage Maint. Exp.		3,500.00		3,500.00	1,929.24	1,570.76	
Sanitary Landfill Exp.		36,009.50	2,662.13	38,671.63	35,695.99	2,975.64	
Septage Treatment Plant							
Base Line Envir. Study		8,000.00		8,000.00	4,000.00	0.00	4,000.00
Septage Plant							
Financing Charges		25,000.00		25,000.00	8,283.28	0.00	16,716.72
Semass Transfer Station							
Design & Siting		15,000.00		15,000.00	6,794.61	0.00	8,205.39
Street Sweeping Exp.		30,607.00		30,607.00	23,617.85	0.00	8,989.15
Drainage Expense		9,800.00		9,800.00	8,873.41	926.59	
Natural Resources Sal.		56,762.17		56,762.17	56,762.17	0.00	
Natural Resources Exp.		15,677.00	774.58	16,451.58	16,451.58	0.00	
Herring Runs Repair	2,161.83			2,161.83	740.12	0.00	1,421.71
Nat. Resources Vehicle		17,887.71		17,887.71	17,887.71	0.00	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Nat. Resources Boat		13,993.00		13,993.00	13,993.00	0.00	
Naturel Resources							
Laboretory		5,289.00		5,289.00	5,289.00	0.00	
Clean Lakes Project	11,787.00			11,787.00	13,047.13	0.00	(1,280.13)
Nat. Resources/Conserv.							
Commission Typewriter		500.00		500.00	491.00	9.00	
Conserv. Com. Salary		4,594.32		4,594.32	4,540.60	53.72	
Conserv. Com. Expert							
Testimony Expense	525.00			525.00	0.00	0.00	525.00
Conserv. Com. Salary	19,700.00			19,700.00	8,800.00	0.00	10,900.00
Conserv. Com. Exp.		3,933.00		3,933.00	2,804.46	1,328.54	
Town Nursa Expense		68,970.00		68,970.00	49,485.89	19,484.31	
Independence House Inc.							
Donation		650.00		650.00	850.00	0.00	
Canter for Indiv. &							
Fam. Svcs. Donation		2,746.00		2,746.00	2,746.00	0.00	
Lower Cepa Human Svcs.							
Donation		9,090.00		9,090.00	9,090.00	0.00	
CC Child Davelop.							
Progreem Donation		1,800.00		1,800.00	1,800.00	0.00	
Nausat Workshop							
Donation		4,332.00		4,332.00	4,332.00	0.00	
Cape Cod Council on							
Alcoholism Donation		1,500.00		1,500.00	1,500.00	0.00	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Inspection of Animals Expense		100.00		100.00	0.00	100.00	
Public Health Expense		4,938.00		4,938.00	2,985.58	1,452.42	500.00
Public Health Exp.							
Encumbered	500.00			500.00	279.00	221.00	
Dutch Elm Disease Exp.		200.00		200.00	0.00	200.00	
Insect/Pest Poison Ivy							
Control Expense		1,000.00		1,000.00	0.00	1,000.00	
Tree Warden Expense		598.00		598.00	0.00	598.00	
Greenhead Fly Control Exp.		346.40		346.40	346.40	0.00	
Council on Aging Sal.		31,498.65		31,498.65	31,137.29	361.36	
Council on Aging Exp.		1,825.00	28.61	1,853.61	1,853.61	0.00	
Council on Aging							
Building Exp.		21,600.00		21,600.00	198.58	0.00	21,403.44
	34,653.83	433,792.78	3,465.32	471,911.93	363,607.96	38,922.69	69,381.28
Veterans' Services							
Expenses		4,812.00		4,812.00	4,812.00	0.00	
Benefits		8,000.00	1,060.00	9,060.00	2,808.10	4,645.02	1,606.88
Benefits Encumbered	500.00			500.00	0.00	500.00	
	500.00	12,812.00	1,060.00	14,372.00	7,620.10	5,145.02	1,606.88

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Cemeterias							
Old Cemeterias Exp.		650.00		650.00	577.93	72.07	
Veterans' Grave		<u>50.00</u>		<u>50.00</u>	<u>50.00</u>	<u>0.00</u>	
Officer Expense	<u>0.00</u>	700.00	0.00	700.00	627.93	72.07	0.00
Libraries							
Library Salary		45,872.74	11.64	45,884.38	45,884.38	0.00	
Library Expense		17,420.00	12.36	17,432.36	17,432.36	0.00	
Library Building							
Designs	<u>0.00</u>	<u>24,500.00</u>		<u>24,500.00</u>	<u>23,098.62</u>	<u>0.00</u>	<u>1,401.38</u>
		87,792.74	24.00	87,816.74	86,415.36	0.00	1,401.38
Parks & Recreation							
Recreation Com. Sal.		9,865.16	132.88	9,998.04	9,998.04	0.00	
Recreation Com. Exp.	1,945.00	11,084.84		13,029.84	11,073.41	11.43	1,945.00
Inform. Booth Exp.		590.00		590.00	539.14	50.86	
Olde Mill Salary		2,989.35		2,989.35	1,921.66	1,067.69	
Beach Prog. Oper.	<u>1,945.00</u>	<u>69,548.60</u>		<u>69,548.60</u>	<u>45,169.67</u>	<u>24,378.93</u>	
		94,077.95	132.88	96,155.83	68,701.92	25,508.91	1,945.00
Interest							
Certification of							
Notes Expense		75.00		75.00	15.00	60.00	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Bank Cherges Exp.		5,000.00		5,000.00	1,847.57	0.00	3,152.43
Interest Expense		<u>8,000.00</u>		<u>8,000.00</u>	<u>1,170.61</u>	<u>6,829.39</u>	
	0.00	13,075.00	0.00	13,075.00	3,033.18	6,889.39	3,152.43
Pensions & Retirement							
Barnstable County							
Retir. Sys. Assess.		<u>96,056.00</u>		<u>96,056.00</u>	<u>96,056.00</u>	<u>0.00</u>	
	0.00	96,056.00	0.00	96,056.00	96,056.00	0.00	0.00
Unclassified							
Unpaid Bills Exp.		779.08		779.08	770.43	8.65	
Damages to Persons & Properties			6,516.65	6,516.65	4,916.13	0.00	1,600.52
Affordable Housing Study		2,500.00	2,500.00	5,000.00	3,625.00	0.00	1,375.00
Depart. Equip. Loan Buildings, Lands & Parks Salary			129,900.00	129,900.00	129,900.00	0.00	
Buildings, Lands & Parks Expense		52.50		52.50	0.00	52.50	
Golf Study Com.		1.00		1.00	0.00	1.00	
Donations	4,500.00			4,500.00	0.00	0.00	4,500.00
Land Acquisition Expense		35,200.00		35,200.00	0.00	0.00	35,200.00
Stabilization Fund		15,000.00		15,000.00	15,000.00	0.00	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Timothy Smith Reimbursement Exp. Historic District Com. Oper.		8,984.92		8,984.92	6,984.92	0.00	
		<u>425.00</u>	<u>545.50</u>	<u>970.50</u>	<u>431.22</u>	<u>539.28</u>	
	<u>4,500.00</u>	<u>80,942.50</u>	<u>139,482.15</u>	<u>204,904.85</u>	<u>161,827.70</u>	<u>801.43</u>	<u>42,875.52</u>
Grand Totals	<u>\$181,163.78</u>	<u>\$4,585,590.70</u>	<u>\$198,437.41</u>	<u>\$4,963,191.87</u>	<u>\$4,543,185.89</u>	<u>\$197,556.86</u>	<u>\$222,469.32</u>

**TOWN OF EASTHAM
APPROPRIATION BALANCES
DECEMBER 31, 1987**

SCHEDULE E

Account Name	Beginning Balance	Current Balance
General Government		
Selectmen/Assessors/Board of		
Health Salary	\$ 40,694.00	\$ 20,347.05
Selectmen Office Salary	39,214.16	21,073.98
Selectmen Expense	5,405.00	1,335.19
Selectmen Typewriter Expense	350.00	350.00
Moderator Salary	100.00	100.00
Moderator Expense	10.00	10.00
Finance Committee Salary	856.00	856.00
Finance Committee Expense	85.00	10.00
Reserve Fund	30,000.00	30,000.00
Elections & Registrations Salary	10,135.25	7,509.62
Elections & Registrations Expense	1,915.00	1,232.20
Archives Committee Expense	400.00	400.00
Town Report Expense	5,550.00	5,550.00
Town Accountant Salary	37,408.09	18,386.60
Town Accountant Expense	2,415.00	905.02
Town Audit Expense	8,000.00	8,000.00
Assessor Office Salary	44,855.76	22,652.51
Assessor Expense	9,480.00	3,802.02
Town Reappraisal Expense	91,000.00	85,422.00
Town Land Easement Appraisal	1,900.00	1,900.00
Treasurer/Tax Collector Salary	22,050.00	11,024.96
Treasurer/Tax Collector Office Sal.	24,083.39	13,092.26
Treasurer/Tax Collector Expense	8,230.00	5,470.42
Tax Title Expense	14,750.00	14,690.57
Town Clerk Salary	20,475.00	10,237.50
Town Clerk Expense	1,583.00	315.52
Legal Services Expense	12,500.00	3,652.87
Personnel Board Salary	1,395.20	1,023.50
Personnel Board Expense	175.00	109.13
Data Processing Expense	2,300.00	300.00
Computer Equipment Expense	5,148.49	354.67
Zoning Board of Appeals Salary	995.00	646.20
Zoning Board of Appeals Expense	900.00	483.11
Building Code Appeal Board Salary	31.20	31.20

Building Code Appeal Board Expense	54.00	54.00
Planning Board Salary	1,260.00	434.70
Planning Board Expense	603.93	510.43
Town Hall Salary	15,167.54	0.00
Town Hall Expense	11,708.00	16,515.20
Fire Alarm Monitoring System	2,979.45	2,079.45
Town Hall Cupola Repairs	3,500.00	3,500.00
Bulk Fuel Oil Expense	9,000.00	9,000.00
Barnstable County Retirement		
Unfunded Liability	3,902.78	3,902.78
Town Insurance - Unemployment		
Compensation Expense	2,000.00	1,446.28
Town Insurance - Employee Expense	145,926.46	79,587.57
Town Insurance - Town Protection	148,561.75	27,983.75
Public Safety		
Police Salary	526,305.72	266,595.76
Police Expense	30,498.00	11,915.08
Police Station Repairs	1,600.00	245.00
Suicide Prevention Expense	10,000.00	10,000.00
Police Station Construction		
Study Committee	7,691.75	7,691.75
Police Cruisers	23,652.00	12,582.92
Police Out of State Travel	100.00	100.00
Dispatching Salary	113,159.79	60,223.59
Fire Salary	346,029.36	185,555.00
Fire Expense	41,207.96	18,707.52
Fire Hoses	4,500.00	0.65
Emergency Medical Services System	1,405.00	0.00
Harbors & Landings Salary	1,365.00	894.20
Harbors & Landings Expense	835.00	537.39
Rock Harbor Maintenance & Repair	20,000.00	20,000.00
Rock Harbor Improvement Designs	2,600.00	2,600.00
Rock Harbor Engineering	3,000.00	3,000.00
Rock Harbor Internship (Matching Funds)	2,500.00	0.00
Building Inspection Salary	30,503.60	15,251.74
Building Inspection Expense	12,516.00	6,906.97
Gas Inspection Expense	1,800.00	855.00
Plumbing Inspection Expense	12,950.00	4,945.00
Wire Inspection Expense	18,000.00	6,585.00
Civil Defense Salary	188.32	188.32
Civil Defense Expense	125.00	125.00
Civil Defense Generator Expense	225.00	225.00
Bulk Gasoline Expense	35,000.00	15,855.20

Schools

Elementary School Operations	746,438.00	503,939.24
Elementary School Oper. - Encumbered	39,301.50	1,595.29
Elementary School Out of State Travel	134.00	126.90
School - Classroom Moving Article	6,599.98	453.84
School Building Committee Expense	2,500.00	2,217.70
Nauset Regional Capital Assessment	44,894.00	22,447.00
Nauset Regional Capital Improv. Assess.	10,170.00	5,085.00
Nauset Regional Operating Assessment	1,052,769.02	542,717.94
Cape Cod Regional Technical H.S. Assessment	89,195.00	35,677.00

General Maintenance

General Maintenance Salary	108,310.74	60,203.82
General Maintenance Part-Time Salary	804.75	804.75
General Maintenance Expense	39,578.00	23,003.55
Road Maintenance & Repair	40,000.00	20,816.26
Highway Garage Building Designs Exp.	11,800.00	11,800.00
Snow & Sanding Salary	10,899.94	10,680.82
Snow & Sanding Expense	9,775.00	7,414.56
Snow & Sanding Expense Encumbered	948.29	0.00
Snow & Sanding Sanders Purchase	14,166.00	0.00
Street Lighting Expense	5,100.00	3,264.28
Engineering Services Expense	2,677.69	2,677.69
Cannon Court Case Liability	4,500.00	4,500.00
Steele Road Engineering	1,500.00	1,500.00

Health & Sanitation

Sanitary Landfill Salary	35,912.82	19,318.85
Septage Maintenance Expense	59,166.67	59,166.67
Sanitary Landfill Expense	20,976.00	16,735.82
Sanitary Landfill Upgrade Article	39,800.00	29,224.94
Septage Treatment Plant - Base Line Environ. St.	4,000.00	4,000.00
Septage Treatment Plant - Financing Charges	16,716.72	0.00
Semass Transfer Station Design & Siting	53,205.39	51,402.13
Well Monitoring Expense (Tri-Town)	8,000.00	5,642.64
Front End Loader Lease/Purchase	15,052.00	15,052.00
Street Sweeper Expense	6,989.15	5,470.05
Drainage Expense	9,800.00	9,800.00
Natural Resource Salary	75,222.69	32,161.59
Natural Resource Expense	14,415.00	5,441.28
Natural Resource Herring Run Repairs	1,421.71	1,421.71

Clean Lakes Project - Phase I -		
Great Pond	(1,280.13)	3,102.94
Clean Lakes Project - Phase II -		
Great Pond	28,500.00	28,500.00
Clean Lakes Project - Phase I -		
Herring Pond	25,800.00	25,800.00
Conservation Commission Salary	5,951.97	3,202.92
Conservation Commission - Expert		
Testimony Expenses	525.00	525.00
Conservation Commission - Appraisals &		
Related Expenses	10,900.00	10,900.00
Conservation Commission Expense	2,870.00	2,299.06
Open Space Committee Operations	1,500.00	1,437.24
Town Nurse Expense	84,932.00	69,868.07
Cape & Islands Self-Reliance Corp.	1,000.00	1,000.00
Independence House Inc.	675.00	0.00
Family Services of Cape Cod	2,746.00	1,373.00
Lower Cape Human Services Committee	9,090.00	6,817.50
Cape Cod Child Development	1,680.00	1,680.00
Nauset Workshop	4,550.00	2,275.00
Cape Cod Council on Alcoholism	2,500.00	1,250.00
Inspection of Animals Expense	100.00	100.00
Public Health Expense	2,148.00	738.10
Public Health Expense Encumbered	500.00	291.00
Dutch Elm Disease Expense	200.00	200.00
Insect/Pest/Poison Ivy Control	1,000.00	1,000.00
Tree Warden Expense	598.00	598.00
Greenhead Fly Control	346.40	0.00
Council on Aging Salary	34,861.45	18,013.60
Council on Aging Expense	2,819.00	1,631.03
Council on Aging Building Expense	21,403.44	18,487.62
Veterans' Services		
Veterans' Services - Expense	5,223.00	5,223.00
Veterans' Services - Benefits	8,000.00	7,770.92
Veterans' Services - Benefits Encumbered	1,606.88	0.00
Cemeteries		
Veterans' Grave Officer	50.00	50.00
Old Cemeteries Expense	650.00	650.00
Libraries		
Library Salary	54,700.07	27,366.96
Library Expense	16,666.00	3,286.75
Library Automation Expense	1,664.00	1,577.27

Library Building Designs Expense	1,401.38	0.00
Parks & Recreation		
Recreation Commission Salary	10,758.32	1,148.96
Recreation Commission Expense	13,731.68	7,854.09
Information Booth Expense	590.00	230.20
Olde Mill Salary	3,416.40	838.95
Beach Program Operations	59,373.78	22,166.51
Interest		
Certification of Notes Expense	75.00	35.00
Interest Expense	152,024.00	115,142.24
Bank Charges Expense	3,152.43	2,278.00
Municipal Indebtedness - Short-Term		
Departmental Equipment Loan	64,950.00	0.00
Pensions & Retirement		
Barnstable County Retirement Assess.	117,748.00	0.00
Unclassified		
Unpaid Bills Expense	380.25	347.42
Damages to Persons & Property	1,600.52	2,883.03
Affordable Housing Study	1,375.00	0.00
Buildings, Lands & Parks Salary	60.00	60.00
Buildings, Lands & Parks Expense	1.00	1.00
Golf Study Commission Expense	4,500.00	4,500.00
Land Acquisition Expense	35,200.00	33,723.75
Historic District Operations	425.00	418.00
Employee Cost of Living Article	0.00	0.00
Stabilization Fund	25,000.00	<u>25,000.00</u>
		<u>\$3,067,279.80</u>
Annual Town Meeting Appropriation	5,237,110.28	
Special Town Meeting Appropriation	81,387.25	
Prior Year Appropriations Encumbered	<u>222,894.32</u>	
Total Appropriation	5,541,391.85	
Less Expenditure to Date	<u>2,474,112.05</u>	
TOTAL - Unexpended Balances	<u>\$3,067,279.80</u>	

Capital Expenditures	Beginning Balance	Current Balance
Elementary School Building Addition	3,986,500.00	3,046,517.75
Library Building Addition	693,665.00	337,882.35
Lamont Smith Land Purchase	1,750,000.00	86,604.69

**Town of Eastham
Salaries and Wages Paid
in the Calendar Year 1987**

Schedule F

Name	Base Pay	Overtime	Other
Adamson, Elizabeth C.	\$ 40.00	\$ 0.00	\$ 0.00
Alexander, John H.	29,534.59	0.00	0.00
Archambault, Susan	45.00	0.00	0.00
Arnold, Keith Thomas	2,802.88	91.20	1,790.33
Austin, Jr., John E.	33,965.36	0.00	500.00
Austin, Patrick S.	0.00	0.00	542.50
Avellar, Catherine	0.00	0.00	94.50
Baker, Melissa E.	6,977.58	139.11	1,195.48
Balph, Mary B.	20.00	0.00	0.00
Banford, Jonathan D.	2,342.47	127.27	803.28
Barnard, Linda M.	14,435.10	0.00	277.20
Barnard, Linda M.	1,649.10	0.00	0.00
Bartolini, Barry M.	18,366.36	967.10	1,626.62
Beals, Evelyn	32.81	0.00	0.00
Beck, Helen Jane	5,017.32	0.00	0.00
Begos, Susan Jean	5,697.99	474.72	711.24
Bemis, Barbara Mary	44.88	0.00	0.00
Bengston, Elsie	1,393.72	0.00	0.00
Bishop, Frances G.	6,358.96	0.00	0.00
Blanchard, Cynthia C.	26,300.40	0.00	461.99
Blaser III, Frederick N.	40.00	0.00	0.00
Bodamer, Craig	2,205.00	0.00	390.00
Bodamer, Scott F.	0.00	0.00	1,043.24
Bradstreet, Frances	220.00	0.00	73.80
Brazile, Margie R.	45.00	0.00	0.00
Brewer, Marion W.	16.88	0.00	0.00
Brill, Lydia G.	70.31	0.00	0.00
Brookshire, Shannon Joyce	0.00	0.00	594.48
Brouillette, Kevin P.	7,111.90	3,282.48	680.75
Brown, Jr., Ellsworth E.	0.00	0.00	357.00
Burns, Gary A.	20,102.01	9,467.64	944.56
Burns, Maura A.	189.00	0.00	0.00
Burns, Steven N.	16,152.23	4,811.73	677.42
Burt, Linda S.	10,509.32	201.45	74.40
Burt, William P.	18,515.90	1,270.65	760.96
Butkovich, Lea	1,334.76	0.00	522.60
Campbell, Charles N.	5,817.61	0.00	0.00

Carey, Leona Jana	2,352.03	0.00	0.00
Carey, Robert L.	0.00	0.00	171.20
Carnay, James P.	161.00	0.00	0.00
Carpenter, Cacilla	6,339.32	0.00	0.00
Carpanter, Howard	3,871.72	0.00	0.00
Caton, Sherry Lee	716.29	0.00	22.33
Carona, Robert E.	1,996.35	0.00	0.00
Chappell, Ellan Janat	1,927.25	0.00	0.00
Chiarello, Christa Claire	0.00	0.00	614.00
Christianson, Patricia	1,162.14	0.00	0.00
Clark, George H.	49.69	0.00	0.00
Clark, Phyllis G.	205.88	0.00	0.00
Colley, Diana L.	0.00	0.00	24.60
Collins, Kanelm N.	0.00	0.00	382.20
Collins, Marilyn E.	8,481.35	0.00	0.00
Collins, Regina L.	18,115.76	687.93	265.00
Collins, Thomas A.	1,258.64	0.00	100.05
Colman, Heather Ann	2,995.34	0.00	0.00
Colton, David P.	9,943.53	2,776.59	1,957.03
Cook, James M.	1,020.00	0.00	0.00
Cook, Jaanne T.	31.88	0.00	0.00
Corrigan, Ronald	1,113.03	0.00	71.10
Croft, Phyllis	69.38	0.00	0.00
Custodie, John F.	7,966.88	55.20	0.00
Davis, Grace	2,069.54	0.00	0.00
Days, Carol C.	4,889.28	0.00	0.00
Daane, Charles N.	1,649.55	0.00	0.00
Defina, Ann	714.00	0.00	1,200.00
Demarco, Jr., Robert N.	4,082.13	408.54	654.22
Daschamps, Wynn	37,614.98	1,521.82	1,477.48
Douglas, Steven G.	29,918.07	914.89	3,160.86
Dupraa, Luanne	469.00	0.00	1,021.50
Durand, Karen L.	160.00	0.00	212.25
Eagar, Maurean	2,033.45	0.00	0.00
Eagar, Pauline	1,135.70	0.00	0.00
Eaglas, Clyde A.	1,260.48	0.00	0.00
Earle, Sr., Ralph L.	13,023.50	0.00	100.00
Edmunds, Brian	22,129.82	8,203.33	787.93
Eldridge, Jane A.	24,025.43	0.00	0.00
Emond, Jerry J.	42,962.14	0.00	526.56
Emond, Julia A.	90.00	0.00	0.00
Erickson, Elizabeth	21,616.66	756.38	1,106.20
Flaherty, Ann M.	22,447.40	0.00	369.59
Fogel, Linda Ruth	45.00	0.00	0.00
Ford, Linda Donnally	120.00	0.00	0.00

Foster, Emily S.	23,204.90	0.00	461.99
Fowler, Ann	288.58	0.00	0.00
Fowler, George W.	1,127.00	0.00	1,305.00
Francis, Sandra C.	960.71	0.00	0.00
Fulcher, Jennifer Helen	0.00	0.00	798.24
Garcia, Steven M.	2,057.55	0.00	0.00
Gavley, Susan C.	135.00	0.00	0.00
Gieringer, Jessie K.	29.45	0.00	0.00
Gifford, Carolyn C.	30,679.15	0.00	0.00
Gill, David Adam	639.60	0.00	0.00
Gill, Michael E.	306.00	0.00	0.00
Goward, Jr., John Henry	626.60	290.94	62.66
Haley, Mark Thomas	5,530.22	43.34	385.20
Hamilton, Katy	266.00	0.00	0.00
Harrington, Marion J.	1,150.08	0.00	0.00
Hartgering, Millicent	248.40	0.00	0.00
Hartswick, Frances D.	40.00	0.00	0.00
Harwood, Jane W.	6,246.90	0.00	0.00
Hatch, Christopher M.	2,067.75	0.00	0.00
Hayes, Thomas F.	25,981.93	2,865.32	1,846.44
Heckler, Barbara Ann	40.00	0.00	21.53
Hedlund, Fred	4,700.95	0.00	898.80
Hedlund, Richard R.	27,208.35	1,664.85	1,144.72
Hegarty, Genevie M.	17,924.90	0.00	461.99
Hensler, Joan G.	27,750.45	0.00	461.99
Herold, Dorothy R.	14,043.35	0.00	0.00
Hilferty, J. Thomas	77.00	0.00	299.00
Hilferty, Wendy Christina	2,019.30	0.00	0.00
Hirst, Samantha L.	0.00	0.00	24.60
Hitchcock, Susan	0.00	0.00	64.60
Hogan, Jeffrey J.	1,686.13	0.00	685.45
Hollander-Essig, C.	8,036.30	0.00	138.60
Hollis, Thomas E.	6,286.21	245.57	385.20
Hollis, Tom	973.00	0.00	784.00
Hollis, Wendy	854.00	0.00	834.50
Hopkins, Warren E.	0.00	0.00	3,848.42
Horton, Elizabeth N.	27,212.20	0.00	461.99
Houde, Steven M.	0.00	0.00	189.60
Houghton, Carol P.	6,673.00	0.00	138.60
Huff, Raymond V.	5,434.52	0.00	22.68
Humphrey, David Boyd	13,023.50	0.00	0.00
Hurley, Mark	14.00	0.00	0.00
Jacek, Sharon K.	17,984.42	0.00	1,164.09
Jacoby, Carol J.	2,620.09	0.00	0.00
Jalbert, Judith H.	16,066.73	0.00	0.00

Johnson, Joy C.	194.24	0.00	0.00
Johnston, Martha D.	926.34	0.00	0.00
Jordan, Catherine Jane	2,033.15	0.00	0.00
Jordan, Joan C.	8,733.41	0.00	0.00
Kamens, Barbara V.	0.00	0.00	141.15
Kannegieser, Joan K.	13,392.00	0.00	272.54
Kerwin, Rosemarie I.	0.00	0.00	3,250.00
King, Jennifer Lynn	315.00	0.00	0.00
King, Joseph	56.25	0.00	0.00
Kinnane, Marilyn	441.00	0.00	773.00
Kinnane, Mark Peter	350.00	0.00	780.00
Kiraly, Jill	17,924.90	0.00	461.99
Kirsten, Theresa Davis	0.00	0.00	545.28
Knowles, Robert R.	19,751.81	0.00	1,545.70
Knox, Jacqueline	2,568.55	0.00	0.00
Kofsuske, Frank	1,577.20	0.00	210.00
Kofsuske, Mary	0.00	0.00	1,542.80
Krautz, Catherine P.	80.00	0.00	108.60
Kreber, Helen	5,074.25	0.00	0.00
Kreider, Susan E.	2,542.35	107.92	449.22
Lamperti, Lillian	19,987.50	0.00	200.00
Laplant, Richard W.	28,726.85	0.00	461.99
Larabee, David A.	15,474.62	634.16	1,855.11
Lawler, Sally E.	1,270.00	0.00	277.65
Lind, Jr., Henry F.	27,407.25	0.00	0.00
Lofstrom, David J.	23,242.05	2,579.72	2,240.46
Lopez, Victor M.	13,877.17	742.06	2,595.19
Louis, Linda L.	45.00	0.00	0.00
Lundborn, John R.	3,272.21	133.87	686.09
Macioci, Marybeth	2,044.80	0.00	0.00
Mahoney, Jennie E.	11.60	0.00	0.00
Marvin Smith, Jennifer	21,834.02	2,400.28	1,955.08
Masson, John A.	9,098.52	0.00	530.29
Mather, Shirley	32.81	0.00	0.00
McCarthy, Mary E.	19,468.60	0.00	461.99
McCarty, Thomas J.	2,399.90	0.00	838.45
McCloskey, Catharine H.	1,127.11	0.00	0.00
McCully, Craig Ian	0.00	0.00	49.20
McGall, Sharon	751.45	0.00	732.60
McKenzie, Patricia A.	21,685.00	0.00	0.00
McLoughlin, Frances	15,362.49	0.00	0.00
McMakin, James C.	24,055.20	1,659.22	1,122.84
Meyers, Douglas V.	18,559.23	6,688.29	1,066.85
Mickle, Martin J.	25,803.40	1,989.90	2,856.76
Mickle, Theodore F.	24,990.25	10,732.94	808.64

Miller, Brian Sean	0.00	0.00	424.00
Miller, Jacquelyn Anne	0.00	0.00	614.00
Miller, Leo	0.00	0.00	1,702.40
Mills, Alfred	65.25	0.00	0.00
Mitchell, Jonathan L.	6,303.28	572.55	792.26
Moores, Steven Edward	4,735.14	211.85	760.76
Moran, Brian Paul	6,657.81	0.00	0.00
Mourton, Helen H.	5,140.24	0.00	0.00
Murray, Thomas K.	28,980.25	5,626.91	878.96
Nault, Denis-Marc	2,792.46	0.00	0.00
Nault, Denise M.	320.00	0.00	395.95
Nault, Norman D.	21,745.75	3,161.62	2,525.73
Nickerson, Marcia	878.39	0.00	0.00
Nye, Jason Lucas	1,341.85	0.00	732.60
Nyman, Lynne D.	45.00	0.00	0.00
O'Connell, Kerry A.	0.00	0.00	98.00
O'Connell, Nancy	4,170.70	0.00	0.00
O'Connor, Karen C.	28,654.50	0.00	1,319.99
Offt, Grace J.	27,593.70	0.00	461.99
Ogden, Virginia R.	45.00	0.00	0.00
Olson, Glenn J.	21,232.47	5,530.43	1,597.62
Owens, James E.	767.52	0.00	0.00
Ozmun, Andrew J.	3,542.37	424.37	851.12
Packett, James	29,367.30	0.00	1,319.99
Packett, Michael F.	4,062.73	252.11	386.75
Parker, Jeffrey E.	1,001.00	0.00	1,518.50
Penlington, Bridget	3,454.50	0.00	0.00
Peres, Catherine Avellar	504.00	0.00	887.00
Peterson, Jr., Philip Paul	0.00	0.00	168.00
Pierpont, Jonathan S.	23,242.05	3,786.91	1,268.64
Plakas, Charlotte Anne	971.91	0.00	18.50
Pleva, Craig	1,645.75	0.00	0.00
Pooler, John K.	4,598.24	0.00	1,683.00
Pouliot, Russell S.	2,618.85	0.00	0.00
Pratt, Abner	31.88	0.00	0.00
Progner, Jean A.	4,773.39	0.00	330.85
Reckards, Virginia	69.38	0.00	0.00
Relin, Mitchell G.	19,482.50	0.00	369.59
Rich, Sharon Ann	787.50	0.00	0.00
Ruckert, Wallace	41.25	0.00	0.00
Samborski, Clement H.	4,831.21	0.00	0.00
Savin, Brian Lee	2,168.02	0.00	899.55
Scott, Jodine Lynn	238.15	0.00	0.00
Scrivani, Elizabeth A.	69.38	0.00	0.00
Shay, Daniel E.	38,623.04	0.00	1,011.25

Shepherd, Barbara J.	16,022.97	236.94	870.60
Sherman, Judith Ann	16,431.48	1,411.19	1,002.00
Shuman, Jeri E.	45.00	0.00	0.00
Sparrow, Donald B.	549.45	0.00	0.00
Spragua, William	455.00	0.00	1,901.00
St. Aubin, Armand M.	78.60	0.00	0.00
Stampfel, Joan M.	21,525.07	0.00	0.00
Stewart, Eric A.	20,497.88	1,220.61	4,088.04
Strakele, Madelyn Anna	5,544.48	0.00	0.00
Stratico, Catherine E.	80.00	0.00	0.00
Stubbs, Lisa M.	10,315.46	2,379.07	1,349.00
Sturm, Marjorie K.	3.75	0.00	0.00
Sullivan, William P.	49.00	0.00	35.00
Svaden, Nancy F.	432.50	0.00	101.53
Sweatser, Barbara	23,495.81	696.77	817.16
Sylvia, Jr., Norman Alton	5,392.52	0.00	385.20
Szedlak, Sandra	9,110.07	0.00	0.00
Tampleton, Marcia M.	11,331.61	0.00	837.55
Tarhuna, Cornalia	3,202.08	0.00	0.00
Tilton, Gail	18,985.74	1,636.24	1,268.97
Varley, John E.	34.69	0.00	0.00
Vautrinot, Janice	63.00	0.00	0.00
Vautrinot, William B.	37.50	0.00	0.00
Velander, Gurlia	17,312.88	0.00	0.00
Wahlstrom, David C.	98.00	0.00	0.00
Walsh, Donna M.	25,036.00	0.00	461.99
Waters, Sandra V.	135.00	0.00	0.00
Watson, Donald A.	32,592.96	2,122.70	1,000.80
Weber, Sr., Nathan M.	0.00	0.00	175.60
West, Cheryl Ann	0.00	0.00	92.25
Wiersma, Winifred	6,334.77	0.00	0.00
Williams, John Keith	3,703.34	206.69	374.70
Wragg, Joria F.	5,915.22	0.00	0.00
Young, Matthew R.	9,522.42	566.05	1,275.60
Zannoni, Rudolph	13,675.01	0.00	0.00
Zimmerman, David A.	107.20	0.00	0.00

TREASURER'S REPORT

General Fund and Special Revenue Funds Treasurer's Cash

For the Year Ended June 30, 1987

Fiscal Year 1987 Activity - Treasurer's Cash:

Balance July 1, 1986	\$1,145,825.97
Receipts, Fiscal Year 1987	5,796,943.70
Disbursements, Fiscal Year 1987	<u>(5,787,936.90)</u>
Balance, June 30, 1987	<u>\$1,154,832.77</u>

Composition of Balance on June 30, 1987, by Bank:

Cash on Deposit:

Cape Cod Bank & Trust Company	\$ 266,188.48
Massachusetts Municipal Depository Trust	379,998.85
Patriot Bank, N.A.	6,393.03
Boston Safe Deposit & Trust Company	462,048.70
Patriot Bank, N.A. (Federal Revenue Sharing	<u>40,223.71</u>
Total Cash on Deposit	<u>\$1,154,782.77</u>

Cash in Office	<u>50.00</u>
Total Cash	<u>\$1,154,832.77</u>

Respectfully submitted,

Joan M. Stampfel
Treasurer/Collector

Treasurer's Report

Trust Funds

June 30, 1987

Fund Name	Expendable	Unexpendable	Total
Old Wind Grist Mill	\$ 1,795.19	\$ 5,000.00	\$ 6,795.19
"Original" Old Wind Grist Mill	91.22	500.00	591.22
Timothy Smith Fund	(2,345.98)	50,000.00	47,654.02
Stabilization Fund	224,372.49	-	224,372.49
Town Hall Fund	114.97	1,400.00	1,514.97
Town Hall Income Fund	1,054.21	-	1,054.21
World War I Memorial Fund	1,783.90	-	1,783.90
Eastham Grange Educational Aid	4,275.42	-	4,275.42
Maurice Wiley Scholarship Fund	3,053.76	2,040.00	5,093.76
Eugene & Anna Zack Ed. Aid Fund	14,159.20	-	14,159.20
Mercy A. Mines Cemetery Fund	309.81	-	309.81
Frank O. Daniels Cemetery Fund	127.49	-	127.49
Zara Higgins Cemetery Fund	213.37	-	213.37
Library Trustees Interest Acct.	386.20	-	386.20
Library Trustees Memorial Fund	129.95	2,263.46	2,393.41
Billings Fund	2,150.30	14,000.00	16,150.30
Thomas R. Cawley Memorial Fund	80.29	1,275.00	1,355.29
Eugene & Andrew Merrill Fund	9.16	500.00	509.16
Gertrude D. Nason Memorial Fund	147.98	2,500.00	2,647.98
Gertrude P. Zollinger Memorial	45.72	1,000.00	1,045.72

Town Collector's Report
General Fund
Schedule of Taxes
For the Year Ended June 30, 1987

	Uncollected Taxes July 1, 1986	Less Abatements And Adjustments	Less Transfers To Tax Title Accounts Net	Less Net Collections	Uncollected Taxes June 30, 1987
		Commitments			
REAL PROPERTY TAXES:					
1974	\$ 276	-	\$ -	-	\$ 276
1975	466	-	-	-	466
1976	1,716	-	-	-	1,716
1977	958	-	-	-	958
1978	340	-	-	-	340
1979	2,347	-	-	-	2,347
1980	228	-	-	-	228
1981	357	-	-	-	357
1982	(133)	-	-	-	(133)
1983	(92)	-	-	-	(92)
1984	-	-	-	-	-
1985	7,281	(14)	(2,338)	(4,929)	-
1988	68,377	-	(5,849)	(52,578)	7,950
1987	-	(37,687)	-	(3,345,863)	82,867
	<u>3,466,417</u>				
Total Real Property Taxes	<u>\$80,121</u>	<u>\$(37,701)</u>	<u>\$(8,187)</u>	<u>\$(3,403,370)</u>	<u>\$ 97,280</u>

	Uncollected Taxes July 1, 1986	Commitments	Less Abetements And Adjustments	Less Transfers To Tax Title Accounts Net	Less Net Collections	Uncollected Taxes June 30, 1987
PERSONAL PROPERTY TAXES:						
1982	\$ 15	-	\$ -	\$ -	-	\$ 15
1983	1	-	-	-	-	1
1984	260	-	-	-	(18)	242
1985	472	-	-	-	(166)	306
1986	2,168	-	-	-	(1,849)	319
1987	-	<u>116,385</u>	<u>(1,110)</u>	-	<u>(112,361)</u>	<u>2,914</u>
Total Personal Property Taxes	<u>\$ 2,916</u>	<u>\$ 116,385</u>	<u>\$ (1,110)</u>	<u>\$ -</u>	<u>\$ (114,394)</u>	<u>\$ 3,797</u>
Grand Total Property Taxes	<u>\$83,037</u>	<u>\$3,582,802</u>	<u>\$ (38,811)</u>	<u>\$ (8,187)</u>	<u>\$ (3,517,764)</u>	<u>\$101,077</u>

Town Collector's Report
General Fund
Schedule of Taxes
For the Year Ended June 30, 1987

	Uncollected Taxes July 1, 1986	Less Abstemts And Adjustments	Less Transfers To Tax Title Accounts Nat	Less Nat Collections	Uncollected Taxes June 30, 1987
	Commitments				
MOTOR VEHICLE EXCISE TAX:					
1972	\$ 763	\$(763)	\$ -	-	\$ -
1973	578	(578)	-	-	-
1974	-	-	-	-	-
1975	855	(855)	-	-	-
1976	897	(897)	-	-	-
1977	1,923	(1,923)	-	-	-
1978	4,025	(4,010)	-	(15)	-
1979	1,742	(1,568)	-	(193)	(19)
1980	2,555	(2,377)	-	(178)	-
1981	680	(39)	-	(65)	576
1982	809	(73)	-	(78)	858
1983	1,192	(118)	-	(93)	981
1984	2,002	(73)	-	(466)	1,463
1985	4,326	(152)	-	(5,168)	2,572
1986	28,454	(6,329)	-	(77,269)	5,618
1987	-	(10,028)	-	(125,535)	12,128
Total Motor Vehicle Excise Tax	\$48,801	\$(29,581)	\$ -	\$(209,080)	\$23,977

	Uncollected Taxes July 1, 1986	Less Abatements And Adjustments	Less Transfers To Tax Title Accounts Net	Less Net Collections	Uncollected Taxes June 30, 1987
BOAT EXCISE TAX:					
1985	\$ 367	\$(367)	\$ -	\$ -	\$ -
1986	<u>-</u>	<u>(909)</u>	<u>-</u>	<u>(2,324)</u>	<u>125</u>
Total Boat Excise Tax	\$ <u>367</u>	<u>\$(1,276)</u>	<u>\$ -</u>	<u>\$ (2,324)</u>	<u>\$ 125</u>
Grand Total Excise Taxes	<u>\$48,988</u>	<u>\$(30,857)</u>	<u>\$ -</u>	<u>\$(211,384)</u>	<u>\$24,102</u>

REPORT OF THE
POLICE DEPARTMENT

To the Board of Selectmen
Town of Eastham, Massachusetts

I hereby submit my report of the activities of the Police Department of the Town of Eastham.

This being my final report, I have selected this medium to express my gratitude to everyone I have worked with over the years. The elected officials, various boards and committees, and other employees. A very special thank you must go to all the past and present members of the Police Department. And my best wishes for you all in the future.

ROUTINE	1987
Mileage of Police Cruisers	205,863
Pistol Permits	43
F.I.D. Cards	44
Bicycle Registrations	204
Copies of Reports	140
Motor Vehicle Citations	
a. Warnings	787
b. Complaints and Arrests	2,851
TOTAL	3,429

COMPLAINTS RECEIVED AND/OR
INVESTIGATIONS
AND SERVICES PROVIDED

Part One Incidents

Attempt Commit Forcible Rape	1
Robbery-Strong Arm (hands, fists, feet)	1
Assault-Other Dangerous Weapon	7
Assault-Hands, Fists, Feet	35
Burglary-Forcible Entry	33
Burglary-Unlawful Entry (no force)	19
Burglary-Attempted Forcible Entry	11
Larceny-Theft	120

Larceny of Auto (int. to keep)	9
Use of Auto without Authority	1
Recovered Stolen Motor Vehicle	4
Assault-Others	3
Arson	1
Attempt Arson	1

Value of Property Stolen -	\$106,390.31
Value of Property Recovered -	\$38,222.81

Part Two Incidents

Forgery and Counterfeiting	12
Fraud (con game)	1
Checks-Insufficient Funds	17
Defrauding an Innkeeper	4
Stolen Property	1
Recovered Stolen Property	3
Vandalism	103
Weapons (buy-sell-rec-poss)	1
Sex Offenses	1
Narcotic Drug Laws	19
Gambling	1
Offenses vs. Family	2
Kidnapping	1
Operating Under the Influence of Alcohol/Drugs	37
Liquor Laws	11
Trespassing	11
Runaway (under 18)	4
Abandoned Vehicles	4
All Other Traffic	2,788
Major Accidents	168
Missing Persons	23
Lost and Found Property	174
Phone Calls (annoy-obscene,threat)	31
Violations of Town By-Laws	65
Dead Body Reports (sudden death)	6
Accidental Death or Suicide Investigation	3
Attempted Suicide	2
Mentally Disturbed Persons	8
Unlawful Disposal of Rubbish	3
Prowler Complaints	9
Incapacitated Persons	91
Other Offenses	19
Arrest on Warrant	28

TOTAL PART ONE AND TWO INCIDENTS	3,897
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Service Incidents

Suspicious-car-person-incidents	325
Domestic Problems	49
Burglar Alarms	226
Miscellaneous Traffic	1,022
Hazard	85
Minor Accidents	146
Dog Complaints	432
Summons Served	82
Equipment Tag	36
House Check	68
Business Check	180
Hunter Complaint	12
Lock Out	172
Escort	82
Medical Assist	2
Noise	216
Civil	110
Service to Homeowner	170
Assists of Other Departments	1,085
Transportation	381
Message Delivered	110
Assists to Motorist	164
Disabled Motor Vehicles	350
Reassurance Program	150
Miscellaneous	149
TOTAL SERVICE INCIDENTS	5,804

Prosecutions 1987

Assault on Police Officer	4
Burglary	24
Assault-Other	22
Attempted Rape	1
Kidnapping	2
Larceny	53
Larceny of Motor Vehicles	4
Narcotic Law Violations	18
Operating so as to Endanger	12
Operating Under the Influence of Alcohol/Drugs	43
Speeding	2,497

All Other Traffic Violations	705
Liquor Law Violations	9
Malicious Destruction of Property	5
Forgery	13
All Other Offenses (except traffic)	20

TOTAL PROSECUTIONS	3,432
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Fines Received from Courts	\$96,318.29
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Major Accidents 1987

Fatal Accidents	2
Non-Fatal Injury Accidents	64
Property Damage Only	101
Injured Persons	92
Injuries Fatal	2
Vehicles Involved	297
Eastham Operators	96
Non-Resident Operators	201

Day of Week

Sunday	24
Monday	30
Tuesday	23
Wednesday	21
Thursday	23
Friday	17
Saturday	29

Times of Day

12 Midnight to 6:00 A.M.	12
6:00 A.M. to Noon	45
Noon to 6:00 P.M.	70
6:00 P.M. to Midnight	40

Respectfully submitted,

Jerry J. Emond
Chief of Police (Retired)

FIRE DEPARTMENT REPORT

To the Board of Selectmen
Town of Eastham

The following is a summary of the activity of the Fire Department and its Emergency Medical Services.

MEDICAL

Immediately Life Threatening	32
Potentially Life Threatening	182
Sick or Injured, not Life or Limb Threatening	<u>847</u>
Total Medical Calls	1,061

MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS

Town of Orleans	12
Town of Wellfleet	<u>6</u>
Total Rendered	18

MEDICAL MUTUAL AID REQUESTED FROM OTHER DEPARTMENTS

Town of Orleans	13
Town of Wellfleet	5
Town of Harwich	<u>1</u>
Total Requested	19

TOTAL BLOOD PRESSURES TAKEN	213
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PARAMEDIC CALLS

On Duty Personnel	97
Off Duty Personnel Called In	48
From Other Departments	<u>65</u>
Total Paramedic Calls	210

FIRE CALLS

Service Calls/Details	20
Assistance Rendered	27
M.V.A. Extrication	11
M.V.A. Remove Hazard	94
Wash Downs	20
Motor Vehicle Fires	14
Chemical/Gas/Oil Spill-No Ignition	12
Chemical/Gas/Oil Spill-With Ignition	2
Smoke Investigation	25

Unauthorized burning	12
Brush/Grass Fires	19
Trash/Dumpster Fires	5
Propane Leak-No Ignition	7
Propane Leak-With Ignition	2
Oil Burner Malfunction	10
Building Structure Fires	23
Automatic Fire Alarms	64
Explosions	4
Bomb Scares	1
Chimney Fires	3
False Alarms	8
Wires Down/Wires Arcing	29
Forcible Entry	9
Aircraft Landing	1
Water/Ice Rescues	<u>17</u>
Total Fire Incident Calls	439

FIRE INCIDENTS CONTINUED

Suspicious Fire Under Investigation	10
Suspicious Fires Solved	8
Suspicious Fires Awaiting Court Results	<u>0</u>
Total Suspicious Fire/Arson Investigations	18

FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS

Town of Orleans	0
Town of Wellfleet	2
Town of Brewster	2
Town of Chatham	<u>1</u>
Total Rendered	5

FIRE MUTUAL AID REQUESTED FOR OTHER DEPARTMENTS

Town of Orleans	3
Town of Wellfleet	2
Town of Brewster	2
Town of Truro	1
Town of Harwich	2
Town of Chatham	<u>2</u>
Total Requested	12

INJURIES ON THE FIREGROUND

Fire Department Personnel	16
Civilians	<u>2</u>
Total Injured	18

PERMITS ISSUED

Residential Oil Burners	134
Commercial Oil Burners	16
Residential Fire Alarms	165
Commercial Fire Alarms	24
Resale-Fire Alarms	102
Wood/Coal Stove	49
Remove/Install Underground Tank	20
Storage of Explosives	4
Copies of Report	6
Open Burning Permits	737
Blasting Permits	0
Model Rocket	0
Propane Storage	0
Tank Truck	0
Roofing Operations	<u>0</u>
Total Permits Issued	1,257

INSPECTIONS PERFORMED

Oil Burner	87
Oil Burner Reinspections	8
Residential Fire Alarms	96
Commercial Fire Alarms	13
Houses for Sale Fire Alarms	77
Fire Alarm Reinspections	13
Wood/Coal Stoves	41
Wood/Coal Stove Reinspection	9
Remove/Install Fuel Storage Tank	20
Fuel Truck	0
Place of Assembly	20
Auto Service Centers	2
Innkeepers	2
Motel/Boarding Houses	11
Business/Commercial	17
Inspection after Fire Loss	34
Courtesy Inspection	1
Inspection of Violations	29
Restaurants	9
Fire Prevention Presentations	<u>4</u>
Total Inspections Performed	493

The Eastham Fire Department was the recipient of a new Lukas Extrication Tool. This gift was purchased through the efforts of Local #2975 of the International Association of Fire Fighters. We are

most appreciative to receive this lifesaving piece of equipment.

A full-time complement of firefighters has remained constant for most of this year. Through the effort of the contract negotiating team and Town Meeting, the wage issue of parity with other towns has kept personnel from leaving for better paying jobs in neighboring communities. This enhances the job opportunity on the Eastham Fire Department and encourages work stability.

This year we hope through annual Town Meeting to add a full-time clerk. The incredible amount of paperwork associated with inspections, appeals processes and special interest groups overwhelms the present staff. This in turn frustrates the daily process of accommodating the town residents' needs, other town Departments and normal daily scheduling. This is unfair to the process these people deserve and hampers the efficiency and professionalism this Department demands.

Our Call Force numbers 22 at this time. They continue to be supportive to the needs of our community. We encourage new membership to this vital segment of the Department.

Respectfully submitted,

Jack Austin
Chief of the Department

REPORT OF THE BOARD OF HEALTH

The challenges that have faced the Board of Health in the past year grew in complexity and numbers. There was a marked increase in hazardous waste incidents to which the Board and the "first response agencies", such as the Fire, Police and Natural Resource Departments responded. These were either gasoline or fuel oil spills or leaks and the Town's efforts were reinforced by the Barnstable County Health and Environmental Department. Their personnel, together with the resources of the laboratory, quickly and efficiently determined the type and potential severity of these incidents, capabilities which the Town does not have.

The Board continued working with the Environmental Protection Agency, the Department of Environmental Quality Engineering, the U.S. Geologic Survey and the Cape Cod Planning and Economic Development Commission in preparation of the final draft of the Cape Cod Aquifer Management Program (CCAMP) report on water quality and flow in Eastham. This activity, together with the Board's assessment of our future needs, gave rise to the creation of the Water Resources Advisory Committee which will advise the Town on matters relating to the protection and utilization of the sources of potable water.

Much of the time and effort of the Board has been devoted to two widely publicized activities; the resolution of our solid waste dilemma and the "coming-on-line" of the Tri-Town Septage Treatment facility. Countless hours of study, meetings and reviews were spent to ensure that the recommendations and commitments made were in the best interest of the Town.

Although the Wellfleet Home Health Agency, our home health care provider, changed its name to the Visiting Nurse Association of Outer Cape Cod, the mission of furnishing quality health care at reasonable rates to our citizens remains the same. Direct costs to the

Towns continue to escalate as a result of decreases in federal funding. Every effort has been, and will continue, to be made to secure alternate means of funding in order to minimize the financial impact on the Town.

We appreciate the support of Town agencies, all of whom have assisted in the resolution of health related problems.

Respectfully submitted,

Board of Health
David B. Humphrey, Chairman
Ralph L. Earle, Sr.
Rudolph E. Zannoni

ZONING BOARD OF APPEALS

The year 1987 has without question, been an extremely challenging, trying and frustrating year for the Zoning Board of Appeals. We have seen our decisions ignored, and violations of the Zoning By-Laws go unenforced. We have seen these problems outlined repeatedly in the newspapers, in editorials, at public hearings and yet, the only corrective action taken is cosmetic. The problems still continue to exist and necessary corrective action from the appropriated body is still absent. While the Board will stand firm in our efforts to uphold the Zoning By-Laws, we sometimes question the necessity of a Zoning Board of Appeals existence. The Zoning Board of Appeals IS NOT an enforcement board. It is first an appellate body, to either confirm or reverse the decision of the Building Inspector. It can issue provisions and/or restrictions as it deems necessary to protect the public interest. We expect those provisions and/or restrictions to be enforced as well and without having to go to the brink of litigation. We have the right, as well as the public, to question

the lack of enforcement of either our decisions or the Zoning By-Laws. If the Town of Eastham is to remain as one of the nicest Towns on Cape Cod, then it behooves not only the Zoning Board of Appeals to question and insist on enforcement, but every citizen of the community to participate.

During 1987, the Zoning Board of Appeals demanded and received three joint public hearings with the Board of Selectmen, only to receive cosmetic assurances corrective action would be taken.

During 1987, the Zoning Board of Appeals heard twenty-four petitions for variances and/or Special Permits, with the following results:

Granted	17
Denied	5
Withdrawn	<u>2</u>
	24

Also, during the past year, the Zoning Board of Appeals lost as members, Susan Goodrich, Joseph Gosselin and William Eager, to whom we wish to express our appreciation for their time and dedication to the Town of Eastham.

Respectfully submitted,

Zoning Board of Appeals
Vartekes A. Perperian, Chairman
Henry Taintor
Thomas Newton
Leslie-Ann Morse
Anthony Grosso
Edward Stewart

PLANNING BOARD

To the Voters of the Town of Eastham

The Planning Board has completed its busiest year ever. We held 17 hearings at our regular meetings -- creating 126 new lots. Also, there were 42 "Approval Not Required" plans submitted and signed, creating 92 lots -- some plans were redivisions of earlier ones. Total income far exceeded any previous year! As in 1986 there were many Preliminary Plans filed prior to the Annual Meeting wherein property owners sought protection against an anticipated increase in lot size. Also, as in 1986, the Board held a Public Hearing for the Zoning Articles submitted by petition. Although the Board opposed the Articles (4) as submitted, it did support an amended Article to increase lot size to 30,000 square feet.

Aside from regular business, the most significant activity of this past year was the publishing of the proposed Zoning By-Law and presentation at informal public meetings in February, March and April. The input at these meetings has necessitated many special work meetings to revise the By-Law -- particularly the Definitions. The help received from the Board of Appeals in this endeavor was sincerely appreciated. It is anticipated to bring the revised Zoning By-Law before the voters at a Special Town Meeting in early 1988.

Numerous other matters occupied our time this past year. We met with the 4-Town Planner on Affordable Housing. Road acceptance Articles were discussed. Concern was expressed on violations of the Zoning By-Law. There were many meetings with Town Council on legal and other matters involving the Board. We voted to adopt Street Numbering system presented by that Committee. Support was given for a Planning grant involving Eastham and Wellfleet -- funding will be sought in early 1988. We commenced formulation of revisions to our subdivision rules and regulations, which will be updated this coming year. As in past

years, many citizens met with the Board to express concerns and opinions and to seek answers and advice to their questions.

The Board deeply regretted Dick Nickerson's decision not to seek re-election. He has contributed many years of valuable service and we certainly extend our sincere appreciation to him.

We welcome our newest member, Frank Salomone.

The Planning Board
James A. Badera, Chairman
Frank Schumann, Vice President
Charles N. Deane, Clerk
Susan B. Horton
Frank J. Salomone

REPORT OF THE
BUILDING INSPECTOR

In Calendar Year 1987 we issued the following:

Department	Permits Issued	Fees Collected
Building	443	\$35,125.40
Electric	1,403	20,380.00
Plumbing	295	16,157.00
Gas	<u>177</u>	<u>1,755.00</u>
	2,318	\$73,417.40

In 1987 we made a total of 1,775 inspections of new homes, additions and alterations. Our office is open from 8:00 a.m. to 12:00 noon Monday through Friday to issue permits and answer any questions you may have. The afternoons are devoted to inspections and emergencies.

Respectfully submitted,

John H. Alexander
Inspector of Buildings
Zoning Commissioner
Health Agent

GAS INSPECTOR'S REPORT

In 1987, I issued 177 permits, collected \$1,755.00, made 177 inspections and responded to four calls from the Fire Department.

Respectfully submitted,

George Ryan
Gas Inspector

PLUMBING INSPECTOR'S REPORT

In 1987, we issued 295 permits, collected \$16,157.00, and have made 535 inspections.

Three mornings each week we have been available at the Town Hall to issue permits and answer questions pertaining to the State Plumbing Code.

Respectfully submitted,

Grafton Meads
Plumbing Inspector

WIRING INSPECTOR'S REPORT

In accordance with Sections 6 and 7 of the General Laws of Massachusetts, I submit the following report:

During the fiscal year 1987, the following inspections were made:

Temporary	94
Rough Wiring	475
Service and Meters	342
Occupancy Permits	457
Advisory	12
Fire	<u>23</u>
Total	1,403

Total Receipts	\$20,380.00
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Respectfully submitted,

William Cook
Wiring Inspector

STRATEGIC PLANNING GRANT

The Town of Eastham was the recipient of a four town strategic planning grant for the purpose of providing the proper information for the determination of need for affordable housing within the Town. The other participants with the Town of Eastham are Harwich, Brewster and Barnstable. The grant process and initial applications were filed by the Town of Harwich which controlled the grant once it was awarded. In addition, the Cape Cod Bank & Trust offered the towns of Barnstable County matching grants for basically the same purpose. With the passage of an article in the 1986 Annual Town Meeting for matching funds, an amount of \$5,000.00 was added to the account by each of the participating towns.

Basically, the project was designed to garner information on each town which will determine the area of population, density, open space, water resources, types of housing, resources, wetlands and other data vital to the decision making process. The grant covered a two-year period and will be completed this year. Accumulated data will provide pertinent information for many boards and commissions as well as a housing authority.

Strategic Planning Grant

HIGHWAY SURVEYORS REPORT

The Department of Public Works in the Town of Eastham is an important part of our existence and environment. They are responsible for the reconstruction, maintenance, sanding and snow plowing of all Town-owned roads. They also maintain all our beaches, parks, cemeteries and harbors as well as the landfill and sanitary disposal areas.

During the past year they have resurfaced parts of Herringbrook Road and Campground Road in a continued program of utilizing State funds for road improvement. The department also sealcast a number of roads with oil and sand.

New purchases during the past year included a front-end loader, capable of handling all the work of the Town; and two sanders to replace older equipment. These purchases are in line with planned replacement of equipment within the department.

One of the problems of the department, at this writing, is the hiring of new personnel. The scarcity of individuals interested in this type of employment has sharply decreased with the passing years.

The Town of Eastham is fortunate to have a very capable staff in this department. They are conscientious and most responsive to your needs for which we are grateful.

Respectfully submitted,

Ralph L. Earle, Sr., Chairman

David B. Humphrey

Rudolph E. Zannoni

Highway Surveyors and Directors of Public Works

SCHOOL REPORTS
REPORT OF THE
EASTHAM ELEMENTARY SCHOOL BUILDING COMMITTEE

During the past year the Eastham Elementary School Building Committee has hired Sullivan and Foster Construction Company of New Bedford, Mass. for the major portion of the building contract. The committee is pleased with their overall performance and attitude toward our project. We have also hired Bob Brookhart as clerk-of-the-works. As a town resident, Bob has shown a special interest toward the project and with his construction knowledge he has become an asset to the committee.

In this final year of construction, the committee will be purchasing all the furniture and equipment for the school as well as working with Sullivan and Foster Construction Company and Design Partnership on the final phases of construction.

A special thanks to all the parent volunteers for their help in moving all the school supplies, furniture, and equipment in order to keep the project moving smoothly.

James Badera, Chairperson

Committee members:

Edward Murphy

Donna Walsh

Dorothea Stevens

Robert Derow

Paul Bohannon

William Vautrinot

A. Francis Finnell

Daniel Shay

Royal Thurston

Eastham Elementary School Building Committee

REPORT OF THE SUPERINTENDENT OF SCHOOLS

After almost two years as the Superintendent of Schools, I am still very impressed with the quality of education offered by the Nauset Schools. I believe that this high quality results from a competent and dedicated staff as well as from a supportive and concerned citizenry. Many efforts are being made to continue our high educational standards, and I mention some of them here.

At the annual town meetings this Spring, the Regional School Committee will ask each of the four member towns to amend the Regional Agreement so that fifth grade students will remain at the elementary schools. The Committee feels that this action is in the best interest of the children and will be cost effective as well. As a result, the Orleans Building Committee, which is currently working on plans to expand the elementary school, will ask the town to appropriate funds for a facility which will accommodate approximately 360 students in grades K-5.

District-wide our professional staff continues to actively pursue in-service training and other forms of professional development. This year the school department is offering a staff development program in Effective Teaching and Supervision which is based on current research as developed by Dr. Madelyn Hunter of U.C.L.A. I believe that this program will enhance our teaching effectiveness throughout the schools.

In addition, we have developed a procedure for assessing and revising a portion of our curriculum on an annual basis. This procedure will enable us to make the revisions in part of our curriculum -- this year we will review Math and Health -- and to budget an appropriate amount of money in order to implement those changes.

Another goal of our schools this year has been to address the problem of drug and alcohol abuse among our students. Although the problem is no greater at

Nauset than it is in any other school system, it is nevertheless a problem that we must face. A Drug Task Force Committee, appointed by the school committee, has made several recommendations in areas of student discipline, curricula changes, community awareness programs, and student assistance programs, and many of its recommendations are now being implemented. While the schools cannot solve the problem of substance abuse, I am confident that our efforts can make a difference and will help to mitigate some of the substance abuse problems that we encounter in our schools and in our communities.

I close my report by urging all citizens of the district to remain actively involved in the education of our youth. Education involves a close partnership between the school and the home, and we must work together for the good of our students. I have been very pleased with the quality of the Nauset Schools, and with your support, I am confident we can continue our high standards.

Respectfully submitted,

Robert M. Neely
Superintendent of Schools

ANNUAL REPORT 1987
CAPE COD REGIONAL TECHNICAL
HIGH SCHOOL DISTRICT

The year 1987 was very successful for Cape Cod Tech. Eight of our shops represented their educational programs at the Cape Cod Mall Show in late February, and a very fine Open House was held at Cape Cod Tech during the same week. Our basketball teams received the annual Sportsmanship Award from the Cape Cod Basketball officials, and we congratulate the teams and their coaches. In June, eleven of our students went to Kansas to represent our school at the National Olympics for the Vocational Industrial Clubs of America (VICA). They won this privilege by winning gold medals at the state and regional contest levels. We are very proud of their accomplishments and look forward to increased competition in all of our departments next year. Congratulations to these students, their teachers, and the School Committee for supporting this effort.

During the summer months, we shared our facilities with the Barnstable County Registry of Deeds, the Probate Court, the Land Court, and the Extension Services. This was of mutual benefit to both the County, who had space to use while asbestos was being removed from the West Barnstable Building, and to the Tech, who had an opportunity to showcase our building and our summer programs. We appreciate the efforts of the County Commissioners, County Administrator Barry Johnson, his staff, and the staff at Cape Cod Tech so that County Services could continue without interruption.

We congratulate the 142 seniors who graduated in June, and we are very proud of the fact that 80 percent are employed (48 percent in their trade) and 18 percent went on to further education. The Community Education and Training Program (CETP) has continued to develop new programs which provide services to the adult population. Cape Cod Tech is one of 12 schools in the Commonwealth to receive the State School Improvement Award. In fact, our school

was the only regional vocational technical high school to be designated as a recipient of the MOCSI (Massachusetts Organization of Citizens for School Improvement) Award. Our accreditation by the New England Association of Schools and Colleges has been extended for an additional five years.

We have two new members on our Committee this year: Allan Chace from Orleans and Michael Munson from Chatham. We accepted with regret the resignation of Gail Sharman from Orleans. We invite you all to visit Cape Cod Tech during the school day to take advantage of the services we offer in our shops. If you need assistance, please call the main office at 432-4500 or 771-2600.

James H. Quirk, Jr., Chairman
Cape Cod Tech District Committee
Thomas Collins and Arthur Nickerson
Committee Members

REPORT OF THE EASTHAM ELEMENTARY SCHOOL PRINCIPAL

The year 1987 provided an exciting year with many activities being highlighted.

In July 1987, the Building Committee signed a contract with Sullivan and Foster, Inc. of New Bedford to be the general contractor for the addition and renovation to the Eastham Elementary School. This signing culminated a two-year space needs committee process and began its building project. I am personally grateful to all of the town's people for your support of this project. The Building Committee consists of: James Badera, Chairperson, Edward Murphy, Donna Walsh, Dorothea Stevens, Robert Derow, Paul Bohannon, William Vautrinot, A. Francis Finnell Daniel Shay and Royal Thurston.

Our school personnel honored Mrs. Winifred Wiersma, cafeteria manager, who retired from our school with over 20 years of service. Mrs. Jorie Wragg, speech teacher, left us to return to school and we welcomed Mrs. Nancy O'Connell as our new speech teacher.

We pursued as a staff in-service programs of reviewing: our elementary science curriculum, participating in "an effective teaching" workshop, and developed its process of the Kindergarten Screening procedures. Teachers participated in several workshops allowing them to gain professional development. This ongoing upgrading of our skills assists in the overall improvement of our children's education.

The State Department of Education implements portions of the Chapter 188 legislation dealing with state basic skills and curriculum assessment of the children of grades three and four.

Our Parents Group, under the direction of co-presidents Mrs. Ellen Chappell and Mrs. Audrey Bohannon, continue to be very supportive in providing broadening experiences for our student body. Mrs. Nancy Nickerson and Mrs. Elise Varley support them in charting the many subcommittees providing the extras for our children. I do want to acknowledge the formation of "E.C.E.E." The Eastham Committee on Early Education who is studying the needs of day care opportunities in town. Mrs. Marge Sparrow and Mrs. Barbara Bemis have been spearheading this group's endeavors.

I do want to thank our team of teachers and building staff for enduring all the construction interruptions throughout this calendar year as we prepare for the school opening in September, 1988. We have and will continue to maintain our high standards and sense of humor throughout it all.

I wish to thank all the members of the Eastham town government and associates in town, the school staff, members of the Parents Group, the Superintendent of Schools and his administrative staff, and the Eastham

School Committee for each of their contributions which maintain the excellence of our school.

Respectfully submitted,

Daniel E. Shay, Principal
Eastham Elementary School

LIBRARY TRUSTEES AND LIBRARY BUILDING COMMITTEE

Planning for the construction of our building addition dominates the 1987 Library news. Early in the year, the plans were finalized and put out for bids. In May, the Annual Town Meeting approved, almost unanimously, the Building Committee's request for an appropriation of \$695,000.00 to cover the cost of a substantial increase in the library space, renovation of existing building, as well as furnishings, carpeting and landscaping for the new facility. Two weeks later, Townspeople supported the Town Meeting decision by voting to exempt the Library Building appropriation from Proposition 2 1/2.

In June a contract for renovation and new construction was awarded to the low bidder, Sullivan and Foster of New Bedford. They started work in July and are about 70% complete at this time. We expect that the new library will be completed and ready for business in the Spring of 1988.

Visitors to the new building will find a more spacious, gracious library to serve them. They will approach via a one-way driveway, planned to increase user safety. The tone of the library is set by the new vestibule -- light, airy and friendly. Patrons can access the upper level via a short flight of stairs or a chair lift. Once on the main floor, to the right is the genealogy/reference room, reading room, card catalog and new rest rooms. To the left

are the seven-day books, and a large room for the fiction and nonfiction collections plus tables and chairs for browsing/reading as well as a lovely view of Long Pond.

Downstairs is an all-new children and young adult room, rest rooms, a conference room, the Library Director's office, mechanical room, storage area and staff lounge. Visitors enter from ground level via a doorway on the pond site or by way of a stairway from the upper level.

The final plans for the project included provisions for keeping the library open and operations as close to normal as possible during construction. We believe this was a sound decision, but it has presented unique challenges to the staff and the patrons. These have included, little or no heat in the building through January 1988, a period of weeks when there were no sanitary facilities, the need to move a portion of our book collection into temporary storage (the Swift Daley House), and almost continued worker movement, and noise associated with any construction process.

The library has continued to provide for the needs of the public. It has been almost as busy as before construction started and circulation has dropped only slightly. The staff and volunteers have faced the problems cheerfully and with admirable fortitude. Their attitude is typified by Library Director, Jane Eldridge's comment when one of the patrons offered sympathy, "How can unsettled conditions which are leading to the fulfillment of a dream be thought of as difficult?" We owe the entire staff -- Jane, her able assistant, Fran McLoughlin, Helen, Katie, Grace, Martie, Linda, Millie and all the volunteers for service about and beyond the call of duty.

The Building Committee has enjoyed working with Charlie Deane, the project leader for Gaffney Architects, on our assignment. We are pleased with the external design and believe that the internal layout is both functional and aesthetically pleasing. During the construction phase, Charlie has worked assiduously to represent our interests with the

contractor.

The Trustees of the Library and the Building Committee have appreciated the strong support of the Friends of the Eastham Library. They have contributed significantly to the overall success of the library in time, effort and gifts. In the past four years they have provided similar encouragement to the building program.

The library received an outstanding gift in 1987, a large framed print of "the Four Freedoms" by Norman Rockwell, signed by the artist. We appreciate Mr. Leuallen's generosity in donating these interesting and valuable pictures to the library.

Finally, this report would not be complete without an update on Melville. A dues paying member of the National Library Cat Club, he has been mentioned frequently in their newsletter and is on his way to becoming a celebrity. He is happily spending the winter with the Library Director, away from the hurly-burly of the construction project, but will take up library residence again in the spring.

Respectfully submitted,

Library Trustees

D. B. Sparrow, Chairman

D. Bishop

Bernadette King

Building Committee

D. B. Sparrow, Chairman

David Eagles

Howard Progner

Ardeth Sander

Robert Seay

Jane Eldridge, Librarian, Ex-officio

NATURAL RESOURCES DEPARTMENT

Together with an increase in population comes an increase in pressure on our environment and this has been clearly shown by the emphasis on pollution problems which this department has worked on during the past year. Shellfish area closures have prompted us to monitor the tidal waters and freshwater areas for evidence of problems. We have participated in a study conducted by the EPA to determine groundwater flow direction and quality. Several accidental spills of oil during the year have also commanded attention.

The propagation of quahogs has continued with success and we are planting seed stock throughout the Town's waters during the summer months. Oyster Sunday occurred in the spring and harvest continued until summer. However, oysters were not available for transplant this year at all, and the prospects are uncertain for future relays. Scallops were nonexistent as a result of last year's poor set, and that was followed by another poor set this summer.

The strandings of whales on our beaches, an event which has become increasingly regular during the late fall and winter months did occur again this year. A female humpback whale which had died at sea earlier washed ashore near Thumpertown Beach in November. This was the first of more than 20 whales which succumbed to an as yet undetermined toxin which they ate. The evidence collected so far indicates that the toxin was not an accidental spill, but rather a peculiar series of events which are naturally occurring. Work has continued on the organization of responses plans regarding mass strandings of pilot whales, but the pilot whales stayed offshore.

An evaluation of the alternatives for activity and expansion of Rock Harbor was completed under a matching grant from the CEIP Fund, Inc. Together with this report we are pursuing available funding options and developing a plan for the future management of Rock Harbor. A building, donated to the Town for use

by the harbormaster was moved to the harbor area and will also house the various equipment used there.

We wish to extend our thanks to all who have been of assistance to us in our efforts this year.

Respectfully submitted,

Henry Lind
Natural Resources Officer

CONSERVATION COMMISSION REPORT

The Conservation Commission's primary responsibility is the continuing protection of Eastham's wetland resource areas through the interpretation, administration and enforcement of the State Wetlands Protection Act (Mass. General Laws 131, Sec. 40), the State Wetlands Restriction Acts (MGL 130, Sec. 105 and MGL 131 Sec. 40A) and the 1980 Eastham Wetlands Protection By-law. In 1987 the Commission held over eighty public hearings for applicants who proposed construction or other work on or near wetlands. The Commission holds its public hearings on alternate Tuesday evenings. Each hearing is preceded by an on-site inspection by commissioners, who walk the property and view the location of the proposed work.

The Conservation Commission is committed to providing additional protection as needed for Eastham's precious wetland resources -- our salt marshes, ponds, and ocean and bay shores and beaches -- and to that end is in the process of writing specific regulations under the Town's Wetlands Protection By-law. The Commission feels that this is of particular importance in the ACEC (Area of Critical Environmental Concern: the bay shore from First Encounter Beach south to Rock Harbor), as well as in such other sensitive environmental areas as Salt Pond,

the herring run, our salt marshes and our eroding shore line.

The Conservation Commission believes that one of its functions is to provide community service and education. The seedling distribution program, reinstituted in 1987 after a three-year hiatus, was highly successful and will be continued in 1988. The Commission and the Natural Resources Department jointly produced a pocket-sized local tide chart and shellfishing calendar which was distributed free of charge to Eastham's residents and visitors. The Commission is in the process of preparing a brochure on the use of beach grass planting and snow fencing to prevent coastal erosion.

The Conservation Commission enjoys a good working relationship with the National Park Service, and has had input into such National Seashore projects as the relocation of the Three Sisters Lighthouses, the development of a walking trail adjacent to the paved bikeway between the Salt Pond Visitors' Center and Coast Guard Beach, and the removal of the remaining asphalt left at Coast Guard Beach after the great storm of 1978.

Members of the Eastham Conservation Commission serve on the Cape Cod Coalition of Conservation Commissions, the Barnstable County Conservation Commission, the Eastham Open Space Committee and the newly-formed Housing Opportunity Program of Eastham. Commissioners in 1987 attended meetings and workshops sponsored by such groups as the Mass. Department of Environmental Quality Engineering, the Mass. Association of Conservation Commissions, the Cape Cod Planning and Economic Development Commission, and the Association for the Preservation of Cape Cod. Locally, commission members attend Planning Board, Board of Health, and other town board meetings whenever their deliberations affect areas under our jurisdiction.

The Commission would like to remind property owners that gifts of land for conservation and/or recreation would be most gratefully received. Please contact the

Natural Resources Officer or the Conservation Commission office for additional information.

Respectfully submitted,

Conservation Commission
Jacquelin T. Duffek, Chairman
Noel Beyle
Susan Peters
Howard Progner
David Skiba

SOLID WASTE ADVISORY COMMITTEE

At the Annual Meeting in the spring of 1987 a Solid Waste Advisory Committee was authorized. The Selectmen appointed the following to the committee: Dr. Burt Bennison, Roy Colby, David Aagles, Howard Progner, Bernard Richardson, Donald Sander and William Wildman. This committee studies solid waste matters referred to it by the Board of Selectmen and then offers recommendations.

The first recommendation involved as study and conclusion that a transfer station for loading solid waste for transportation to SEMASS at Rochester, Massachusetts, would best meet DEQE Regulations and result in the least impact on the environment and traffic patterns if it were to be located in the vicinity of the present landfill. Another recommendation of the committee was that the Selectmen follow the action of any other towns in Massachusetts seeking to conserve what is left of their landfill areas by prohibiting reception of building debris, and that a system of fees at least equivalent to those charged by adjoining towns for use of the landfill.

The most recent action of the committee was to advise the Selectmen to reject all bids for the engineering of the proposed transfer station on the

grounds that bids ranging from around \$40,000.00 to \$90,000.00 were excessive, and that the facilities proposed in the bids were more extensive than necessary to meet the needs of the Town of Eastham. The Committee further recommended to the Selectmen that another request for bids be published for a simpler design of a transfer station, and which would also invite proposals for renting of equipment and hauling to Rochester.

Selectman Ralph L. Earle, Sr., has acted as liaison with the Board of Selectmen and has participated in every committee meeting.

Respectfully submitted,

Solid Waste Advisory Committee
Donald Sander, Chairman

OPEN SPACE COMMITTEE REPORT.

As an ad hoc committee under the chairmanship of Betsy B. Lewis, much work was accomplished. The purchase of the 27 acre Nickerson property in South Eastham was approved by Town vote at the May 1987 Town Meeting.

The Eastham Open Space Committee became an official Town Committee by Town vote at the May 1987 Town Meeting charged with the task of prioritizing all properties in Eastham and recommending that action be taken toward acquiring some of these for the following reasons:

- protection of our waste water
- conservation and preservation of our wetlands and special plant and animal habitats
- preservation of scenic areas
- provision of areas for passive recreation

We encourage citizens to attend our meetings and help out wherever possible.

Respectfully submitted,

Open Space Committee
Jeff Havlick, Chairman
Joseph Gargolinski
Howard Carpenter
Susan Peters
Michael McCarthy
Barbara Bemis

HISTORIC DISTRICT COMMISSION

The Commission was formed by the appointment of the following members by the Board of Selectmen: Morton Stevens, Daniel Pease, Lella Bennison, and Charles Deane and two alternates, Collie Cook and Chester Ranlett.

The first meeting was held on July 15, 1987, and the following officers were elected: Morton Stevens, Chairman, Daniel Pease, Vice Chairman, and Collie Cook, Secretary. Since then Collie Cook was appointed a member and Elizabeth Pratt was appointed as an alternate. Daniel Pease was elected Chairman with the resignation of Morton Stevens, due to health reasons.

An error in the wording concerning the boundary of the Old Town Centre Historic District was rectified and the amendment was passed by a unanimous vote at the Eastham Town Meeting in October.

The forms: Certificate of Appropriateness and Certificate on Non-Applicability were drawn up and made available at the Eastham Town Hall to be used by all residents of the Historic District for any exterior changes to their properties or for any new construction. All residents within the district were

notified by letter concerning the procedure to follow.

A Public Hearing was held on December 14th to act on the Certificate of Appropriateness of Mr. and Mrs. Peter Leather for the construction of a new home on Locust Road. The application was unanimously approved. Haze Pease submitted a Certificate of Non-Applicability concerning the placing of signs denoting the name and age of the antique houses in the District by the Eastham Historical Society. Approval was granted.

Respectfully submitted,

Old Town Centre Historic District Commission
Daniel Pease, Jr., Chairman

WATER RESOURCES ADVISORY COMMITTEE

The Water Resources Advisory Committee was convened as an ad hoc committee by the Board of Selectmen in January, 1987. Initially, the members established that the goal of the committee was:

To provide Eastham with water management options for the future.

Recognizing that a good water supply is essential for Eastham, the committee agreed to three objectives:

1. To establish the quantity of drinking water available to the town and to the owner of a typical half-acre residential lot.
2. To establish the quality of the drinking water available to the town and the residential lot owner.
3. To examine alternative systems of water supply.

The annual Town Meeting of May 4, 1987 established the Water Resources Advisory Committee (WRAC) as a standing committee of the Town of Eastham as of July 1, 1987. The committee convened July 6, 1987 for the first time, organized, and as its first action, ratified the goals and objectives established previously by the ad hoc committee.

The committee has established that the quantity of fresh water available on a typical half-acre residential lot is adequate for anticipated family use provided that most of the ground water used is returned to ground water and NOT removed from the aquifer by sewer systems to an ocean outfall. In reaching this position, many expert resources were consulted including hydrologists, geologists and other specialists at federal, state and local agencies.

In July, the committee sponsored a conference in Eastham on ground water. Invited participants included personnel from the USGS (Drs. Frimpter & Barlow), DEQE (Ms. Gallagher), CCPEDC (Ms. Nickerson, Ms. Belfit) and BCHED (Dr. Butler). Conferees led by Dr. Frimpter, discussed the hydrogeological nature of Eastham's ground water, potential and actual contamination problems and management options available to the town.

In November, a joint meeting of the county health agents and the Barnstable County Water Resources Advisory Committee received the report of the Cape Cod Aquifer Management Program which included a management model for Eastham.

The committee spent considerable time collecting information on ground water contamination in Eastham and discussing its implications, concluding that:

"While the evidence presented in draft discussion documents is incomplete, the evidence suggests that Eastham has water quality problems which require further examination and the development of both short and long term water management options."

In recent discussions, the committee has identified

chemical substances and living organisms which present hazards to health and the sources of such contamination which may exist in a community such as Eastham. Any strategy for ground water protection requires broad awareness of these hazards and the ability to monitor for their presence.

Currently, the committee is working on recommendations for the regulation of private wells which will be presented to the Board of Health in the near future. These are near term options which will insure (1) that wells are properly installed and are sited in such a way as to minimize the likelihood of contamination; (2) that minimum water quality objectives are established; and (3) that water quality information and record systems be established and maintained.

Long-term options which will be addressed include recommendations for the establishment of a ground water protection district in order to assure that a suitable site for a municipal water supply system will have been identified and protected should it be needed in the future.

Respectfully submitted,

Water Resources Advisory Committee

Joseph F. Moran, Chairman

John E. Bebout

Judith Cannon

Francis A. Kosewski

Henry F. Lind

Wilfred E. Trahan

Herbert E. Whitlock

HOUSING OPPORTUNITY PARTNERSHIP OF EASTHAM (HOPE)

To the residents:

The Housing Opportunity Partnership of Eastham (H.O.P.E.), was organized by the Selectmen in November 1987, to receive and evaluate real estate development proposals that will apply for consideration under the State's Housing Opportunity Partnership Program.

This State program was funded to encourage private developers in the construction and renovation of affordable housing. In return for a State waiver of local zoning ordinances, the developer is to set aside thirty percent of the proposed units to sell for an average of \$75,000.00 per unit. The rest of the residential units may be sold at fair market value. The State is not authorized to override any other local ordinances regarding environment, sewage and water, or public safety. The affordable units carry with them a restricted deed to discourage speculation among their first-time buyers.

It is important to recognize that this State program (H.O.P.), is not designed to solve all the needs for moderately-priced homes. It does not provide shelter for the homeless or low-income families -- those with a household income of less than, say \$20,000.00 per year. (The typical household income for one of these H.O.P. residences will be about \$20,000.00 to \$40,000.00 per year). Nor does this particular State Program address the need for affordable homes for the elderly, non-first-time buyer.

The H.O.P.E. Committee has been meeting at least twice a month to set guidelines and approval procedures for interested developers. This has been complicated somewhat by the State's changing requirements for housing proposals of this kind. We have received a State grant enabling us to hire a professional consultant to help us understand the fairly complex process the State requires.

We encourage interested residents of Eastham to attend our meetings and help us better serve the community. We also encourage real estate developers to meet with us to discuss any projects that might be evaluated by the State H.O.P. Program for eventual buyer assistance.

Respectfully submitted,

Housing Opportunity Partnership of Eastham

Wallace Ruckert, Jr. Chairman

Ellen Covell, Vice-Chairman

Prudence Kerry, Secretary

Frank Salomone

Henry Taintor

Andeth E. Sander

Jacqueline Duffek

John Alexander, Bldg. Insp.

Fred Coe

Rudolph E. Zannoni, Board of Selectmen

Ralph L. Earle, Sr., Board of Selectmen

David B. Humphrey, Board of Selectmen

Noah Dorius, Consultant

COUNCIL ON AGING

For the Council on Aging 1987 was, in a sense, a harvest time -- the fruit of many arduous years which came into being when the Council moved from Town Hall's basement into its new Center on Nauset Road. Here at last, as a result of the extraordinary efforts of the Friends of the Council on Aging, Inc., the Council can provide services to fill the needs of the senior citizens of Eastham in quarters that are comfortable, functional and attractive.

One service, in which the Eastham and Wellfleet Councils on Aging work together, is the Lower Cape Adult Day Center for frail and lonely elder citizens. This operation had been renting space in the Eastham Methodist Church before it moved to Nauset Road. In

it, some two dozen persons, some of whom suffer from Alzheimer's or Parkinson's Diseases, benefit from special programs up to four days a week. The Staff comprises these caring members: LuAnn Dupree, Program Director; Barbara Ellis, Senior Aide; Beverly Strand, Program Assistant; and Joyce Fisck, Activity Director.

For the many elderly people in Eastham who need help but cannot leave home because of illness, infirmity or some other obstacle, the Council's Outreach Program, with Cecille Carpenter and Vera Matousek, as liaison workers, continues to provide care whenever and wherever it is able. Over the fiscal year, 1,325 home visits were made.

In the same period, 3,697 Meals on Wheels were distributed, while 1,500 congregate luncheons were served.

In these and its many other programs, as listed below, the Council was able to serve 47% of its population that is over 59 years old; the number of people it reached came to 804. This number, of course, continues to grow. And as the senior population of Eastham rises, its needs can be expected to increase as well.

The most outstanding event of the year was the move to the new Center, and perhaps the most remarkable feature of that operation was the cheerful spirit with which many Friends of the Council donated, not only money, but many hours of labor. In addition, many corporations either donated their services or charged for these only minimal amounts.

For all this, the Council and Eastham's elderly will always be grateful.

Respectfully submitted,

Council on Aging
Nathan Anthony, Acting Chairman
Lois Powers, Vice Chairman
Earle Mountain, Secretary

Benjamin Bartolini
 Eugene Gieringer
 Janet Judd
 Vivian Lefort
 Joseph Navas
 Violet Pratt
 Frank Salomone
 Ardeth Sander
 Fay Shook
 Rev. James Swartz
 Sandra Szedlale, Director

The following summary indicates the number of residents who were served by the Council on Aging between July 1, 1986 and June 30, 1987.

Type of Service	Services Rendered
Blood Pressure Clinics	717
Congregate Meal Site	1,500
Meals on Wheels (Total Served)	3,697
Flu Shot Clinic	357
New ID Cards Provided	52
Assistance with Filing Medical Claims	883
General Information Questions	1,509
Drop-Ins	1,477
Counseling (Mental Health)	6
Recreation - Active	2,041
Arts & Crafts Programs	557
Legal Assistance and Advocacy	48
Outreach - Home Visits	1,325
Income Tax Assistance	127
Fuel Assistance Applications	40
Newsletter Send to Those Over 59 (6 Issues During This Period)	6,600
Open House	235
Transportation	1,868
Colon Rectal Screening/Hearing Screening	57
Adult Social Day Center	1,045

Eastham has approximately 1,710 persons over 59 years of age.

We served 804, or 47% of this population!

REPORT OF THE EASTHAM RECREATION COMMISSION

In 1987, recreation programs in Eastham provided organized instruction and direction for over 800 participants in the following areas:

Program	Director
Baseball/Softball	
Little League/Pony League	Claudia Fulcher
Basketball	Tom Johnson
Playground Program	Leo Miller
Soccer	Steve Ogden
Swimming	Mary Kofsuski

The quality of our programming and staff has attracted increased participation by residents and non-residents alike. In addition, the Commission is ever grateful for all the volunteers who gave of their time to coach and provide other support. Clearly, their contribution is an invaluable asset.

The Commission constantly monitors fees and salaries available to attract quality staff. In particular, we devoted considerable time this year to establishing an equitable pay scale for the swimming program. This program requires special certification for both teaching and life saving before someone is hired. No other (summer) job in Eastham requires such training. In cooperation with the Board of Selectmen we re-evaluated jobs in the swimming program and raised pay levels so they were competitive with other Cape towns and the National Seashore.

The Commission initiated major repairs to the tennis court fencing at the Eastham Elementary School. What had been initially diagnosed as minor repair work turned out to be major. Also, Guild Memorial Baseball Field behind Town Hall saw several improvements. The playing field is now in good condition.

The Commission is considering joining the Massachusetts Recreation and Park Association (MRPA) in order to use their resources as a guide for

improving current programs and planning for the future.

Also, we have been looking at creating programs for young people between the ages of 15 and 20. We plan to survey this age group to develop program content.

The Recreation Commission meets on the first Tuesday of every month at Town Hall. We welcome public participation. If one cannot attend meetings, send us a letter or postcard with your suggestions or comments. Your input will help us strengthen Eastham's recreational offerings.

Respectfully submitted,

Eastham Recreation Commission
Sue Beyle, Chairman
David Brown
Warren Kerry
Betsy Lewis
Lisa Stubbs

HARBORMASTER

This year there was a marked increase in the number of boaters on the Town Cove and Cape Cod Bay. There was also a decided increase of boating infractions such as overloading, insufficient life saving devices, improper water skiing, improper moorings, vandalism, theft, search for lost boats, resetting of channel markers in Town Cove, assisting capsized sailboats and disabled motorboats.

The launching ramp at Rock Harbor was very busy and it was not unusual to have a filled parking lot.

The waiting list for a boat slip is now at ninety-two. There are thirty-eight slips and four temporary docks -- only nine slips are able to handle

from 20 feet to 30 feet.

The bubbler system worked very well saving the expense of replacing pilings this year. The Harbormasters' shelter that houses the pumping system is nearing completion.

Respectfully submitted,

Fred Hedlund, Harbormaster
Kenelm Collins, Assistant Harbormaster

INFORMATION BOOTH REPORT

The Information Booth once again had a successful season and was a very active place all summer. Each year our number of visitors increases for all types of information. For example, in 1967 our booth had 11,715 visitors in 105 days of operation -- in 1987 we had 29,899 visitors for 107 days of operation.

We have a hard working staff who are dedicated to their tasks. We would like to remind all Eastham citizens with brochures, rental availability, or other descriptive material of their services, to please bring a supply to the booth so we can properly serve you.

Respectfully submitted,

Information Booth Operating Committee
Frank Schuman, Chairman
Mary Carey, Vice-Chairman
Maureen Chiarappo
Marcia Nickerson
Cornelia Terhune
Elsie Bengston
M. Jean Harrington

BEACH STICKER COMMITTEE

The past year showed continued growth in the usage of all Town-owned beaches. First Encounter continues to be our most active beach area, followed by Campground, Wiley Park, Cook's Brook and South Sunken Meadow.

We are grateful to the personnel of the department both full-time and part-time, who staff the beaches and information booth and handle the large crowds of visitors with courtesy and dispatch.

Respectfully submitted,

Board of Selectmen
Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey

GOLF COMMISSION

During the past seventeen years, various committees have studied the possibilities of an eighteen hole Eastham Municipal Golf Course. Environmental, land use, recreation and recently economic aspects have been identified. Experiences of other Cape Cod towns have supported the several advantages of a municipal golf course. The primary reason for delaying Town Meeting discussion of a specific plan has been land availability. There is no single parcel of Town-owned land large enough for a golf course.

Some years ago, golf architects designed an eighteen hole course at an ideal site on the west side of Ocean View Drive. The course design overlays land owned by Eastham and the National Seashore. An exchange of National Seashore property at this site

for Town property would be necessary to make this proposal a reality. An inventory of Town-owned land within or near the National Seashore boundary is available. The Commission drafted a comprehensive land exchange proposal. It was approved in principle by the Selectmen and submitted to the Eastham representative of the Seashore Advisory Committee.

If a fair exchange of equal value land can be negotiated, specific plans for a golf course can be discussed at a Town Meeting. Whatever the eventual decision for land use, consolidation of existing land parcels would be to everyone's advantage.

Respectfully submitted,

Golf Commission
John Ahern, Chairman
William Hokkanen
Benjamin Bartolini
Madeline Morey
James Hartgering

ARTS LOTTERY COUNCIL

The Arts Lottery Council of the Town of Eastham has continued its support of local artists over the past year. Included in this is a grant to the Friends of the Council on Aging to provide instruction in painting to our senior citizens; and a grant to the First Encounter Coffee House for local musicians to accompany nationally acclaimed artists to enhance their professional skills.

The Council shall continue its efforts to provide means for local artists to enhance and perfect their skills.

Respectfully submitted,

Arts Lottery Council
Karie Miller
Melanie O'Donnell
Al Flint
Donna Knight
Kathie Jordan

VETERANS' SERVICES REPORT

This was a most productive year for Veterans' Services. We were able to assist all those veterans and their dependents who were eligible under Chapter 115 MGL. We also provided services for those veterans who asked for assistance on V.A. benefit information and in filing forms for entitlements.

We have been able to work with other veterans' services organizations such as the VFW, American Legion, Vietnam Veterans Assoc., and veterans services from other districts on the Cape. This all has worked to the benefit of those veterans whom we serve.

I would like to thank the Board of Selectmen, Town Accountant, and the Town Treasurer for the help and support needed to operate efficiently.

My office is located in the Harwich Town Hall. Please call 432-1083 for an appointment.

Department of Veterans' Services
Norman E. Gill, Director of Veterans Services
Veterans Agent

VISITING NURSE ASSOCIATION

Available 8:00 a.m. to 4:30 p.m. Monday through Friday. Nurses are on call 4:30 to 9:00 p.m. Monday through Friday and weekends from 8:00 a.m. to 9:00 p.m. They may be reached through the Wellfleet Police Department Dispatcher at 349-9213. Mailing address VNA of Lower Cape Cod Post Office Box 1400, Wellfleet, Mass. 02667. Tel. no. 349-7501.

Visiting Nurses Association of Lower Cape Cod

BIRTHS

TOWN CLERK'S REPORT

BIRTHS RECORDED IN EASTHAM

1987

Date	Name of Child	Parents
Jan. 15	Artesia Nicole Cauley	Zefphlyn Brasher Paul Cauley
Jan. 22	Brie Anne Reynolds	Anne Chilson Charles Reynolds
Jan. 22	Heidi Crystal Parker	Rhonda Polloni Jeffery Parker
Feb. 3	Valerie Ruth Decker	Karen Kendall Thomas Decker
Feb. 9	Sarah Mae Capparelli	Nancy LaForest John Capparelli
Feb. 25	Sarah Margaret Horton	Heidi Schmidt Barry Horton
Mar. 10	Bruce Matthew Jamieson, Jr.	Diane Dadamo Bruce Jamieson
Mar. 18	Patrick Littlewood Shea	Kathleen O'Leary Shawn Shea
Mar. 31	Kevin Denis Burke	Karen Fitzpatrick William Burke
Mar. 31	Anthony Michael Trautz	Danielle Pratt Raymond Trautz
Mar. 31	Maya Bay Sparrow	Marjorie Kravetz Robert Sparrow
Apr. 6	Curtis Holland Lloyd	Suzanne Whittemore Robert Lloyd

Apr. 11	Amanda Jeanne Chase	Michelle Costa Daniel Chase, Jr.
Apr. 28	Leah Anne Lindholm	Erin Pirnie Mark Lindholm
May 4	Nicholas Charles Walwer	Kimberly Higgins Gary Walwer
May 8	Ron Paul Brunelle	Anna Messina Raymond Brunelle
May 9	Nicole Ashley Cox	Wendy Willis Howard Cox
May 11	Alexander Christopher Evans	Lois Cummings Evan Evans
May 15	Tara Marie Smith	Maria Menengas Steven Smith
June 2	Jordan Naimeh Hadawar	Sheila Herrick Jamal Hadawar
June 11	Brianna Quinn Larsen	Sandra Quinn Peter Larsen
June 13	Danielle Marie Wallace	Colleen Montgomery Douglas Wallace
June 18	Jodilee Brittany Pooler	Elizabeth Carpenter John Pooler
June 19	Samantha Ann Grigas	Teri Macioci John Grigas
July 9	Kathryn Anne Kelly	Patricia Doyle Michael Kelly
July 25	Sarah Elizabeth Covell	Ellen Anderson Peter Covell
Aug. 13	Kevin John Coakley	Michelle Letourneau John Coakley

Aug. 22	Robert Matthew Tansey	Joan Costa Bernard Tansey
Aug. 27	Matthew William Burns	Maura Doyle Gary Burns
Sept. 2	Patrick Duffy Elliott	Mary-Jo Duffy Dan Elliott
Sept. 2	Maggie Rose Fogg	Margaret Pluzsik Eben Fogg
Sept. 6	Cory Allen Rutherford	Mary Eldredge Christopher Rutherford
Sept. 8	Kristofer Andrew Poole	Cynthia Carpenter Donald Poole
Sept. 8	Jeremy Edward Sjodahl- Brainard	Debra Sjodahl Clifford Brainard, Jr.
Sept. 12	Rockwell Buckminster Schrock	Kathleen Beck James Schrock
Sept. 22	Theodore Joseph Skiba	Dawn Radke David Skiba
Sept. 24	Norman Dollard Nault III	Denise Kearney Norman Nault
Sept. 28	Zachary Losordo	Barbara McGilvray Matthew Losordo
Oct. 20	Corey Nathan Gill	Emily Farrell Randall Gill
Nov. 25	Theron Alling Beisiegel IV	Kathryn Lowe Theron Beisiegel III
Dec. 7	Jonathan Christopher Newton	Julie Rabbitt Christopher Newton
Dec. 12	Daniel Jared Hedlund	Lorraine Kmiec Richard Hedlund

Dec. 18	Keith Charles Delcourt	Karen Guillian Charles Delcourt
Dec. 21	Corinne Elizabeth Riordan	Patricia Clark Michael Riordan
Dec. 24	Jared Kenelm Collins	Linda Beusee Glenn Collins
Dec. 29	Christopher Paul Burton	Laurel Farrenkopf Paul Burton
Dec. 29	Kendra Jane Nielsen	Susan McLaughlin Peter Nielsen

DEATHS
TOWN CLERK'S REPORT OF
DEATHS IN EASTHAM

1987

Date of Death	Name	Age
January 8	Nancy Lillian Daley	37
January 10	Joseph Thomas Fee	71
January 15	Martha Crowl Porch	86
January 28	Homer Everett Stone	75
February 1	Wayne Partiss Fleming	42
February 5	Emma Louise Mattila	79
February 14	Frances Peirce	73
February 15	Lewis Webster Rollinson	78
February 20	Maureen Elizabeth Nickerson	37
February 24	George Robert Harris	67
February 28	Lucy Helena Carey	81
March 21	Jacqueline Kay McAlear	22
March 26	John Tyler Perkins	66
April 12	Margaret Patricia Benedict	73
April 15	Thomas Ellis Brown	30
April 23	Edward Walter Kenneway	65
April 24	Edmund John Oles	96
April 26	Elsie J. Davis	74
May 7	Robert Clayton Clark	59

May 7	George Elias Lancaster, Jr.	71
May 23	Grace Shanore Balian	63
June 24	John Edward Mickle	58
July 7	Louise Carolyn Horton	75
July 16	Emma Rita Harvey	71
July 18	Helen Nelson	76
July 26	John Warren	83
July 24	Antonio Rodrigues Santiago	7
July 28	Hubert John Dalton	72
August 5	Jeanne Louise Quinn	59
August 5	Edward Spragg McCloskey	74
September 9	Iona Carlson	95
September 12	Ethel Muriel Chandler	89
September 15	John Larned Beers	76
September 24	Wayne Gordon Eldredge	28
October 5	William Frederick Mayes	79
October 5	Frederick Anderson Smith	76
November 8	Thomas Peter Malone	80
November 12	Jesse August Gruetzner	84
November 14	John Edward Varley, Sr.	70

Dogs Licensed for

1987

Male	337	\$1011.00
Female	46	276.00
Spayed Female	345	1035.00
Kennel @ \$10.00	1	10.00
Kennel @ \$25.00	2	50.00
Kennel @ \$50.00	1	50.00
Gross		\$2432.00
Fees retained by Town		<u>549.00</u>
Net		\$1883.00

Fish & Game Licenses

1987

Resident Citizen Fishing	51
Resident Citizen Minor Fishing	3
Resident Citizen Fishing 65-69	19
Resident Citizen Fishing - Blind	1
Non-Res. Citizen/Alien Fishing	9
Non-Res. Citizen/Alien 7-Day Fishing	26
Resident Citizen Hunting	7
Non-Res. Citizen/Alien Hunting	1
Resident Citizen Sporting	26
Resident Citizen Sporting 65-69	5
Resident Citizen Sporting Over 70	42
Archery/Primitive Firearms Stamps	16
Mass. Waterfowl Stamps	29
Gross	\$1887.85
Fees retained by Town	<u>75.85</u>
Net	\$1812.00

JURORS

1987

George Ministeri	Self Employed
Joyce McDonnell	Housewife
Robert Lindsay	Retired
Mike O'Connor	Housewife
Diane Newton	Housewife
Lucille Hall	Housewife
Raymond Nielsen	Real Estate Broker
David Matthews	Salesman
Dorothy Monzon	Retired
Thomas Masterson, Jr.	Retired
Ralph Nickerson	Retired
George Ruckert, Jr.	Real Estate Broker
Dianne Paulas	Manager
James Pleva	Manager
Russell Pollard	Retired
Bruce Savin	Sales Manager
Werner Schursky	Retired
Lena Scholl	Retired

Town Clerk's Report of
Marriages in Eastham
1987

Date	Name	Residence
February 14	Ellsworth Brown, Jr. Linda Belcamino	Eastham Eastham
February 14	Peter Crosby Jeanne Brennan	Eastham Eastham
February 28	Paul Fleming Carolyn Mossey	Eastham Yarmouthport
March 29	Matthew Losordo Barbara Sullivan	Eastham Eastham
April 11	Thomas Brophy Kathleen Hemmings	Eastham Eastham
May 2	Ettore Bonfini Jodi Williams	Eastham Eastham
May 8	Kenneth Higgins Sherry Brewer	Eastham Eastham
May 9	William Henault Sherry Salmon	Eastham Eastham
May 30	Mark Hurley Anastasia Young	Eastham Eastham
June 20	Brian Drake Nancy Gauthier	Eastham Eastham
June 27	Thompson Holway Joycelyn Viprino	Eastham Eastham
June 27	Jeffrey Smith Carol Paige	Eastham Eastham

June 27	Timothy Arsenault Lillian Demetri	Eastham Eastham
June 27	Richard Patch Ethel Bristol	Wellfleet Eastham
July 11	George Higgins Kristine Huffman	New York Michigan
July 16	Alfred Lee Mary Schlappich	Florida Florida
July 17	John Kane Amy MacMullan	Eastham Eastham
July 18	David Amerault Juanita Long	Eastham Harwich
August 2	Charles Delcourt Karen Guilliani	Eastham Eastham
September 19	James Hayes Debra Levasseur	Eastham Brewster
September 19	John Bahr Kim Laakso	New York New York
September 26	Freeman Hatch IV Claire Caron	Eastham Eastham
October 3	Dale Smith Kathleen Santos	Eastham Eastham
October 10	Paul Sorando Mary Hayes	Virginia Virginia
October 10	Steve Tilton Lori Sabin	Eastham Orleans
October 10	John Palmer Lisa Brennan	Eastham Eastham
October 10	Robert Zontini III Maria Rock	Brewster Framingham

October 24	Michael Demetri Janet Bartolucci	Eastham Eastham
November 6	Dennis Mahoney Sherry Bailey	Eastham Eastham
November 9	Paul Dubois Lisa Strong	Eastham Eastham
November 26	Harvey Rawlinson Fisk Lynne Erica Olson	Eastham Eastham
December 5	Brian P.E. Beaulieu Kathleen Newton	Brewster Eastham
December 24	Brian Gilmore Shannon Kelley	Eastham Eastham
December 28	Frederick Cheney Debra Phillips	Eastham Eastham

RESIGNATIONS

Roland Pelletier	Economic Development Committee
Frederick Coe	Economic Development Committee
Maureen Chiarappo	Economic Development Committee
Noel Beyle	Open Space Committee
Edward Murphy	Water Resources Committee
Patricia LaBranche	Historic District Commission
William Burt	Open Space Committee
Suzanne Goodrich	Board of Appeals
Joseph Gosselin	Board of Appeals
Noel Beyle	Arts Lottery Council
Matthew Young	Police Department
Victor Lopez	Department of Public Works
Joan Jordan	Selectmen's Clerk
Betsy Lewis	Open Space Committee
Susan Begos	Police Department
Merton Stevens	Historic District Commission
Peter Radke	Highway Dept. Building Committee
William Eagar	Board of Appeals
Craig Bodamer	Fire Department
John Goward	Fire Department
Sharon Jacek	Selectmen's Clerk

Town of Eastham

Annual Town Meeting Warrant

Commonwealth of Massachusetts

Barnstable, ss.

To: Lt. Donald A. Watson, Constable of the Town of Eastham, in the County of Barnstable.

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Fourth day of May Nineteen Hundred and Eighty Seven at 7:00 o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall at 10:00 o'clock a.m. on Tuesday, the Nineteenth day of May next, then and there to elect the following town officers:

Moderator (One Year Term)

Selectmen/Assessor/Board of Health (Three Year Term)

Town Clerk (Three Year Term)

Treasurer Collector (Three Year Term)

Elementary School Committee (Three Year Term; Vote for Two)

Trustee of Public Library (Three Year Term)

Planning Board (Five Year Term)

Recreation Commission (Five Year Term)

Question #1

Shall the Town of Eastham be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amount required to pay for the debt issued for the purpose of completing the design, constructing, originally equipping and furnishing an addition or additions to the Eastham Public Library and for the remodeling, reconstructing or making extraordinary repairs to the existing building, including any cost incidental and related thereto?

Question #2

Shall the Town of Eastham be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay for the debt issued to purchase for open space the so called Lamont Smith property located in South Eastham?

RESOLUTION

Whereas, the development of antisatellite weapons and space-based missile defenses would increase the risk of nuclear war and stimulate a dangerous competition in offensive nuclear arms; and

Whereas, an arms race in space poses great threat to the national security of the United States and is a debilitating drain on our country's financial resources; and

Whereas, outer space should remain free of any weapons and be preserved as an arena for peaceful cooperation, exploration, and scientific discovery among all nations.

Therefore, it is the will of the people of Eastham that the President of the United States be notified by the Town Clerk that we are not in favor of militarization of space and do not want any development, testing, and deployment of the strategic defense initiative (SDA/"Star Wars"). Copies of this resolution will be sent to the U.S. Secretary of Defense, the Chairman of the House and Senate Defense Appropriations Committees, and our Congressional delegation.

POLLS TO OPEN AT 10:00 A.M. AND MAY CLOSE AT 7 P.M.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$91,000.00 to be used for the purpose of a revaluation of all properties within the Town by a private contractor under the control of the Board of Assessors; or take any action relative thereto.

By Board of Assessors'

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$10,000.00 to as the Town's share of Law, Chapter 40, Section 36C (Chapter 456 - Acts of 1984), the so-called Suicide Prevention Law; or take any action relative thereto.

By Police Department

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$39,800.00 for the purpose of implementing the necessary operations at the Sanitary Landfill as required by 310 CMR 19.00; Disposal of Solid Waste by Sanitary Landfill (Title IX); or take any action relative thereto.

By Board of Health

ARTICLE 4. To see if the Town will vote under Massachusetts General Laws (Ter. Ed.) Chapter 121B, Section 3, as amended, to establish a Housing Authority and in that connection to make any and all determinations and declarations deemed necessary or desirable; or take any action relative thereto.

By Board of Selectmen

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of road maintenance, construction and improvements in anticipation of reimbursement of State-aided road projects for Fiscal Year 1987; or take any action relative thereto.

By Highway Surveyors

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen to negotiate with other towns for the sharing of the costs and use of a Transfer Station to be located on Town land on Old Orchard Road; or take any action relative thereto.

By Board of Health

ARTICLE 7. To see if the Town will vote to authorize the establishment of a Solid Waste Advisory Committee; or take any action relative thereto.

By Board of Selectmen

ARTICLE 8. To see if the Town will vote to authorize the establishment of a Water Resources Advisory Committee; or take any action relative thereto.

By Board of Selectmen

ARTICLE 9. To see if the Town will vote to amend the present By-Law entitled "Vehicles on Beaches", Section 3, by deleting the date "June 30, 1987" and inserting in place thereof the date "June 30, 1988"; or take any action relative thereto.

By Board of Selectmen

ARTICLE 10. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue and/or reimbursements of the Fiscal Year beginning July 1, 1987, in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one (1) year in accordance with Massachusetts General Laws, Chapter 44, Section 17; or take any action relative thereto.

By Town Treasurer

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen to issue nontransferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of \$10.00 for one week, \$15.00 for two weeks, \$20.00 for three weeks, \$25.00 for one month, \$30.00 for the season, and to all others at a cost of \$5.00 per day, which if purchased on Sunday will apply toward any of the above; and transfer and appropriate a sum of money from the Beach Fund Account for Fiscal year 1988 for the purpose of purchasing stickers, providing clerical hire, information, maintenance, and policing the specified town-owned land; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said account to be reserved for future appropriation for beach expenses and maintenance; or take any action relative thereto.

By Board of Selectmen

ARTICLE 12. To act on the Operating Budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer and appropriate from the Federal Revenue Sharing Bank Account, the Overlay Surplus Account, Waterways Management Fund or the Olde Mill Operating Account and from other available funds and accounts, sums of money for the same; or take any action relative thereto.

By Board of Selectmen

Item	Approved 1987	Department Request 1988	Increase Decrease {} 1987-1988	Finance		Vote	Percentage Increase
				Committee Recommendation			
1. Selectmen Salary	\$ 35,569.84	\$ 36,460.00	\$ 890.16	\$ 36,460.00		8-0	2.50%
2. Selectmen Expense	5,192.00	5,405.00	213.00	5,405.00		8-0	4.10%
3. Moderator Expense	10.00	10.00	0.00	10.00		7-0	0.00%
4. Finance Committee Salary	730.00	730.00	0.00	730.00		5-0	0.00%
5. Finance Committee Expense	83.00	85.00	2.00	85.00		5-0	2.41%
6. Reserve Fund	30,000.00	30,000.00	0.00	30,000.00			0.00%
7. Elections & Registration Salary	9,935.25	10,135.25	200.00	10,135.25		6-0	2.01%
8. Elections & Registration Expense	2,034.00	1,915.00	[119.00]	1,915.00		6-0	-5.85%
9. Archives Committee Expense	400.00	400.00	0.00	400.00		7-0	0.00%
10. Town Report Expense	4,850.00	5,550.00	700.00	5,550.00		7-0	14.43%
11. Town Accountant Salary	35,329.31	35,827.10	297.79	35,827.10		7-0	0.84%
12. Town Accountant Expense	2,415.00	2,415.00	0.00	2,415.00		7-0	0.00%
13. Town Audit Expense	7,750.00	8,000.00	250.00	8,000.00		7-0	3.23%
14. Assessor Office Salary	39,375.50	41,741.17	2,365.67	41,741.17		7-0	6.01%
15. Assessor Expense	8,280.00	9,480.00	1,200.00	9,480.00		7-0	14.49%
16. Professional Appraisal	10,500.00	0.00	[10,500.00]	0.00			-100.00%
17. Treasurer/Collector Office Sallery	21,178.39	22,180.01	1,001.62	22,180.01		5-0	4.73%
18. Treasurer/Collector Expense	8,165.00	8,180.00	15.00	8,230.00		9-0	0.18%
19. Tax Title Expense	18,950.00	14,750.00	[4,200.00]	14,750.00		7-0	-22.16%
21. Town Clerk Expense	1,507.00	1,583.00	76.00	1,583.00		6-0	5.04%
22. Legal Services Expense	12,000.00	12,500.00	500.00	12,500.00		7-0	4.17%
23. Personnel Boerd Sallery	558.60	1,046.00	487.40	1,046.00		9-0	87.25%
24. Personnel Boerd Expense	90.00	175.00	85.00	175.00		9-0	94.44%
25. Deta Processing Expense	2,300.00	2,300.00	0.00	2,300.00		7-0	0.00%
26. Zoning Board of Appeals Salary	882.50	882.50	[20.00]	882.50		7-0	-2.27%
27. Zoning Board of Appeals Expense	900.00	900.00	0.00	900.00		7-0	0.00%

28. Building Code Appeal Board Salary	27.30	26.00	(1.30)	26.00	7-0	-4.76%
29. Building Code Appeal Board Expense	54.00	54.00	0.00	54.00	7-0	0.00%
30. Planning Board Salary	1,050.00	1,050.00	0.00	1,050.00	9-0	0.00%
31. Planning Board Expense	300.00	300.00	0.00	300.00	9-0	0.00%
32. Town Hall Salary	15,289.33	13,608.81	(1,680.52)	13,608.81	8-0	-10.99%
33. Town Hall Expense	11,401.05	11,708.00	306.95	11,708.00	8-0	2.69%
34. Bulk Fuel Oil Expense	9,000.00	9,000.00	0.00	9,000.00	7-0	0.00%
35. Town Insurance - Unemployment Expense	3,000.00	2,000.00	(1,000.00)	2,000.00	9-0	-33.33%
36. Town Insurance - Employee Expense	126,868.90	142,254.98	15,386.08	142,254.98	8-0	12.13%
37. Town Insurance - Town Protection	115,052.50	148,561.75	33,509.25	148,561.75		29.13%
	541,028.47	580,993.57	39,965.10	581,043.57		
38. Police Salary	430,150.28	443,516.88	13,366.60	443,516.88	9-0	3.11%
39. Police Expense	27,741.00	28,698.00	957.00	28,698.00	6-0	3.45%
40. Police Out of State Travel	100.00	100.00	0.00	100.00	7-0	0.00%
41. Dispatching Salary	94,486.39	100,736.85	6,250.46	100,736.85	6-0	6.62%
42. Fire Salary	263,928.28	325,466.00	61,537.72	325,466.00	7-0	23.32%
43. Fire Expense	36,443.16	41,207.96	4,764.80	41,207.96	9-0	13.07%
44. Harbors & Landings Salary	1,241.20	1,241.20	0.00	1,241.20	8-0	0.00%
45. Harbors & Landings Expense	835.00	835.00	0.00	835.00	8-0	0.00%
46. Building Inspection Salary	28,565.44	29,051.05	485.61	29,051.05	9-0	1.70%
47. Building Inspection Expense	9,549.00	12,516.00	2,967.00	12,516.00	9-0	31.07%
48. Gas Inspection Expense	1,850.00	1,800.00	(50.00)	1,800.00	9-0	-2.70%
49. Plumbing Inspection Expense	12,491.00	12,950.00	459.00	12,950.00	9-0	3.67%
50. Wire Inspection Expense	18,075.00	18,000.00	(75.00)	18,000.00	9-0	-0.41%
51. Civil Defense Salary	171.20	171.20	0.00	171.20	7-0	0.00%
52. Civil Defense Expense	125.00	125.00	0.00	125.00	7-0	0.00%
53. Civil Defense Generator	225.00	225.00	0.00	225.00	7-0	0.00%
54. Bulk Gasoline Expense	35,000.00	35,000.00	0.00	35,000.00	7-0	0.00%

55. Elementary School Operations	679,129.00	746,436.00	67,309.00	746,438.00	9-0	9.91%
56. Elementary School Out of State Travel	134.00	134.00	0.00	134.00	7-0	0.00%
57. Nausat Region Capital Assessment	49,115.62	44,894.00	(4,221.62)	44,894.00	7-0	-8.60%
58. Nauset Capital Improvement Assessment	45,300.00	10,170.00	(35,130.00)	10,170.00	7-0	-77.55%
59. Nausat Region Operating Assessment	940,254.95	1,052,769.02	112,514.07	1,052,769.02	7-0	11.97%
60. Capa Cod Regional Technical School	113,461.00	89,195.00	(24,266.00)	89,195.00	7-0	-21.39%
	1,627,394.57	1,943,600.02	116,205.45	1,943,600.02		
61. General Maintenance Salary	101,417.70	103,153.06	1,735.36	103,153.06	6-0	1.71%
62. General Maintenance Expense	34,482.00	42,578.00	8,096.00	39,578.00	9-0	23.46%
63. Snow & Sanding Salary	9,174.72	12,169.60	3,014.88	10,169.60	9-0	32.66%
64. Snow & Sanding Expense	8,675.00	10,275.00	1,600.00	9,775.00	9-0	18.44%
65. Street Lighting Expense	5,100.00	5,100.00	0.00	5,100.00	8-0	0.00%
66. Engineering Services Expense	1,300.00	1,300.00	0.00	1,300.00	8-0	0.00%
	160,149.42	174,595.66	14,446.24	169,095.66		
67. Sanitary Landfill Salary	26,590.10	32,382.43	5,792.33	32,362.43	6-0	21.78%
68. Sanitary Landfill Expense	34,509.50	20,976.00	(13,533.50)	20,976.00	6-0	-39.22%
69. Septage Treatment Plant	0.00	55,666.67	55,666.67	55,666.67	8-0	NEW ITEM
70. Septage Maintenance Expense	3,500.00	3,500.00	0.00	3,500.00	9-0	0.00%
71. Drainage Expense	9,600.00	9,600.00	0.00	9,800.00	6-0	0.00%
	74,399.60	122,325.10	47,925.50	122,325.10		
72. Natural Resources Salary	56,762.17	65,765.23	9,023.06	65,765.23	7-0	15.90%
73. Natural Resources Expense	14,365.00	16,415.00	2,050.00	14,415.00	9-0	14.27%
74. Conservation Commission Salary	4,594.32	4,639.00	244.66	4,839.00	9-0	5.33%
75. Conservation Commission Expense	2,905.00	3,365.00	460.00	2,670.00	9-0	15.63%
	78,626.49	90,404.23	11,777.74	87,909.23		

76. Town Nurse Expense	68,970.00	84,932.00	15,962.00	84,932.00	7-0	23.14%
77. Inspection of Animals Expense	100.00	100.00	0.00	100.00	7-0	0.00%
78. Public Health Expense	4,245.00	2,148.00	(2,148.00)	2,148.00	7-0	-49.40%
79. Dutch Elm Disease Expense	200.00	200.00	0.00	200.00	7-0	0.00%
80. Insect/Pest/Poison Ivy Control	1,000.00	1,000.00	0.00	1,000.00	7-0	0.00%
81. Tree Warden Expense	598.00	598.00	0.00	598.00	7-0	0.00%
82. Council on Aging Salary	31,498.65	31,700.10	201.45	31,700.10	9-0	0.64%
83. Council on Aging Expense	<u>1,825.00</u>	<u>19,313.40</u>	<u>17,488.40</u>	<u>2,819.00</u>	9-0	958.27%
	108,436.65	139,991.50	31,554.85	123,497.10		
84. Veterans' Services - Expenses	4,812.00	5,223.00	411.00	5,223.00	9-0	8.54%
85. Veterans' Services - Benefits	<u>8,000.00</u>	<u>8,000.00</u>	<u>0.00</u>	<u>8,000.00</u>	9-0	0.00%
	12,812.00	13,223.00	411.00	13,233.00		
86. Veterans' Grave Officer	50.00	50.00	0.00	50.00	7-0	0.00%
87. Old Cemeteries Expense	<u>650.00</u>	<u>650.00</u>	<u>0.00</u>	<u>650.00</u>	7-0	0.00%
	700.00	700.00	0.00	700.00		
88. Library Salary	45,872.71	48,101.12	2,228.38	47,735.04	9-0	4.86%
89. Library Expense	<u>17,420.00</u>	<u>17,610.65</u>	<u>190.65</u>	<u>16,666.00</u>	9-0	1.09%
	63,292.74	65,711.77	2,419.03	64,401.04		
91. Recreation Commission Salary	9,865.16	10,758.32	893.16	10,758.32	6-0-1	9.05%
92. Recreation Commission Expense	11,084.84	12,286.68	1,201.84	11,786.68	7-0-2	10.84%
93. Information Booth Expense	590.00	590.00	0.00	590.00	7-0	0.00%
94. Olde Mill Salary	<u>2,989.35</u>	<u>2,847.00</u>	<u>[142.35]</u>	<u>2,847.00</u>	7-0	-4.76%
	25,529.35	26,482.00	1,952.65	25,982.00		

96. Cartification of Notas	75.00	75.00	0.00	75.00	5-0	0.00%
97. Interest Expense	8,000.00	181,024.00	173,024.00	132,024.00	9-0	2162.80%
97A. Departmental Equipment Loan	0.00	64,950.00	64,950.00	64,950.00	7-0	NEW ITEM
	8,075.00	246,049.00	237,974.00	197,049.00		
98. Barn. County Retirement Assessment	96,056.00	117,748.00	21,692.00	117,748.00	9-0	22.58%
99. Buildings, Lands & Parks Salary	52.50	50.00	(2.50)	50.00	7-0	-4.78
100. Buildings, Lands & Parks Expense	1.00	1.00	0.00	1.00	7-0	0.00%
	53.50	51.00	(2.50)	51.00		
GRAND TOTAL	\$3,956,530.74	\$4,573,514.99	\$816,984.25	\$4,498,214.86		

ARTICLE 13. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries; or take any action relative thereto:

Office	Recommendation of Department Head	
Moderator	100.00	
Constable	0.00	
Town Clerk	20,475.00	
Treasurer/Tax Collector	22,050.00	
Selectmen/Assessor/Board of Health:		
Each	13,342.00	
Chairman	14,010.00	40,694.00
TOTAL	83,319.00	
	By Elected Officials	

Article 14. To see if the Town will vote to raise and appropriate from available funds the sum of \$50,000.00 for the final design and siting of a Transfer Station for the handling of solid waste en route to the SEMASS facility; or take any action relative thereto.
By Board of Health

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$23,152.00 for the purchase and equipping of two (2) new Police Cruisers with two (2) used Police Cruisers to be used in trade; or take any action relative thereto.
By Police Department

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$41,000.00 for the purchase or lease/purchase and equipping of a new John Deere 544-D Front End Loader for use by the Department of Public Works; or take any action relative thereto.
By Highway Surveyors

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of funding the Fire Union Contract as renegotiated in April 1987; or take any action relative thereto.

By Fire Department

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow a sum of money for the purchase of two (2) sanders for use by the Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow or to transfer and appropriate from the Stabilization Fund the sum of \$40,000.00 for repair and maintenance of Town-owned roads; or take any action relative thereto.

By Highway Surveyors

ARTICLE 20. To see if the Town will vote to amend the Personnel By-Law, Section XII, Appendix A "Full-Time Position Titles and Compensation Plan", by deleting the pay scale in its entirety and inserting in place thereof the following:

SECTION XII
APPENDIX A

Full-Time Position Titles and Compensation Plan

POSITION TITLES	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP
Selectmen's Clerk	14,911.82	15,657.41	16,440.28	17,262.29	18,125.40
Assistant Assessor	19,645.45	20,627.72	21,659.11	22,742.07	23,879.17
Assessor's Clerk	15,437.11	16,208.97	17,019.42	17,870.39	18,763.91
Assistant Assessors' Clerk	13,017.39	13,668.26	14,351.67	15,069.25	15,822.71
Town Accountant	25,723.68	27,009.86	28,360.35	29,778.37	31,267.29
Assistant Town Accountant	15,314.60	16,080.33	16,884.35	17,728.57	18,615.00
Assistant Treasurer/Deputy Tax Collector	15,314.60	16,080.33	16,884.35	17,728.57	18,615.00
General Clerk	11,576.24	12,155.05	12,762.80	13,400.94	14,070.99
Town Hall Custodian	13,988.13	14,687.54	15,421.92	16,193.02	17,002.67
Police Chief	A minimum of \$2,500.00 above the base pay of the highest paid sergeant exclusive of overtime/incentive.				
Police Sergeant	20,029.41	21,030.88	22,082.42	23,195.87	24,345.87
Police Patrolman	17,126.35	17,982.67	18,881.80	19,825.89	20,817.18
Police Secretary	16,929.44	17,775.91	18,664.71	19,597.95	20,577.85
Dog Officer	16,055.94	16,858.74	17,701.68	18,586.76	19,516.10
Dispatcher	27,602.60	28,982.73	30,431.87	31,953.46	33,551.13
Fire Chief	17,343.77	18,210.96	19,121.51	20,077.59	21,081.47
Fire Lieutenant	16,624.82	17,456.06	18,328.86	19,245.30	20,207.57
Firefighter/Paramedic					

Natural Resources Officer	21,853.95	22,946.65	24,093.98	25,298.68	26,563.61
Deputy Natural Resources Officer	16,769.56	17,608.04	18,488.44	19,412.86	20,383.50
Inspector of Buildings	22,543.06	23,670.21	24,853.72	26,096.41	27,401.23
Sanitary Landfill Attendant	13,988.13	14,687.54	15,421.92	16,193.02	17,002.67
Town Nurse	17,726.64	18,612.97	19,543.62	20,520.80	21,546.84
Superintendent of Public Works	23,891.30	25,085.87	26,340.16	27,657.17	29,040.03
Deputy Superintendent of Public Works/Foreman	18,897.07	19,841.92	20,834.02	21,875.72	22,969.51
Machine Operator	16,233.45	17,045.12	17,897.38	18,792.25	19,731.86
Skilled Laborer	14,900.42	15,645.44	16,427.71	17,249.10	18,111.56
Librarian	18,845.80	19,788.09	20,777.49	21,816.36	22,907.18
Assistant Librarian	15,761.90	16,550.00	17,377.50	18,246.38	19,158.70
Council on Aging Clerk	14,201.73	14,911.82	15,657.41	16,440.28	17,262.29

Said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

ARTICLE 22. To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix B-1, "Year-Round Part-Time Position Titles and Compensation Plan", by deleting said plan in its entirety and inserting in place thereof the following:

SECTION II

APPENDIX B-1

Year-Round Part-Time Position Titles and Compensation Plan

POSITION TITLES	MINIMUM STEP	2ND STEP	3RD STEP	4TH STEP	MAXIMUM STEP
Assistant Assessor's Clerk	6.11	6.36	6.61	6.87	7.14
Assistant Building Inspector	6.11	6.36	6.61	6.87	7.14
Assistant Natural Resources Officer	6.31	6.56	6.82	7.09	7.37
Board Clerk	5.61	5.83	6.06	6.30	6.55
Clerk Dispatcher	6.11	6.36	6.61	6.87	7.14
Community Liaison	6.20	6.44	6.70	6.97	7.25
Director - Council on Aging	8.53	8.87	9.22	9.59	9.97
Disposal Attendant	5.61	5.83	6.06	6.30	6.55
General Clerk	6.11	6.36	6.61	6.87	7.14
Laborer	6.54	6.80	7.07	7.35	7.64
Library Assistant	6.11	6.36	6.61	6.87	7.14
Library Pages	4.60	4.78	4.97	5.17	5.38
Natural Resources Laborer	5.50	5.72	5.95	6.19	6.44
Police Patrolman	6.76	7.03	7.31	7.60	7.90
Substituta Librarian	6.54	6.80	7.07	7.35	7.64
Substituta Nurse	7.34	7.63	7.94	8.26	8.59
Town Hall Custodian	5.61	5.83	6.06	6.30	6.55
Town Nurse's Clerk	6.54	6.80	7.07	7.35	7.64
Treasurer/Collector Clerk	6.11	6.36	6.61	6.87	7.14

Said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

ARTICLE 23. To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix B-2, "Seasonal Part-Time Position Titles and Compensation Plan", by deleting said plan in its entirety and inserting in place thereof the following:

SECTION XII
APPENDIX B-2

Seasonal Part-Time Position Titles and Compensation Plan

POSITION TITLES	MIN. 1ST STEP	2ND STEP	3RD STEP	4TH STEP	MAX. STEP
Assistant Natural Resources Officer	6.11	6.36	6.61	6.87	7.14
Biologist	6.96	7.24	7.53	7.83	8.14
Miller	5.33	5.55	5.77	6.00	6.24
Natural Resources Laborer	5.33	5.55	5.77	6.00	6.24
Police Patrolman	6.54	6.80	7.07	7.35	7.64

Said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

ARTICLE 24. To see if the Town will vote to amend the Personnel By-Law, Section XII Appendix C, "Wage Scale for Part-time and Other Positions in the Service of

the Town of Eastham, Massachusetts", by substituting the following in the appropriate line of the wage scale:

Harbormaster	\$941.60/Year
Assistant Harbormaster	420.42/Year
Civil Defense Director	188.32/Year

Said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the two salary accounts affect by the new rates in such amounts respectively as is proper and required to meet the new rates appearing on the scale as amended above; or take any action relative thereto.

By Board of Selectmen

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$1,600.00 for the purpose of repair and/or replacing the trim, gutters and windows, and to prepare and paint all exterior wood on the Police Station; or take any action relative thereto.

By Police Department

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$28,500 for the purpose of implementing Phase II Restoration Project on Great Pond; and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$85,000.00 from the Commonwealth for said purpose; or take any action relative thereto.

By Board of Selectmen

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$25,800.00 for the purpose of a Diagnostic/Feasibility Study on Herring Pond and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$60,200.00 from the Commonwealth for

said purpose; or take any action relative thereto.

By Board of Selectmen

ARTICLE 28. To see if the Town will vote to amend the Personnel By-Law, Section XII, 12.1.2 "Appointed Boards and Commissions" to fix the hourly compensation for the Chairman of the Board of Registrars to be \$6.00/hour; or take any action relative thereto.

By Town Clerk

ARTICLE 29. To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Quality Engineering of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a beach (including the Merrimack and Connecticut Rivers), in accordance with Section 11 or Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

By Board of Selectmen

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money to be allocated to the Elementary School Budget for the purpose of funding any contracts negotiated by the School Committee; or take any action relative thereto.

By Eastham Elementary School Committee

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from available funds or borrow the sum of \$8,000.00 for the maintenance and monitoring of wells required in conjunction with the Tri-Town Septage Treatment Facility; or take any action relative thereto.

By Board of Health

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$366.08 to fund the position of Library Page at the

Eastham Public Library; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 33. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,000.00 for engineering services for the improvement of Rock Harbor; or take any action relative thereto.

By Rock Harbor Study Committee

ARTICLE 34. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$5,000.00 for the purpose of maintenance and repairs at Rock Harbor; or take any action relative thereto.

By Board of Selectmen

ARTICLE 35. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the repairs at Foxwood and Pinewood Drives (accepted by the Town at the 1986 Annual Town Meeting); or take any action relative thereto.

By Highway Surveyors

ARTICLE 36. To see if the Town will vote to amend Article 50 at the 1976 Annual Town Meeting to increase the Archives Committee to five (5) members to be appointed by the Board of Selectmen and Town Clerk; or take any action relative thereto.

By Archives Committee

ARTICLE 37. To see if the Town will vote to allow the Board of Selectmen to accept grants and gifts offered in support of the Eastham Senior Center to be expended without further appropriation; or take any action relative thereto.

By Council on Aging

ARTICLE 38. To see if the Town will vote to allow the Town Collector to receive fees paid by clients of the Council on Aging Adult Day Care Center to be placed in

the Adult Day Care Center Reserved for Appropriation Account; or take any action relative thereto.

By Council on Aging

ARTICLE 39. To see in what manner the Town will vote to dispose of the Refunded Dog Tax in the amount of \$1,486.01; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 40. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,007.00 to be received by the Town of Eastham from the Commonwealth as listed on the 1987 "Cherry Sheet" as an anticipated receipt; said amount to be placed in the Library Expense account; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 41. To see if the Town will vote to transfer and appropriate \$2,153.53 received from the Commonwealth for the use of the Eastham Public Library to be available to the Trustees for the purchase of books and audio-visual materials in conformance with provisions of Section 19A and 19B, Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 638 Acts of 1970; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for a sum of money for the purpose of completing the design. Eastham Public Library and for remodeling, reconstructing or making extraordinary repairs to the existing facility, including costs incidental and related to the project and its financing; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 43. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$1,664.00 to the Library Expense Account to be available for the Library

Automation Program; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 44. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,999.00 for the purchase of computer equipment for the Selectmen's Clerk and the Police Department; or take any action relative thereto.

By Board of Selectmen

ARTICLE 45. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,000.00 to establish an insurance fund for the payment of any necessary deductibles in case of loss; or take any action relative thereto.

By Board of Selectmen

ARTICLE 46. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$2,500.00 for the purpose of funding related expenses for the Eastham Elementary School Building Committee; or take any action relative thereto.

By Eastham Elementary School Building Committee

ARTICLE 47. To see if the Town will vote to transfer and appropriate a sum of money from the School Temporary Classroom Account to a School Classroom Moving Account for the purpose of relocating said classroom; or take any action relative thereto.

By Eastham School Committee

ARTICLE 48. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,895.00 for the purchase of a steam power washer for use by the Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 49. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$40,643.00 to hire, uniform

and equip two (2) Full-Time Police Officers; or take any action relative thereto.

By Police Department

ARTICLE 50. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow a sum of money for the purpose of hiring a Full-Time General Clerk for the Fire Department; or take any action relative thereto.

By Fire Department

ARTICLE 51. To see if the Town will vote to amend the Personnel By-Law, Section XII, Appendix A "Full-Time Position Titles and Compensation Plan" to add the title:

COMMUNITY					
OUTREACH	1ST	2ND	3RD	4TH	5TH
LIAISON	STEP	STEP	STEP	STEP	STEP

11,979.00 12,477.95 13,206.85 13,867.19 14,560.55

Said amendment to take effect July 1, 1987; and further, to raise and appropriate or transfer and appropriate from available funds a sum of money to fund this amendment; or take any action relative thereto.

By Council on Aging

ARTICLE 52. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section VI, Subsection 6.1.2. (Rescinded), by inserting in place thereof the following:

6.1.2. In the event an employee has cumulative vacation time due, and with prior approval of the Department Head and the Board of Selectmen, such time may be paid for by the Town in lieu of time off, if such action is considered to be in the best interest of the Town by mutual agreement of the Department Head, Board of Selectmen and Personnel Board, subject to the availability of funds.;

or take any action relative thereto.

By Personnel Board

ARTICLE 53. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section VII, Subsection 7.1, paragraph 7.1.2B, by substituting the following:

7.1.2B In order for the Town to buy back unused sick leave credits, the employee must alert his/her Department Head and the Finance Committee in writing of his/her intention to retire at least one (1) year in advance.;

or take any action relative thereto.

By Personnel Board

ARTICLE 54. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section VII, Subsection 7.2, by deleting the words "spouse" and "children"; and further to add paragraph 7.2.1, so that Subsection 7.2 reads as follows:

7.2 Bereavement Leave - In the event of death occurring in the immediate family of a regular full-time or regular part-time employee, he/she may be granted bereavement leave without loss of pay, up to a maximum of three (3) regular work days. For the purpose of this section, "Immediate Family" shall be the employee's parents, parents-in-law, grandparents, brother, sister or any relative living within the employee's domicile.;

7.2.1 In the event of the death of the spouse or a child of a regular full-time employee, he/she may be granted bereavement leave without loss of pay, up to a maximum of five (5) regular work days.;

or take any action relative thereto.

By Personnel Board

ARTICLE 55. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section VIII, Subsection 8.1, by adding to the list of paid holidays:

The day following Thanksgiving;

and further to raise and appropriate a sum of money for the funding of said addition; or take any action relative thereto.

By Personnel Board

ARTICLE 56. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section XI, Subsection 11.1, by deleting the words "step" throughout the subsection and inserting in place thereof the words "years of creditable service"; and further to raise and appropriate or transfer from available funds a sum of money to fund said change; or take any action relative thereto.

By Personnel Board

ARTICLE 57. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section XII, Appendix A, Subsection A.1, by deleting the words "step" throughout the subsection and inserting in place thereof the words "years of creditable service"; and further to raise and appropriate or transfer from available funds a sum of money to fund said change; or take any action relative thereto.

By Personnel Board

ARTICLE 58. To see if the Town will vote to accept as a gift the ways known as "Deepwood Drive" and "Northwood Road"; said ways as surveyed for Collis D. Peters and Joanne D. Peters and John B. Curtiss and Ruth F. Curtiss as shown on a plan recorded in Barnstable County Registry of Deeds, Plan Book 271, Page 87 and also shown on Land Court Plan 33957-B with Certificate of Title Number 44132 Barnstable Registry District; copies of each Plan are on file with the Town Clerk; or take any action relative thereto.

By request of Collis Peters et al

ARTICLE 59. To see if the Town will vote to acquire an easement for municipal highway purposes from Boat Meadow Creek Corporation and Salt Meadow Corporation in and to the streets and ways located in Eastham and shown on Land Court Plan 34313-B as modified by Land Court Plans 34313-C, 34313-D and 34313-E, filed in the Land Court at Boston, a copy of a portion of which is filed with Barnstable County Registry of Deeds Land Registration Office in Book 377, Page 75 with Certificate of Title Number 47395; and raise and appropriate or transfer and appropriate a sum of money for said purpose and do any other act necessary or incidental thereto; or take any action relative thereto.

By Elizabeth Heffernan, President/Treasurer
Salt Meadow Corporation

ARTICLE 60. To see if the Town will vote to accept and adopt the private way known as "Blue Heron Way", as shown on a Plan of Land recorded in the Barnstable County Registry of Deeds, Plan Book 349, Page 35, copies of which are on file with the Town Clerk; or take any action relative thereto.

By request of Daniel Tartaglia et al

ARTICLE 61. To see if the Town will vote to accept the following ways known as "Goody Hallett Road" shown as "Boat Meadow Drive", "John Thomas Road", Subdivision Plan of Land in Eastham for Gutzler Property Trust, dated February 1973 and recorded at the Barnstable County Registry of Deeds in accordance with the policy established under Article 6 of the 1979 Annual Town Meeting, or take any action relative thereto.

By request of Joseph P. Kummer et al

ARTICLE 62. To see if the Town will vote to authorize the establishment of an Open Space Committee; or take any action relative thereto.

By Board of Selectmen

ARTICLE 63. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$10,000.00 for the purpose of determining the preservation of open areas by the

Open Space Committee; or take any action relative thereto.

By Board of Selectmen

ARTICLE 64. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for a sum of not more than \$2,100,000.00 for the purpose of purchasing for open space conservation and passive recreation the so called Lamont Smith Property located in South Eastham; or take any action relative thereto.

By Board of Selectmen

ARTICLE 65. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$20,000.00 to pay temporary interest expenses; or take any action relative thereto.

By Treasurer

ARTICLE 66. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$10,000.00 for the purpose of further accruing funds to cover the unfunded cost liability and amortization of the unfunded vested benefits incurred by the Town's participation in Barnstable County Retirement System; and further, to authorize the Board of Selectmen to direct the Treasurer to invest this sum, together with sums appropriated toward this purpose in a high-yield interest account; or take any action relative thereto.

By Board of Selectmen

ARTICLE 67. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$4,500.00 to purchase 1,000 feet of 4" hose; or take any action relative thereto.

By Fire Department

ARTICLE 68. To see if the Town will vote to authorize the Town to plow, without liability, those private roads to which there is public access, on which there are inhabited homes fronting thereon; and if so, only after inspection by the Superintendent of Public Works to ascertain that no damage will be done to the plowing equipment by an unimproved surface, overhead

objects or obstacles at the roadsides; or take any action relative thereto.

By request of Francis A. Fisher et al

ARTICLE 69. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$675.00 to help defray expenses of Independence House, Inc., Cape Cod's resource center for Battered Women and their children; said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By request of GERALY S. GARVEY, Executive Director
Independence House, Inc.

ARTICLE 70. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered by the Lower Cape Human Services Committee, Inc.; said funds to be expended under the supervision of the Board of Directors of the Lower Cape Human Services Committee, Inc.; or take any action relative thereto.

By Joyce Brookshire et al
for Lower Cape Human Services Committee, Inc.

ARTICLE 71. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,000.00 to help defray costs of providing energy and food programs and services provided by the Cape and Islands Self-Reliance Corporation to the residents of the Town of Eastham; or take any action relative thereto.

By Robert Sparrow
for Cape & Islands Self-Reliance Corporation

ARTICLE 72. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,680.00 to be used for the Eastham children being served by the Cape Cod Child Development Program, Inc. (HEADSTART); or take any action relative thereto.

By Marcella Cestaro
for Cape Cod Child Development Program, Inc.

ARTICLE 73. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$2,500.00 to help defray expenses of the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By request of Cape Cod Council on Alcoholism

ARTICLE 74. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$4,550.00 to help defray expenses of services to Eastham clients of Nauset Workshop, Inc., said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By request of Nauset Workshop, Inc.

ARTICLE 75. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$2,746.00 to help defray expenses of the Center for Individual and Family Services of Cape Cod; or take any action relative thereto.

By request of Center for Individual
and Family Services of Cape Cod

ARTICLE 76. To see if the Town will vote to approve the hiring of a Town Planner to:

1. Act as coordinator of, and catalyst for, all Town Government activities involving land use planning in the Town.
2. Update the 1969 Master Plan to:
 - a. Reflect current residents' desires
 - b. Establish and administer growth policy goals
 - c. Promote orderly growth which balances economic and environmental considerations while providing for the health and safety of the residents;

or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 77. To see if the Town will vote to raise and appropriate or transfer from available funds or borrow a sum, not to exceed \$30,000.00 per year, for the salary of the Town Planner; or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 78. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,000.00 to be used for expenses of the Town Planner; or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 79. To see if the Town will vote for a moratorium on alteration of uses, and/or new construction, on non-residential properties located in Districts C and D and in the Permissive Use District from May 7, 1987 to May 4, 1988. During the moratorium the Town shall update the 1969 Master Plan relative to:

1. Providing controlled growth and development along Route 6, an extremely and increasingly busy State Highway.
2. Formulating a plan to direct growth and development to less heavily traveled area.

The above moratorium shall not apply to structures existing as of May 7, 1987. The effective date of the moratorium is May 7, 1987. The expiration date of the moratorium is May 4, 1988; or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 80. To see if the Town will vote to amend the Eastham Zoning By-Law by deleting the present Section VI.1 "Lot Size" and substituting the following:

1. Lot Size: In District A, B, C, D and Permissive Use, no single family dwelling (one family dwelling) shall be built on a lot with an area of less than thirty thousand (30,000) square feet, nor any two (2) family dwelling on a lot with an area of less than forty-five thousand

(45,000) square feet.;

or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 81. To see if the Town will vote to amend the Eastham Zoning By-Law by deleting the present Section VI.2 and substituting the following:

2. Lot Size: In Districts C and D, no business structure (structure intended for use/uses identified in Section V.2 and 2A) shall be built on a lot with an area of less than thirty thousand (30,000) square feet. In the Permissive Use District, no business structure (structure intended for use/uses identified in Section V-A.a, b, & c) shall be built on a lot with an area of less than thirty thousand (30,000) square feet.;

or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 82. To see if the Town will vote to amend the Eastham Zoning By-Law substituting for Section VI.4 the following paragraph:

All building lots (except as specified in Section V-B.11) shall have one hundred (100) foot frontage on the entry/access way, except that lots at the arc of a curve on a cul-de-sac only may reduce their frontage by 50%. All building lots shall contain a rectangular area at least 135 feet wide by 40 feet deep. This rectangular area shall be located on the lot, including panhandle lots, so that the long dimension shall be parallel to a way where the lot frontage on the way is a straight line. Where the lot frontage, including panhandle lots, on the way consists of a curved line, this rectangular area shall be located on the lot so that the long dimension is normal (i.e., at a right angle) to a radial line passing through the center of the arc comprising the curved frontage of the lot. Setback from the way of these rectangular areas on all lots shall be at least the minimum

distance required by Paragraph 6 or Paragraph 3 of this section.;

or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 83. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to add to the Stabilization Funds set forth in Chapter 40, Section 5B of the Massachusetts General Laws; or take any action relative thereto.

By Finance Committee

ARTICLE 84. To see if the Town will vote to transfer a sum of money from unappropriated funds in the Treasury for the purpose of stabilizing the tax rate; or take any action relative thereto.

By Board of Selectmen

ARTICLE 85. To hear the reports of committees and to do or act on anything which may legally come before this meeting.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty Seventh day of April in the year of our Lord, One Thousand Nine Hundred and Eighty Seven.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey

Lillian Lamperti
Town Clerk

Greetings:

In pursuance of the conditions of the foregoing Warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham, seven days before time of said meeting.

Lt. Donald Watson, Constable

A True Copy Attest:

Town Clerk

A RESOLUTION FAVORING THE LOCATION OF THE THREE
SISTERS OF NAUSET IN THE TOWN OF EASTHAM

- WHEREAS, the Three Sisters of Nauset were originally located in the Town of Eastham in 1838, and
- WHEREAS, the existing wooden towers which replaced the original brick structures in 1892 were also located above Nauset Beach in the Town of Eastham, and
- WHEREAS, these structures have been physically and historically an integral part of the Town of Eastham which was originally called Nauset, and
- WHEREAS, to remove the Three Sisters and establish them in another area and another town would effectively destroy the continuity of their history as mentioned in countless books and stories about Cape Cod, and
- WHEREAS, history is best told by narrators able to relate the story to the immediate area where it took place and not in some devised area recreated to no purpose, and
- WHEREAS, the Three Sisters of Nauset would be visible from the waters of the Atlantic Ocean and mariners they were designed to serve.
- THEREFORE, be it resolved, that the people of the Town of Eastham at their 1987 Annual Town Meeting ask the Department of the Interior of the United States and especially the management of the Cape Cod National Seashore to return to Eastham shores that which truly and historically belongs there as an integral part of Nauset Beach in the Town of Eastham, namely, the Three Sisters of Nauset.

ANNUAL TOWN MEETING

MINUTES

MAY 4, 1987

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order at 7:00 p.m. by the Moderator, Ralph L. Earle, Sr.

The call and service of the Town Meeting was read by the Town Clerk and there being no objections, the reading of the articles was omitted.

Ben Bartolini, Ed Murphy, Frank Salamone and Paul Bohannon were appointed tellers and sworn to the faithful performance of their duties by the Moderator.

ARTICLE 1. Voted: to raise and appropriate \$91,000.00 to be used for a revaluation of all properties within the Town by a private contractor under the control of the Board of Assessors.

Passed by unanimous voice vote

ARTICLE 2. Voted: to raise and appropriate \$10,000.00 as the Town's share of mandated expenses to comply with Massachusetts General Laws, Chapter 40, Section 36C (Chapter 456-Acts of 1984) the so called Suicide Prevention Law.

Passed by majority voice vote

ARTICLE 3. Voted: to raise and appropriate \$39,800.00 to implement the necessary operation at the Sanitary Landfill as required by 310 CMR 19.00; Disposal of Solid Waste by Sanitary Landfill (Title IX).

Passed by unanimous voice vote

ARTICLE 4. Voted: to establish a Housing Authority under Massachusetts General Laws (Ter. Ed.) Chapter 121B, Section 3, as amended and in that connection to make any and all determinations and declarations

deemed necessary or desirable.

Passed by unanimous voice vote

ARTICLE 5. Voted: to transfer from available funds \$20,137.00 for the purpose of road maintenance, construction and improvements in anticipation of reimbursement of State-aided projects for Fiscal Year 1988.

Passed by unanimous voice vote

ARTICLE 6. Voted: to authorize the Board of Selectmen to negotiate with other towns for the sharing of the costs and use of a Transfer Station to be located on Town land on Old Orchard Road.

Passed by majority voice vote

ARTICLE 7. Voted: to authorize the establishment of a Solid Waste Advisory Committee.

Passed by unanimous voice vote

ARTICLE 8. Voted: to authorize the establishment of a Water Resources Advisory Committee.

Passed by unanimous voice vote

ARTICLE 9. Voted: to amend the present By-Law entitled, "Vehicles on Beaches", Section 3, by deleting the date "June 30, 1987 and inserting in place thereof the date "June 30, 1988".

Passed by unanimous voice vote

ARTICLE 10. Voted: to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue and/or reimbursements of the Fiscal Year beginning July 1, 1987, in accordance with the provision of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one (1) year in accordance with Massachusetts General Laws, Chapter 44, Section 17.

Passed by majority voice vote

ARTICLE 11. Voted: to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of

Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of \$10.00 for one week, \$15.00 for two weeks, and \$20.00 for three weeks, \$25.00 for one month, \$30.00 for the season, and to all others at a cost of \$5.00 per day, which if purchased on a Sunday will apply toward any of the above; and transfer \$59,225.00 from the Beach Fund Account for Fiscal Year 1988 for the purpose of purchasing stickers, providing clerical hire, information, maintenance, and policing the specified town-owned land; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said account to be reserved for future appropriation for beach expenses and maintenance.

Passed by majority voice vote

ARTICLE 12. Voted: to adopt Article 12 as printed in the warrant and to raise and appropriate \$4,498,264.86 for said purpose: with \$40,258.15 from Federal Revenue Sharing, \$875.01 from Waterways Management Fund, \$254.93 from Olde Mill Receipts and \$7,454.69 from Overlay Surplus:

ARTICLE 13. Voted: to fix the salary and compensation of all elective officers of the Town and to raise and appropriate \$83,319.00 to fund these salaries.

Moderator	\$	100.00
Constable		00.00
Town Clerk		20,475.00
Treasurer/Tax Collector		22,050.00
Selectmen/Assessor/Board of Health		
Each	\$13,242.00	
Chairman	14,010.00	<u>40,694.00</u>
		\$83,319.00

Passed by majority voice vote

ARTICLE 14. Voted: to raise and appropriate \$45,000.00 for the final design and siting of a Transfer Station for the handling of solid waste en route to the SEMASS facility, and transfer \$5,000.00 from Art. 3 of Sept.

29, 1986 Special Town Meeting.

Passed by unanimous voice vote

ARTICLE 15. Voted: to raise and appropriate \$23,152.00 for the purchase and equipping of two (2) new Police Cruisers with two (2) used Police Cruisers to be used in trade.

Passed by unanimous voice vote

ARTICLE 16. Voted: to raise and appropriate \$15,052.00 for a three year lease purchase and equipping of a new John Deere 544-D Front End Loader for use by the Department of Public Works.

Passed by majority voice vote

ARTICLE 17. Voted: to raise and appropriate \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Passed by unanimous voice vote

ARTICLE 18. Voted: to raise and appropriate \$17,600.00 to fund the Fire Union Contract as renegotiated in April 1987.

Passed by majority voice vote

ARTICLE 19. Voted: to raise and appropriate \$14,166.00 for the purchase of two sanders for use of the Department of Public Works.

Passed by unanimous voice vote

ARTICLE 20. Voted: to raise and appropriate \$40,000.00 for repair and maintenance of town-owned roads.

Passed by majority voice vote

ARTICLE 21. Voted: to raise and appropriate \$83,263.99 to fund the full-time position titles and compensation plan.

Passed by unanimous voice vote

ARTICLE 22. Voted: to raise and appropriate \$26,184.55 to fund the year-round part-time position titles and compensation plan.

Passed by unanimous voice vote

ARTICLE 23. Voted: to raise and appropriate \$1,282.48 to fund the seasonal part-time position titles and compensation plan.

Passed by unanimous voice vote

ARTICLE 24. Voted: to raise and appropriate \$140.94 to fund the part-time and other positions in the service of the Town of Eastham.

Passed by unanimous voice vote

ARTICLE 25. Voted: to raise and appropriate \$1,600.00 for the purpose of repair and/or replacing the trim, gutters and windows and prepare for painting all exterior wood on the Police Station.

Passed by unanimous voice vote

ARTICLE 26. Voted: to raise and appropriate \$28,500.00 for the purpose of implementing Phase III Restoration Project on Great Pond and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$85,000.00 from the Commonwealth for said purpose.

Passed by unanimous voice vote

ARTICLE 27. Voted: to raise and appropriate \$25,000.00 for the purpose of a diagnostic/feasibility study on Herring Pond and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$60,200.00 from the Commonwealth for said purpose.

Passed by majority voice vote

ARTICLE 28. Voted: to amend the Personnel By-Law, Section XII, 12.1.2 "Appointed Boards and Commissions" to fix the hourly compensation for the Chairman of the Board of Registrars to be \$6.00/hour.

Passed by unanimous voice vote

ARTICLE 29. Voted: to have the Town assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Quality Engineering of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal

rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a beach (including the Merrimack and Connecticut Rivers), in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

Passed by majority voice vote

ARTICLE 30. Voted: to indefinitely postpone allocating any monies to the Elementary School Budget for the purpose of funding any contracts negotiated by the School Committee.

Passed by majority voice vote

ARTICLE 31. Voted: to raise and appropriate \$8,000.00 for the maintenance and monitoring of wells required in conjunction with the Tri-town Septage Treatment Facility.

Passed by majority voice vote

ARTICLE 32. Voted: to raise and appropriate \$366.08 to fund the position of Library Page at the Eastham Public Library.

Passed by majority voice vote

ARTICLE 33. Voted: to raise and appropriate \$3,000.00 for engineering services at Rock Harbor for improvements.

Passed by majority voice vote

ARTICLE 34. Voted: to indefinitely postpone taking any action to appropriate, transfer or borrow \$5,000.00 for the purpose of maintenance and repairs at Rock Harbor.

Passed by unanimous voice vote

ARTICLE 35. Voted: to indefinitely postpone taking any action to appropriate or transfer any money for repairs of Foxwood and Pinewood Drives.

Passed by majority voice vote

ARTICLE 36. Voted: to amend Article 50 of the Annual Town Meeting to increase the Archives Committee to

five (5) members to be appointed by the Board of Selectmen.

Passed by unanimous voice vote

ARTICLE 37. Voted: to allow the Board of Selectmen to accept grants and gifts offered in support of the Eastham Senior Center to be expended without further appropriation.

Passed by unanimous voice vote

ARTICLE 38. Voted: to allow the Town Collector to receive fees paid by clients of the Council on Aging Adult Day Care Center to be placed in the Adult Day Care Center Reserved for Appropriation Account.

Passed by unanimous voice vote

ARTICLE 39. Voted: to transfer \$1,486.01 of the refunded dog tax to the Library Dog Tax Fund.

Passed by unanimous voice vote

ARTICLE 40. Voted: to indefinitely postpone taking any action to raise and appropriate or transfer and appropriate from available funds the sum of \$1,007.00 to be received by the Town of Eastham from the Commonwealth as listed on the 1987 "Cherry Sheet" as an anticipated receipt; said amount would have been placed in the Library Expense Account. This amount to be retained in the General Fund.

Passed by majority voice vote

ARTICLE 41. Voted: to transfer \$2,153.53 from the Commonwealth for use of the Eastham Public Library to be available to the Trustees for the purchase of books and audio-visual materials in conformance with provisions of Section 19A and 19B, Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636 Acts of 1970.

Passed by unanimous voice vote

ARTICLE 42. Voted: to raise and appropriate, or borrow or issue bonds for \$693,665.00 for the purpose of completing the design, constructing, equipping and furnishing of an addition to the Eastham Public Library and for remodeling, reconstructing or making extraordinary repairs to the existing facility,

including costs incidental and related to the project and its financing, that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of \$693,665.00 under and pursuant to Chapter 44, Section 7 (3) (3A) of the Massachusetts General Laws to issue bonds and notes therefore. Said amount to be reduced by any and all State or Federal Grants for which the project is eligible or may become eligible.

Said vote conditional upon successful passage of a ballot question at the annual election exempting the above issue from the limits of Proposition 2 1/2.

Passed by hand count -2/3
Yes 349 No 12

ARTICLE 43. Voted: raise and appropriate \$1,664.00 to the Library Expense Account to be available for the Library Automation Program.

Passed by majority voice vote

ARTICLE 44. Voted: to raise and appropriate \$3,999.00 for the purpose of computer equipment for the Selectmen's Clerk and the Police Department

Passed by majority voice vote

ARTICLE 45. Voted: to indefinitely postpone taking any action to raise and appropriate or transfer and appropriate or borrow the sum of \$3,000.00 to establish insurance fund for the payment of any necessary deductibles in case of loss.

Passed by majority voice vote

ARTICLE 46. Voted: to raise and appropriate \$2,500.00 for the purpose of funding related expenses for the Eastham Elementary School Building Committee.

Passed by unanimous voice vote

ARTICLE 47. Voted: to transfer \$6,599.98 from the School Temporary Classroom Account to a School Classroom Moving Account for the purpose of relocating said classroom.

Passed by unanimous voice vote

ARTICLE 48. Voted: to indefinitely postpone taking any action to raise and appropriate or transfer or borrow \$3,895.00 for the purchase of a steam power washer for use by the Department of Public Works.

Passed by majority voice vote

ARTICLE 49. Voted: to raise and appropriate \$40,643.00 to hire, uniform and equip two (2) Full-Time Police Officers.

Passed by majority voice vote

ARTICLE 50. Voted: to indefinitely postpone taking action to raise and appropriate, transfer or borrow money for the purpose of hiring a Full-Time General Clerk for the Fire Department.

Passed by unanimous voice vote

ARTICLE 51. Voted: to indefinitely postpone taking action to amend the Personnel By-Law, Section XII, Appendix A, "Full-Time Position Titles and Compensation Plan".

Passed by majority voice vote

ARTICLE 52. Voted: not to amend the Personnel By-Law, Thirteenth Edition, Section VI, Subsection 6.1.2 (Rescinded), by inserting in place thereof the following:

6.1.2 In the event an employee has cumulative vacation time due, and with prior approval of the Department Head and the Board of Selectmen, such time may be paid for the Town in lieu of time off, if such action is considered to be in the best interest of the Town by mutual agreement of the Department Head, Board of Selectmen and Personnel Board, subject to the availability of funds.

Passed by majority voice vote

ARTICLE 53. Voted: to amend the Personnel By-Law, Thirteenth Edition, Section VII, Subsection 7.1, paragraph 7.1.2B, by substituting the following:

7.1.2B In order for the Town to buy back unused sick leave credits, the employee must alert his/her Department Head and the Finance Committee in writing of his/her intention to retire at least one (1) year in advance.

Passed by majority voice vote

ARTICLE 54. Voted: to amend the Personnel By-Law, Thirteen Edition, Section VII, Subsection 7.2, by deleting the words "spouse" and "children"; and further to add paragraph 7.2.1, so that Subsection 7.2 reads as follows:

7.2 Bereavement Leave-In the event of death occurring in the immediate family of a regular full-time or regular part-time employee, he/she may be granted bereavement leave without loss of pay, up to a maximum of three (3) regular work days. For the purpose of this section, "Immediate Family" shall be the employee's parents, parents-in-law, grandparents, brother, sister or any relative living within the employee's domicile.;

7.2.1 In the event of the death of the spouse or a child of a regular full-time or a regular part-time employee, he/she may be granted bereavement leave without loss of pay, up to a maximum of five (5) regular work days.

Passed by unanimous voice vote

ARTICLE 55. Voted: to indefinitely postpone amending the Personnel By-Law, Thirteenth Edition, Section VIII, Subsection 8.1, by adding to the list of paid holidays:

the day following Thanksgiving

and further to raise and appropriate a sum of money for the funding of said addition.

Passed by majority voice vote

ARTICLE 56. Voted: to indefinitely postpone amending the Personnel By-Law, Thirteenth Edition, Section XI, Subsection 11.1, by deleting the words "step" throughout the subsection and inserting in place thereof the words "creditable service"; and further to raise and appropriate or transfer a sum of money to fund said change.

Passed by majority voice vote

ARTICLE 57. Voted: to indefinitely postpone amending the Personnel By-Law, Thirteenth Edition, Section XII, Appendix A, Subsection A.1, by deleting the words "step" throughout the subsection and inserting in place thereof the words "years of creditable service"; and further to raise and appropriate or transfer a sum of money to fund said change.

Passed by majority voice vote

ARTICLE 58. Voted: to indefinitely postpone taking any action to accept as a gift the ways known as "Deepwood Drive" and "Northwood Road".

Passed by unanimous voice vote

ARTICLE 59. Voted: to indefinitely postpone taking any action to acquire an easement for municipal highway purposes from Boat Meadow Creek Corporation and Salt Meadow Corporation in and to the streets and ways located in Eastham.

Passed by majority voice vote

Town meeting recessed at 11:05 and was called to order on May 6th at 7:15 p.m. with 200 persons present at the opening.

ARTICLE 60. Voted: to indefinitely postpone taking any action to accept the private way known as "Blue Heron Way".

Passed by majority voice vote

ARTICLE 61. Voted: to indefinitely postpone taking any action to accept the ways known as "Goody Hallett Road" shown as "Boat Meadow Drive", "John Thomas Road".

Passed by majority voice vote

ARTICLE 62. Voted: to authorize the establishment of an Open Space Committee.

Passed by majority voice vote

ARTICLE 63. Voted: to raise and appropriate \$1,500.00 for the purpose of determining the preservation of open areas by the Open Space Committee.

Passed by majority voice vote

ARTICLE 64. Voted: to authorize the Board of Selectmen to acquire by purchase, or take by eminent domain or otherwise for conservation and passive recreation purposes described in Chapter 40, Section 8C, Massachusetts General Laws, the following described parcel of land. "Subdivision Plan of Land in Eastham, Mass. property of Lamont E. Smith", dated January, 1947 drawn by Schofield Bros., Civil Engineers, recorded at the Barnstable County Registry of Deeds in Plan Book 78, Page 83, excepting and excluding so much of said premises as was conveyed to Ellsworth E. Brown et ux by deed of Lamont E. Smith, recorded at the Barnstable County Registry, of Deeds in Book 668, Page 206, shown as plan in Plan Book 78, Page 83, meaning, intending and hereby conveying all the aforementioned land as shown on a plan of land entitled: "Subdivision Plan of Land in Eastham, Mass., prepared for Arrowood Realty, Scale: 1"=60 ft., "dated August 21, 1985, by James H. Bowman, Civil Engineer & Land Surveyor, Orleans, Massachusetts, recorded at the Barnstable County Registry of Deeds in Plan Book 421, Page 29." And to appropriate \$1,750,000.00 for this purpose, including any costs incidental and related thereto; that to raise such appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$1,750,000.00 under and pursuant to Chapter 44, Section 7, Paragraph 3 of the Massachusetts General Laws, and to issue bonds and notes therefore. Said amount to be reduced by any and all State and Federal grants for which the project is eligible or may become eligible. Said vote conditional upon successful passage of a ballot question at the annual election exempting the above from the limits of Proposition 2 1/2.

Passed by hand count 2/3
Yes 367 No 19

ARTICLE 65. Voted: to raise and appropriate \$20,000.00 to pay temporary interest expenses. (Already exempt from Proposition 2 1/2 interest on temp borrowing part in 87 & 88.

Passed by unanimous voice vote

ARTICLE 66. Voted: to indefinitely postpone raising and appropriating \$10,000.00 for the purpose of further accruing funds to cover the unfunded cost liability and amortization of the unfunded vested benefits incurred by the Town's participation in Barnstable County Retirement System.

Passed by unanimous voice vote

ARTICLE 67. Voted: to raise and appropriate \$4,500.00 to purchase 1,000 feet of 4" hose for the Fire Department.

Passed by majority voice vote

ARTICLE 68. Voted: not to authorize the Town to plow, without liability, those private roads to which there is public access, on which there are inhabited homes fronting thereon; and if so, only after inspection by the Superintendent of Public Works to ascertain that no damage will be done to the plowing equipment by an unimproved surface, overhead objects or obstacles at the roadsides.

ARTICLE 69. Voted: to raise and appropriate \$675.00 to help defray expenses of the Independence House, Inc., Cape Cod's resource center for Battered Women and their children; said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

ARTICLE 70. Voted: to raise and appropriate \$9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered by the Lower Cape Human Services Committee, Inc., said funds to be expended under the supervision of the Board of Directors of the Lower Cape Human Services Committee, Inc.

Passed by majority voice vote

ARTICLE 71. Voted: to raise and appropriate \$1,000.00 to help defray costs of providing energy and food programs and services provided by the Cape and Islands Self-Reliance Corporation to the residents of the Town of Eastham.

Passed by majority voice vote

ARTICLE 72. Voted: to raise and appropriate \$1,680.00 to be used for the Eastham children being served by the Cape Cod Child Development Program (Headstart).

Passed by majority voice vote

ARTICLE 73. Voted: to raise and appropriate \$2,500.00 to help defray expenses of services to the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

ARTICLE 74. Voted: to raise and appropriate \$4,550.00 to help defray expenses of services to Eastham Clients of Nauset Workshop, Inc., said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

ARTICLE 75. Voted: to raise and appropriate \$2,746.00 to help defray expenses of the Center for Individual and Family Services of Cape Cod.

Passed by majority voice vote

ARTICLE 76. Voted: to approve the hiring of a Town Planner to:

1. Act as coordinator of, and catalyst for, all Town Government activities involving land use planning in the Town.
2. Update the 1969 Master Plan to:
 - a. Reflect current residents' desires
 - b. Establish and administer growth policy goals
 - c. Promote orderly growth which balances economic and environmental considerations while providing for the health and safety of the residents.

Hand Count

Passed Yes 134 No 122

ARTICLE 77. Voted: not to raise and appropriate \$30,000.00 for the salary of the Town Planner.

Hand Count

Passed Yes 113 No 125

ARTICLE 78. Voted: to withdraw this article to raise and appropriate \$1,000.00 to be used for expenses of the Town Planner since the previous article failed.

Passed by unanimous voice vote

ARTICLE 79. Voted: not to place a moratorium on alteration of uses, and/or new construction, on non-residential properties located in Districts C and D and in the Permissive Use District from May 7, 1987 to May 4, 1988. During the moratorium the Town would have updated the 1969 Master Plan relative to:

1. Providing controlled growth and development along Route 6, an extremely and increasingly busy State Highway.
2. Formulating a plan to direct growth and development to less heavily traveled area.

The moratorium would not apply to structures existing as of May 7, 1987. The effective date of the moratorium would be May 7, 1987. The expiration date of the moratorium would have been May 4, 1988.

Hand Count needing 155 to pass
Yes 133 No 99 article failed

ARTICLE 80. Voted: to amend the Eastham Zoning By-Law by deleting the present Section VI.1 "Lot Size" and substituting the following:

1. Lot Size: In District A, B, C, D and Permissive Use, no single family dwelling (one family dwelling) shall be built on a lot with an area of less than thirty thousand (30,000) square feet, nor any (2) family dwelling on a lot with an area of less than forty five thousand (45,000) square feet.

"Regardless of common ownership, any lot lawfully laid out by plan or deed duly recorded in the Barnstable County Registry of Deeds prior to the day of Zoning Change regarding lot size dated 7 May 1987 which is not otherwise protected by MGL Chapter 40A, Section 6 or by Eastham Zoning By-Law Section VII.5 and which contains at least twenty thousand (20,000) square feet for a single family dwelling and at least thirty thousand (30,000) square feet for a two (2) family dwelling, shall be exempt from said Zoning Change enacted 7 May 1987."

Hand count 2/3 (153) needed to pass
Passed Yes 205 No 25

ARTICLE 81. Voted: to amend the Eastham Zoning By-Law by deleting the present Section VI.2 and substituting the following:

2. Lot Size: In Districts C and D, no business structure (structure intended for use/uses identified in Section V.2 and 2A) shall be built on a lot with an area of less than thirty thousand (30,000) square feet in the Permissive Use District, no business structure (structure intended for use/uses identified in Section V-A.a, b & c) shall be built on a lot with an area of less than thirty thousand (30,000) square feet.

"Regardless of common ownership, any lot lawfully laid out by plan or deed duly recorded in the Barnstable County Registry of Deeds prior to the day of Zoning Change regarding lot size dated 7 May 1987 which is not otherwise protected by MGL Chapter 40A Section 6 or by Eastham Zoning By-Law Section VII.5 and which contains at least twenty thousand (20,000) square feet shall be exempt from said Zoning Change enacted 7 May 1987."

Hand count 2/3 (147) needed to pass
Passed Yes 202 No 19

ARTICLE 82. Voted: not to amend the Eastham Zoning By-Law by substituting for Section VI.4 the following paragraph:

All building lots (except as specified in Section V-B.11) shall have one hundred (100) foot frontage on the entry/access way, except that lots at the arc of a curve on a cul-de-sac only may reduce their frontage by 50%. All building lots shall contain a rectangular area at least 135 feet wide by 40 feet deep. This rectangular area shall be located on the lot, including panhandle lots, so that the long dimension shall be parallel to a way where the lot frontage on the way is a straight line. Where the lot frontage, including panhandle lots, on the way consists of a curved line, this rectangular area shall be located on the lot so that the long dimension is normal (i.e., at a right angle) to a radial line passing through the center of the arc comprising the curved frontage of the lot. Setback from the way of these rectangular areas on all lots shall be at least the minimum distance required by Paragraph 6 or Paragraph 3 of this section.;

Passed by majority voice vote

ARTICLE 83. Voted: to raise and appropriate \$25,000.00 to add to the Stabilization Funds set forth in Chapter 40, Section 5B of the Massachusetts General Laws.

Passed by unanimous voice vote

ARTICLE 84. Voted: to indefinitely postpone transferring any funds for the purpose of stabilizing the tax rate.

Passed by unanimous voice vote

ARTICLE 85. A resolution was presented to Town Meeting and reads as follows:

A RESOLUTION FAVORING THE LOCATION OF THE THREE
SISTERS OF NAUSET IN THE TOWN OF EASTHAM

Whereas, the Three Sisters of Nauset were originally located in the Town of Eastham in 1838, and

Whereas, the existing wooden towers which replaced the original brick structures in 1892 were also located above Nauset Beach in the Town of Eastham, and

Whereas, these structures have been physically and historically an integral part of the Town of Eastham which was originally called Nauset, and

Whereas, to remove the Three Sisters and establish them in another area and another town would effectively destroy the continuity of their history as mentioned in countless books and stories about Cape Cod, and

Whereas, history is best told by narrators able to relate the story to the immediate area where it took place and not in some devised area recreated to no purpose, and

Whereas, the Three Sisters of Nauset would be visible from the waters of the Atlantic Ocean and mariners they were designed to serve,

Whereas, be it resolved, that the people of the Town of Eastham at their 1987 Annual Town Meeting ask the Department of the Interior of the United States and especially the management of the Cape Cod National Seashore to return to Eastham shores that which truly and historically belongs there as an integral part of Nauset Beach in the Town of Eastham, namely, the Three Sisters of Nauset.

Passed by unanimous voice vote

There being no objections, the reading of the minutes was omitted.

There being no other business to come before Town Meeting, the meeting was adjourned at 11:00 p.m. by the Moderator seconded by Selectmen Zannoni.

SPECIAL TOWN MEETING

WARRANT

Commonwealth of Massachusetts
Barnstable, ss.

To: Lt. Donald A. Watson, Police Sergeant of the Town
of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts
you are hereby directed to notify and warn the
inhabitants of said Town qualified to vote in
Elections and Town affairs to meet at the Nauset
Regional High School Auditorium on Thursday, the
Seventh of May, Nineteen Hundred and Eighty Seven at
Seven o'clock in the evening, then and there to act on
the following articles in the Warrant:

ARTICLE 1. To see if the Town will vote to accept a
deed of gift of a building built by the Friends of the
Eastham Council on Aging on land leased from the Town
of Eastham in a lease dated July 29, 1985, as more
particularly shown on plans entitled "Proposed Senior
Center for the Eastham Council on Aging; Architect:
Gaffney Associates, Inc.," dated December 1984, which
plan is on file with the Building Inspector; and
further to raise and appropriate or transfer from
available funds the sum of \$21,600.00 for the
expenses, maintenance and insuring of said building
through June 30, 1988; or take any action relative
thereto.

By Board of Selectmen

ARTICLE 2. To see if the Town will vote to transfer
and appropriate from available funds the sum of
\$1,900.00 for an appraisal of an easement to Town land
located at Railroad Avenue and Nauset Road; or take
any action relative thereto.

By Board of Selectmen

ARTICLE 3. To see if the Town will vote to transfer
and appropriate from available funds a sum of money
for the purpose of conversion to a 24-hour central
monitoring system of fire alarms in all Town-owned

buildings and one year's maintenance contract of said system; or take any action relative thereto.

By Board of Selectmen

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, an area shown on a plan of land in Eastham, Massachusetts, as surveyed for the Town of Eastham, dated June 1964, Job No. D-2447, showing the landfill area, and shown on said plan as the Robert Whiting (Robert Erickson) property consisting of 4.7 acres, more or less, which plan is on file with the Town Clerk; and to transfer and appropriate from available funds a sum of money to carry out the provisions of this article and authorize the Selectmen to do all things pertaining thereto; or take any action relative thereto.

By Board of Selectmen

ARTICLE 5. To see if the Town will vote to transfer and appropriate from available funds the sum of \$6,984.92 to reimburse the Timothy Smith Fund for necessary repairs and renovations to Town Hall; or take any action relative thereto.

By Board of Selectmen

ARTICLE 6. To see if the Town will vote to accept equipment known as the "Jaws of Life" as a contribution to the Town for use by the Fire Department and donated by the Firefighter's Union; or take any action relative thereto.

By Board of Selectmen

ARTICLE 7. To see if the Town will vote to transfer and appropriate from Ambulance Receipts Reserved for Appropriation the sum of \$944.50 to the Fire Expense Account to reimburse that account for the unforeseen expense of a replacement stretcher; or take any action relative thereto.

By Board of Selectmen

ARTICLE 8. To see if the Town will vote to transfer and appropriate from available funds the sum of \$2,500.00 for a matching grant for an internship for the development of Rock Harbor; or take any action

relative thereto.

By Rock Harbor Study Committee

ARTICLE 9. To see if the Town will vote to accept Chapter 59, Section 57A relating to Real Estate and Personal Property Taxes. This is to update the law passed by a vote at the Annual Town Meeting, May 6, 1985, relating to payment of any tax under \$25.00 in one payment.

By Town Collector

ARTICLE 10. To see if the Town will vote to transfer and appropriate from State Shellfish Aid Reserved for Appropriation to the Natural Resources State Grant a sum of money to be available for the propagation and protection of the shellfish located in the waters of Eastham; or take any action relative thereto.

By Board of Selectmen

ARTICLE 11. To see if the Town will vote to transfer and appropriate from available funds a sum of money to be distributed among the various necessary accounts, to be named in the motion, respectively, for the purpose of meeting the remaining expenses for Fiscal year 1987; or take any action relative thereto.

By Town Accountant

ARTICLE 12. To see if the Town will vote to transfer and appropriate from available funds a sum of money for the purpose of meeting unpaid bills of previous fiscal years; or take any action relative thereto.

By Town Accountant

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty Fourth day of April in the year of our Lord, One Thousand Nine Hundred and Eighty Seven.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
Board of Selectmen

Lillian Lamperti, Town Clerk

Greetings: In pursuance of the conditions of the foregoing Warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham, fourteen days before time of said meeting.

Lt. Donald A. Watson, Constable

SPECIAL TOWN MEETING

MINUTES

May 7, 1987

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle, Sr. at 7:00 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the articles was omitted.

Ben Bartolini, Ed Murphy, Frank Salamone and Paul Bohannon were appointed tellers and sworn to the faithful performance of their duties by the Moderator.

ARTICLE 1. Voted: to accept a deed of gift of a building built by the Friends of the Eastham Council on Aging on land leased from the Town of Eastham in a lease dated July 29, 1985, as more particularly shown on plans entitled "Proposed Senior Center for the Eastham Council on Aging; Architect: Gaffney Associates, Inc.," dated December 1984, which plan is on file with the Building Inspector; and to transfer \$21,600.00 for the expenses, maintenance and insuring of said building through June 30, 1988, transferred

from available funds.

Passed by unanimous voice vote

ARTICLE 2. Voted: to transfer from available funds \$1,900.00 for an appraisal of an easement to Town land located at Railroad Avenue and Nauset Road.

Passed by unanimous voice vote

ARTICLE 3. Voted: to transfer \$4,100.00 from available funds for the purpose of conversion to a 24-hour central monitoring system of fire alarms in all Town-owned buildings and one year's maintenance contract of said system.

Passed by unanimous voice vote

ARTICLE 4. Voted: to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, an area shown on a plan of land in Eastham, Mass., as surveyed for the Town of Eastham, dated June 1964, job No. D-2447, showing the landfill area, and shown on said plan as the Robert Whiting (Robert Erickson) property consisting of 4.7 acres, more or less, which plan is on file with the Town Clerk; and to transfer \$35,200.00 from available funds to carry out the provisions of this article and authorize the Selectmen to do all things pertaining thereto.

Hand count 2/3 (179) needed to pass
Passed Yes 263 No 6

ARTICLE 5. Voted: to transfer \$6,984.92 from available funds to reimburse the Timothy Smith Fund for necessary repairs and renovations to Town Hall.

Passed by unanimous voice vote

ARTICLE 6. Voted: to accept equipment known as the "Jaws of Life" as a contribution to the Town for use by the Fire Department, donated by the Firefighter's Union.

Passed by unanimous voice vote

ARTICLE 7. Voted: to transfer \$944.50 from the Ambulance Receipts Reserved for Appropriation to the Fire Expense Account to reimburse that account for the

unforeseen expense of a replacement stretcher.

Passed by unanimous voice vote

ARTICLE 8. Voted: to transfer from free cash \$2,500.00 for a matching grant for an internship for the development of Rock Harbor.

Passed by unanimous voice vote

ARTICLE 9. Voted: to accept Chapter 59, Section 57A relating to Real Estate and Personal Property Taxes. This is to update the law passed by a vote at the Annual Town Meeting, May 6, 1985, relating to payment of any tax under \$25.00 in one payment.

Passed by unanimous voice vote

ARTICLE 10. Voted: to transfer \$24,506.96 from the State Shellfish Aid Reserved for Appropriation to the Natural Resources State Grant to be available for the propagation and protection of the shellfish located in the waters of Eastham.

Passed by unanimous voice vote

ARTICLE 11. Voted: to transfer \$1,500.00 from available funds to be distributed among the various necessary accounts (Sanitary Landfill Expense) for the purpose of meeting the remaining expenses for Fiscal Year 1987.

Passed by unanimous voice vote

ARTICLE 12. Voted: to transfer \$94.89 from available funds to meet unpaid bills of the previous fiscal years.

Passed by unanimous voice vote

There being no objections the reading of the minutes was omitted and Town Meeting was dissolved at 10:10 p.m. since there was no further business to come before town meeting.

A True Copy Attest:

Lillian Lamperti
Town Clerk

ANNUAL TOWN ELECTION

May 19, 1987

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall Auditorium. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this election were: Alfred Mills, Warden, Joseph King, Constable, Lydia Brill, Elizabeth Scrivani, Virginia Reckards and Phyllis Croft as tellers.

The polls were opened at 10:00 a.m. and closed at 7:00 p.m. The ballot box stood at 000 at the opening.

MODERATOR 1 YEAR

Ralph L. Earle, Sr.	1140
Blanks	245

SELECTMAN, ASSESSOR, BOARD OF HEALTH 3 YEAR

David B. Humphrey	1032
Neal Layton	324
Blanks	29

TOWN CLERK 3 YEAR

Lillian Lamperti	1242
Blanks	143

TREASURER-COLLECTOR 3 YEARS

Joan M. Stampfel	1257
Blanks	128

ELEMENTARY SCHOOL COMMITTEE 3 YEAR

Carolyn Ambroult	1188
Christine Austin	1126
Blanks	456

TRUSTEE OF PUBLIC LIBRARY 3 YEAR

Donald Bishop	1234
Blanks	151

PLANNING BOARD 5 YEAR

Frank Salamone
Blanks

1189
198

RECREATION COMMISSION 5 YEAR

Betsy B. Lewis
Blanks

1172
213

QUESTION #1. Shall the Town of Eastham be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay for the debt issued for the purpose of completing the design, constructing, originally equipping and furnishing an addition or additions to the Eastham Public Library and for the remodeling, reconstructing or making extraordinary repairs to the existing building, including any costs incidental and related thereto?

Yes 1048 No 322 Blanks 15

QUESTION #2. Shall the Town of Eastham be allowed to exempt from the provision of Proposition 2 1/2, so called, the amounts required to pay for the department issued to purchase for open space the so called Lamont Smith property located in South Eastham?

Yes 954 No 414 Blanks 17

RESOLUTION

Whereas, the development of antisatellite weapons and space-based missile defenses would increase the risk of nuclear war and stimulate a dangerous competition in offensive nuclear arms; and

Whereas, an arms race in space poses great threat to the national security of the United States and is a debilitating drain on our country's financial resources; and

Whereas, outer space should remain free of any weapons and be preserved as an arena for peaceful cooperation, exploration, and scientific discovery among all nations.

Therefore, it is the will of the people of Eastham that the President of the United States be notified by

the Town Clerk that we are not in favor of militarization of space and do not want any development, testing, and deployment of the strategic defense initiative (SDI/"Star Wars"). Copies of this resolution will be sent to the U.S. Secretary of Defense, the Chairmen of the House and Senate Defense Appropriations Committees, and our Congressional delegation.

Yes 772 No 469 Blanks 144

There were 1385 votes cast in this election out of a possible 2700 (51%). The polls closed at 7:00 p.m. and the ballot box stood at 1385. The voting lists were checked and verified.

A True Copy Attest:

Lillian Lamperti
Town Clerk

SPECIAL TOWN MEETING

WARRANT

Commonwealth of Massachusetts
Barnstable, ss.

To: Lt. Donald A. Watson, Constable of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Twenty Second of June, Nineteen Hundred and Eighty Seven at Eight o'clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1. To see if the Town will vote to transfer and appropriate from available funds a sum of money to be distributed among the various necessary accounts, to be named in the motion, respectively, for the

purpose of meeting the remaining expenses for Fiscal Year 1987; or take any action relative thereto.

By Town Accountant

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty Second day of May in the year of our Lord, One Thousand Nine Hundred and Eighty Seven.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
Board of Selectmen

Lillian Lamperti, Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham, fourteen days before time of said meeting.

Donald A. Watson, Constable

A True Copy Attest:

Lillian Lamperti
Town Clerk

TOWN OF EASTHAM

SPECIAL TOWN MEETING WARRANT

SPECIAL ELECTION

Commonwealth of Massachusetts

Barnstable, ss.

To: Lt. Donald A. Watson, Constable of the Town of Eastham, in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said town qualified to vote in Elections and Town affairs in the Town Hall at 10:00 a.m. on Wednesday, the Seventeenth day of June, Nineteen Hundred and Eighty Seven, to vote on the following questions and to meet at the Nauset Regional High School Auditorium on Monday, the Twenty Second day of June Nineteen Hundred and Eighty Seven at 7:00 o'clock in the evening, then and there to consider the following articles which were originally passed at the Annual Town Meeting:

QUESTION #1. Shall the Town of Eastham be allowed to assess an additional \$89,404.43 in Real Estate and Personal Property taxes for the Fiscal Year beginning July First, Nineteen Hundred and Eighty Seven?

QUESTION #2. Shall the Town of Eastham be allowed to assess an additional \$515,357.28 in Real Estate and Personal Property taxes for the Fiscal Year beginning July First, Nineteen Hundred and Eighty Seven?

POLLS TO OPEN AT 10:00 A.M. AND MAY CLOSE AT 7 P.M.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$91,000.00 to be used for the purpose of a revaluation of all properties within the Town by a private contractor under the control of the Board of Assessors; or take any action relative thereto.

By Board of Assessors'

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$10,000.00 to as the Town's share of mandated expenses to comply with Massachusetts General Law, Chapter 40, Section 36C (Chapter 456 - Acts of 1984), the so-called Suicide Prevention Law; or take any action relative thereto.

By Police Department

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$39,800.00 for the purpose of implementing the necessary operations at the Sanitary Landfill as required by 310 CMR 19.00; Disposal of Solid Waste by Sanitary Landfill (Title IX); or take any action relative thereto.

By Board of Health

ARTICLE 12. To act on the Operating Budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer and appropriate from the Federal Revenue Sharing Bank Account, the Overlay Surplus Account, Waterways Management Fund or the Olde Mill Operating Account and from other available funds and accounts, sums of money for the same; or take any action relative thereto.

By Board of Selectmen

Item	Approved 1987	Department Request 1988	Increase Decrease { } 1987-1988	Finance Committee Recommendation	Vote	Percentage Increase
1. Selectmen Selery	\$ 35,569.84	\$ 36,460.00	\$ 890.16	\$ 36,460.00	8-0	2.50%
2. Selectmen Expense	5,192.00	5,405.00	213.00	5,405.00	8-0	4.10%
3. Moderetor Expense	10.00	10.00	0.00	10.00	7-0	0.00%
4. Finance Committee Salary	730.00	730.00	0.00	730.00	5-0	0.00%
5. Finance Committee Expense	83.00	85.00	2.00	85.00	5-0	2.41%
6. Reserve Fund	30,000.00	30,000.00	0.00	30,000.00		0.00%
7. Elections & Registration Selery	9,935.25	10,135.25	200.00	10,135.25	8-0	2.01%
8. Elections & Registration Expense	2,034.00	1,915.00	(119.00)	1,915.00	6-0	-5.85%
9. Archives Committee Expense	400.00	400.00	0.00	400.00	7-0	0.00%
10. Town Report Expense	4,850.00	5,550.00	700.00	5,550.00	7-0	14.43%
11. Town Accountant Selery	35,329.31	35,627.10	297.79	35,627.10	7-0	0.84%
12. Town Accountant Expense	2,415.00	2,415.00	0.00	2,415.00	7-0	0.00%
13. Town Audit Expense	7,750.00	8,000.00	250.00	8,000.00	7-0	3.23%
14. Assessor Office Selery	39,375.50	41,741.17	2,365.67	41,741.17	7-0	6.01%
15. Assessor Expense	8,280.00	9,480.00	1,200.00	9,480.00	7-0	14.49%
16. Professional Appraisal	10,500.00	0.00	(10,500.00)	0.00		-100.00%
17. Treasurer/Collector Office Selery	21,178.39	22,180.01	1,001.62	22,180.01	5-0	4.73%
18. Treasurer/Collector Expense	8,165.00	8,230.00	65.00	8,230.00	9-0	0.80%
19. Tex Title Expense	18,950.00	14,750.00	(4,200.00)	14,750.00	7-0	-22.16%
21. Town Clerk Expense	1,507.00	1,583.00	76.00	1,583.00	6-0	5.04%
22. Legal Services Expense	12,000.00	12,500.00	500.00	12,500.00	7-0	4.17%
23. Personnel Board Selery	558.60	1,046.00	487.40	1,046.00	9-0	87.25%
24. Personnel Boerd Expense	90.00	175.00	85.00	175.00	9-0	94.44%
25. Date Processing Expense	2,300.00	2,300.00	0.00	2,300.00	7-0	0.00%
26. Zoning Board of Appeals Selery	882.50	862.50	(20.00)	862.50	7-0	-2.27%

28. Building Code Appeal Board Salary	27.30	26.00	(1.30)	26.00	7-0	-4.76%
29. Building Code Appeal Board Expense	54.00	54.00	0.00	54.00	7-0	0.00%
30. Planning Board Salary	1,050.00	1,050.00	0.00	1,050.00	9-0	0.00%
31. Planning Board Expense	300.00	300.00	0.00	300.00	9-0	0.00%
32. Town Hall Salary	15,289.33	13,608.81	(1,680.52)	13,608.81	8-0	-10.99%
33. Town Hall Expense	11,401.05	11,708.00	306.95	11,708.00	8-0	2.69%
34. Bulk Fuel Oil Expense	9,000.00	9,000.00	0.00	9,000.00	7-0	0.00%
35. Town Insurance - Unemployment Expense	3,000.00	2,000.00	(1,000.00)	2,000.00	9-0	-33.33%
36. Town Insurance - Employee Expense	126,868.90	142,254.98	15,386.08	142,254.98	8-0	12.13%
37. Town Insurance - Town Protection	115,052.50	148,561.75	33,509.25	148,561.75		29.13%
	541,028.47	581,043.57	40,015.10	581,043.57		
38. Police Salary	430,150.28	443,516.88	13,366.60	443,516.88	9-0	3.11%
39. Police Expense	27,741.00	28,698.00	957.00	28,698.00	6-0	3.45%
40. Police Out of State Travel	100.00	100.00	0.00	100.00	7-0	0.00%
41. Dispatching Salary	94,486.39	100,736.85	6,250.46	100,736.85	6-0	6.62%
42. Fire Salary	263,928.28	325,466.00	61,537.72	325,466.00	7-0	23.32%
43. Fire Expense	36,443.16	41,207.96	4,764.80	41,207.96	9-0	13.07%
44. Harbors & Landings Salary	1,241.20	1,241.20	0.00	1,241.20	8-0	0.00%
45. Harbors & Landings Expense	835.00	835.00	0.00	835.00	8-0	0.00%
46. Building Inspection Salary	28,565.44	29,051.05	485.61	29,051.05	9-0	1.70%
47. Building Inspection Expense	9,549.00	12,516.00	2,967.00	12,516.00	9-0	31.07%
48. Gas Inspection Expense	1,850.00	1,800.00	(50.00)	1,800.00	9-0	-2.70%
49. Plumbing Inspection Expense	12,491.00	12,950.00	459.00	12,950.00	9-0	3.67%
50. Wire Inspection Expense	18,075.00	18,000.00	(75.00)	18,000.00	9-0	-0.41%
51. Civil Defense Salary	171.20	171.20	0.00	171.20	7-0	0.00%
52. Civil Defense Expense	125.00	125.00	0.00	125.00	7-0	0.00%
53. Civil Defense Generator	225.00	225.00	0.00	225.00	7-0	0.00%
54. Bulk Gasolina Expense	35,000.00	35,000.00	0.00	35,000.00	7-0	0.00%

55. Elementary School Operations	679,129.00	746,438.00	67,309.00	746,438.00	9-0	9.91%
56. Elementary School Out of State Travel	134.00	134.00	0.00	134.00	7-0	0.00%
57. Nauset Region Capital Assasment	49,115.62	44,894.00	[4,221.62]	44,894.00	7-0	-8.60%
58. Nauset Capital Improvament Assasment	45,300.00	10,170.00	[35,130.00]	10,170.00	7-0	-77.55%
59. Nauset Region Operating Assasment	940,254.95	1,052,769.02	112,514.07	1,052,769.02	7-0	11.97%
60. Capa Cod Regional Technical School	<u>113,461.00</u>	<u>89,195.00</u>	<u>[24,266.00]</u>	<u>89,195.00</u>	7-0	-21.39%
	1,827,394.57	1,943,600.02	116,205.45	1,943,600.02		
61. Ganeral Maintanance Salary	101,417.70	103,153.06	1,735.36	103,153.06	6-0	1.71%
62. Ganeral Maintenance Expense	34,482.00	39,578.00	5,096.00	39,578.00	9-0	14.78%
63. Snow & Sanding Salary	9,174.72	10,189.60	1,014.88	10,189.60	9-0	11.06%
64. Snow & Sanding Expense	8,675.00	9,775.00	1,100.00	9,775.00	9-0	12.68%
65. Street Lighting Expensa	5,100.00	5,100.00	0.00	5,100.00	8-0	0.00%
66. Engineering Servicas Expensa	<u>1,300.00</u>	<u>1,300.00</u>	<u>0.00</u>	<u>1,300.00</u>	8-0	0.00%
	160,149.42	169,095.66	8,946.24	169,095.66		
67. Sanitary Landfill Salary	26,590.10	32,382.43	5,792.33	32,382.43	6-0	21.78%
68. Sanitary Landfill Expense	34,509.50	20,976.00	[13,533.50]	20,976.00	6-0	-39.22%
69. Saptaga Treatment Plant	0.00	55,666.67	55,666.67	55,666.67	8-0	NEW ITEM
70. Saptaga Maintenance Expense	3,500.00	3,500.00	0.00	3,500.00	9-0	0.00%
71. Drainage Expense	<u>9,800.00</u>	<u>9,800.00</u>	<u>0.00</u>	<u>9,800.00</u>	6-0	0.00%
	74,399.60	122,325.10	47,925.50	122,325.10		
72. Natural Resources Salary	56,762.17	65,785.23	9,023.06	65,785.23	7-0	15.90%
73. Natural Resources Expense	14,365.00	14,415.00	50.00	14,415.00	9-0	0.35%
74. Conservation Commission Salary	4,594.32	4,839.00	244.68	4,839.00	9-0	5.33%
75. Conservation Commission Expense	<u>2,905.00</u>	<u>2,870.00</u>	<u>[35.00]</u>	<u>2,870.00</u>	9-0	-1.20%
	78,626.49	87,909.23	9,282.74	87,909.23		

76. Town Nurse Expense	68,970.00	84,932.00	15,962.00	84,932.00	7-0	23.14%
77. Inspection of Animals Expense	100.00	100.00	0.00	100.00	7-0	0.00%
78. Public Health Expense	4,245.00	2,148.00	(2,097.00)	2,148.00	7-0	-49.40%
79. Dutch Elm Disease Expense	200.00	200.00	0.00	200.00	7-0	0.00%
80. Insect/Pest/Poison Ivy Control	1,000.00	1,000.00	0.00	1,000.00	7-0	0.00%
81. Tree Warden Expense	598.00	598.00	0.00	598.00	7-0	0.00%
82. Council on Aging Salary	31,498.65	31,700.10	201.45	31,700.10	9-0	0.64%
83. Council on Aging Expense	<u>1,825.00</u>	<u>2,819.00</u>	<u>994.00</u>	<u>2,819.00</u>	9-0	54.47%
	108,436.65	123,497.10	15,060.45	123,497.10		
84. Veterans' Services - Expenses	4,812.00	5,223.00	411.00	5,223.00	9-0	8.54%
85. Veterans' Services - Benefits	<u>8,000.00</u>	<u>8,000.00</u>	<u>0.00</u>	<u>8,000.00</u>	9-0	0.00%
	12,812.00	13,223.00	411.00	13,223.00		
86. Veterans' Grave Officer	50.00	50.00	0.00	50.00	7-0	0.00%
87. Old Cemeteries Expense	<u>650.00</u>	<u>650.00</u>	<u>0.00</u>	<u>650.00</u>		
	700.00	700.00	0.00	700.00		
88. Library Salary	45,872.71	47,735.04	1,862.30	47,735.04	9-0	4.06%
89. Library Expense	<u>17,420.00</u>	<u>16,666.00</u>	<u>(754.00)</u>	<u>16,666.00</u>	9-0	-4.33%
	63,292.74	64,401.04	1,108.30	64,401.04		
91. Recreation Commission Salary	9,865.16	10,758.32	893.16	10,758.32	6-0-1	9.05%
92. Recreation Commission Expense	11,084.84	11,786.68	701.84	11,786.68	7-0-2	6.33%
93. Information Booth Expense	590.00	590.00	0.00	590.00	7-0	0.00%
94. Olde Mill Salary	<u>2,989.35</u>	<u>2,847.00</u>	<u>(142.35)</u>	<u>2,847.00</u>	7-0	-4.76%
	25,529.35	25,982.00	1,452.65	25,982.00		

96. Certification of Notes	75.00	75.00	0.00	75.00	5-0	0.00%
97. Interest Expense	8,000.00	132,024.00	124,024.00	132,024.00	9-0	1550.30%
97A. Departmental Equipment Loan	0.00	64,950.00	64,950.00	64,950.00	7-0	NEW ITEM
	8,075.00	197,049.00	188,974.00	197,049.00		
98. Barn. County Retirement Assessment	96,056.00	117,748.00	21,692.00	117,748.00	9-0	22.58%
99. Buildings, Lands & Parks Salary	52.50	50.00	(2.50)	50.00	7-0	-4.78
100. Buildings, Lands & Parks Expense	1.00	1.00	0.00	1.00	7-0	0.00%
	53.50	51.00	(2.50)	51.00		
GRAND TOTAL	\$3,956,530.74	\$4,498,264.86	\$541,734.12	\$4,498,264.86		13.69%

ARTICLE 13. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries; or take any action relative thereto.

OFFICE	RECOMMENDATION OF DEPARTMENT HEAD	
Moderator		100.00
Constable		0.00
Town Clerk		20,475.00
Treasurer/Tax Collector		22,050.00
Selectmen/Assessor/Board of Health:		
Each	13,342.00	
Chairman	14,010.00	40,694.00
TOTAL		83,319.00

By Elected Officials

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$50,000.00 for the final design and siting of a Transfer Station for the handling of solid waste en route to the SEMASS facility; or take any action relative thereto.

By Board of Health

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$23,152.00 for the purchase and equipping of two (2) new Police Cruisers with two (2) used Police Cruisers to be used in trade; or take any action relative thereto.

By Police Department

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$41,000.00 for the purchase or lease/purchase and equipping of a new John Deere 544-D Front End Loader for use by the Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of funding the Fire Union Contract as renegotiated in April 1987; or take any action relative thereto.

By Fire Department

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow a sum of money for the purchase of two (2) sanders for use by the Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow to transfer and appropriate from the Stabilization Fund the sum of \$40,000.00 for repair and maintenance of Town-owned roads; or take any action relative thereto.

By Highway Surveyors

ARTICLE 21. To see if the Town will vote to amend the Personnel By-Law, Section XII, Appendix A, "Full-Time Position Titles and Compensation Plan", by deleting the payscale in its entirety and inserting in place thereof the following:

SECTION XII
APPENDIX A

Full-Time Position Titles and Compensation Plan

POSITION TITLES	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP
Selectmen's Clerk	14,911.82	15,657.41	16,440.28	17,262.29	18,125.40
Assistant Assessor	19,645.45	20,627.72	21,659.11	22,742.07	23,879.17
Assessor's Clerk	15,437.11	16,208.97	17,019.42	17,870.39	18,763.91
Assistant Assessors' Clerk	13,017.39	13,668.26	14,351.67	15,069.25	15,822.71
Town Accountant	25,723.68	27,009.86	28,360.35	29,778.37	31,267.29
Assistant Town Accountant	15,314.60	16,080.33	16,884.35	17,728.57	18,615.00
Assistant Treasurer/Deputy Tax Collector	15,314.60	16,080.33	16,884.35	17,728.57	18,615.00
General Clerk	11,576.24	12,155.05	12,762.80	13,400.94	14,070.99
Town Hall Custodian	13,988.13	14,687.54	15,421.92	16,193.02	17,002.67
Police Chief	A minimum of \$2,500.00 above the base pay of the highest paid sergeant exclusive of overtime/incentive.				
Police Sergeant	20,029.41	21,030.88	22,082.42	23,195.87	24,345.87
Police Patrolman	17,126.35	17,982.67	18,881.80	19,825.89	20,817.18
Police Secretary	16,929.44	17,775.91	18,664.71	19,597.95	20,577.85
Dog Officer	16,055.94	16,858.74	17,701.68	18,586.76	19,516.10
Dispatcher	27,602.60	28,982.73	30,431.87	31,953.46	33,551.13
Fire Chief	17,343.77	18,210.96	19,121.51	20,077.59	21,081.47
Fire Lieutenant					

Fireman	15,774.00	16,562.70	17,390.84	18,260.38	19,173.40
Natural Resources Officer	21,853.95	22,946.65	24,093.98	25,298.68	26,563.61
Deputy Natural Resources Officer	16,769.56	17,608.04	18,488.44	19,412.86	20,383.50
Inspector of Buildings	22,543.06	23,670.21	24,853.72	26,096.41	27,401.23
Sanitary Landfill Attendant	13,988.13	14,687.54	15,421.92	16,193.02	17,002.67
Town Nurse	17,726.64	18,612.97	19,543.62	20,520.80	21,546.84
Superintendent of Public Works	23,891.30	25,085.87	26,340.16	27,657.17	29,040.03
Deputy Superintendent of Public Works/Foreman	18,897.07	19,841.92	20,834.02	21,875.72	22,969.51
Machine Operator	16,233.45	17,045.12	17,897.38	18,792.25	19,731.86
Skilled Laborer	14,900.42	15,645.44	16,427.71	17,249.10	18,111.56
Librarian	18,845.80	19,788.09	20,777.49	21,816.36	22,907.18
Assistant Librarian	15,761.90	16,550.00	17,377.50	18,246.38	19,158.70
Council on Aging Clerk	14,201.73	14,911.82	15,657.41	16,440.28	17,262.29

Said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

ARTICLE 22. To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix B-1, "Year-Round Part-Time Position Titles and Compensation Plan", by deleting said plan in its entirety and inserting in place thereof the following:

SECTION II
APPENDIX B-1

Year-Round Part-Time Position Titles and Compensation Plan

POSITION TITLES	MINIMUM STEP	2ND STEP	3RD STEP	4TH STEP	MAXIMUM STEP
Assistant Assessor's Clerk	6.11	6.36	6.61	6.87	7.14
Assistant Building Inspector	6.11	6.36	6.61	6.87	7.14
Assistant Natural Resources Officer	6.31	6.56	6.82	7.09	7.37
Board Clerk	5.61	5.83	6.06	6.30	6.55
Clerk Dispatcher	6.11	6.36	6.61	6.87	7.14
Community Liaison	6.20	6.44	6.70	6.97	7.25
Director - Council on Aging	8.53	8.87	9.22	9.59	9.97
Disposal Attendant	5.61	5.83	6.06	6.30	6.55
General Clerk	6.11	6.36	6.61	6.87	7.14
Laborer	6.54	6.80	7.07	7.35	7.64
Library Assistant	6.11	6.36	6.61	6.87	7.14
Library Pages	4.60	4.78	4.97	5.17	5.38
Natural Resources Laborer	5.50	5.72	5.95	6.19	6.44
Police Patrolman	6.76	7.03	7.31	7.60	7.90
Substitute Librarian	6.54	6.80	7.07	7.35	7.64
Substitute Nurse	7.34	7.63	7.94	8.26	8.59
Town Hall Custodian	5.61	5.83	6.06	6.30	6.55
Town Nurse's Clerk	6.54	6.80	7.07	7.35	7.64
Treasurer/Collector Clerk	6.11	6.36	6.61	6.87	7.14

said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

ARTICLE 23. To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix B-2, "Seasonal Part-Time Position Titles and Compensation Plan", by deleting said plan in its entirety and inserting in place thereof the following:

APPENDIX B-2

Seasonal Part-Time Position Titles and Compensation Plan

POSITION TITLES	MIN. 1ST STEP	2ND STEP	3RD STEP	4TH STEP	MAX. STEP
Assistant Natural Resources Officer	6.11	6.36	6.61	6.87	7.14
Biologist	6.96	7.24	7.53	7.83	8.14
Miller	5.33	5.55	5.77	6.00	6.24
Natural Resources Laborer	5.33	5.55	5.77	6.00	6.24
Police Patrolman	6.54	6.80	7.07	7.35	7.64

said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

ARTICLE 24. To see if the Town will vote to amend the Personnel By-Law, Section XII, Appendix C, "Wage Scale for Part-Time and Other Positions in the Service of

the Town of Eastham, Massachusetts", by substituting the following in the appropriate line of the wage scale:

Harbormaster	\$941.60/Year
Assistant Harbormaster	420.42/Year
Civil Defense Director	188.32/Year

said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the two salary accounts affected by the new rates in such amounts respectively as is proper and required to meet the new rates appearing on the scale as amended above; or take any action relative thereto.

By Board of Selectmen

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$1,600.00 for the purpose of repair and/or replacing the trim, gutters and windows, and to prepare and paint all exterior wood on the Police Station; or take any action relative thereto.

By Police Department

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$28,500 for the purpose of implementing Phase II Restoration Project on Great Pond; and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$85,000.00 from the Commonwealth for said purpose; or take any action thereto.

By Board of Selectmen

ARTICLE 27. To see if the Town will vote to raise and appropriate from available funds or borrow the sum of \$25,800.00 for the purpose of a Diagnostic/Feasibility Study on Herring Pond and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$60,200.00 from the Commonwealth for said purpose; or take any

action relative thereto.

By Board of Selectmen

ARTICLE 28. To see if the Town will vote to amend the Personnel By-Law, Section XII, 12.1.2 "Appointed Boards and Commissions" to fix the hourly compensation for the Chairman of the Board of Registrars to be \$6.00/hour; or take any action relative thereto.

By Town Clerk

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from available funds or borrow the sum of \$8,000.00 for the maintenance and monitoring of wells required in conjunction with the Tri-Town Septage Treatment Facility; or take any action relative thereto.

By Board of Health

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$366.08 to fund the position of Library Page at the Eastham Public Library; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 33. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,000.00 for engineering services for the improvement of Rock Harbor; or take any action relative thereto.

By Rock Harbor Study Committee

ARTICLE 43. To see if the Town will vote to raise and appropriate from available funds or borrow the sum of \$1,664.00 to the Library Expense Account to be available for the Library Automation Program; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 44. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,999.00 for the purchase of computer equipment for the Selectmen's Clerk and

the Police Department; or take any action relative thereto.

By Board of Selectmen

ARTICLE 46. To see if the Town Hall will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$2,500.00 for the purpose of funding related expenses for the Eastham Elementary School Building Committee; or take any action relative thereto.

By Eastham Elementary School Building Committee

ARTICLE 49. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$40,643.00 to hire, uniform and equip two (2) Full-Time Police Officers; or take any action relative thereto.

By Police Department

ARTICLE 63. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$10,000.00 for the purpose of determining the preservation of open areas by the Open Space Committee; or take any action relative thereto.

By Board of Selectmen

ARTICLE 65. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$20,000.00 to pay temporary interest expenses; or take any action relative thereto.

By Treasurer

ARTICLE 67. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$4,500.00 to purchase 1,000 feet of 4" hose; or take any action relative thereto.

ARTICLE 68. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$675.00 to help defray expenses of Independence House, Inc., Cape Cod's resource center for Battered Women and their children; said funds to be expended under the direction of the Board of

Selectmen; or take any action relative thereto.

By request of GERALY S. GARVEY, Executive Director
Independence House, Inc.

ARTICLE 70. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered by the Lower Cape Human Services Committee, Inc.; said funds to be expended under the supervision of the Board of Directors of the Lower Cape Human Services, Inc.; or take any action relative thereto.

By Joyce Brookshire, et al
for Lower Cape Human Services Committee, Inc.

ARTICLE 71. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,000.00 to help defray costs of providing energy and food programs and services provided by the Cape and Islands Self-Reliance Corporation to the residents of the Town of Eastham; or take any action relative thereto.

By Robert Sparrow
for Cape & Islands Self-Reliance Corporation

ARTICLE 72. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,680.00 to be used for the Eastham children being served by the Cape Cod Child Development Program, Inc. (HEADSTART); or take any action relative thereto.

By Marcella Cestaro
for Cape Cod Child Development Program, Inc.

ARTICLE 73. To see if the Town will vote to raise and appropriate from available funds the sum of \$2,500.00 to help defray expenses of the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By request of Cape Cod Council on Alcoholism

ARTICLE 74. To see if the Town will vote to raise and appropriate or transfer and appropriate from available

funds the sum of \$4,550.00 to help defray expenses of services to Eastham clients of Nauset Workshop, Inc., said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By request of Nauset Workshop, Inc.

ARTICLE 75. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$2,746.00 to help defray expenses of the Center for Individual and Family Services of Cape Cod; or take any action relative thereto.

By request of Center for Individual
and Family Services of Cape Cod

ARTICLE 83. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to add to the Stabilization Funds set forth in Chapter 40, Section 5B of the Massachusetts General Laws; or take any action relative thereto.

By Finance Committee

ARTICLE 85. To hear the reports of committees and to do or act on anything which may legally come before this meeting.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty Section day of May in the year of our Lord, One Thousand Nine Hundred and Eighty Seven.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
Board of Selectmen

Lillian Lamperti, Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office Eastham and North Eastham, fourteen days before time said meeting.

Donald Watson, Constable

A True Copy Attest:

Lillian Lamperti, Town Clerk

SPECIAL ELECTION

MINUTES

June 17, 1987

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall Auditorium. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this election were: Alfred Mills, Warden, George Clark, Deputy Warden, Elizabeth Scrivani, Lydia Brill, Joseph King, Virginia Reckards as tellers and clerks.

The polls were opened at 10:00 a.m. and closed at 7:00 p.m. The ballot box stood at 000 at the opening.

QUESTION #1. Shall the Town of Eastham be allowed to assess an additional \$89,404.43 in Real Estate and Personal Property taxes for the Fiscal Year beginning July First, Nineteen Hundred and Eighty Seven?

Yes 701 No 195 Blanks 5

The following question will require a 2/3 vote.

QUESTION #2. Shall the Town of Eastham be allowed to assess an additional \$515,357.28 in Real Estate and Personal Property taxes for the Fiscal Year beginning

July First, Nineteen Hundred and Eighty Seven?

Yes 658 No 239 Blanks 4

There were 901 ballots cast in this election out of a possible 2,711. The polls closed at 7:00 p.m. and the ballot box stood at 901. The voting lists were checked and verified. Question #2 having passed the necessary 2/3 (600 votes) was adopted.

A True Copy Attest:

Lillian Lamperti
Town Clerk

SPECIAL TOWN MEETING

WARRANT

Pursuant to the provisions of the foregoing warrant, the Special Town Meeting was called to order at 7:00 p.m. by the Moderator, Ralph L. Earle, Sr.

The call and service of Town Meeting were read by the Town Clerk and there being no objections, the reading of the minutes was omitted.

There being a lack of quorum present, Special Town Meeting was recessed and Annual Town Meeting was called to order at 8:00 p.m. and was dissolved at 8:05 p.m. and Special Town Meeting was also dissolved by the Moderator and seconded by Selectmen Humphrey.

A True Copy Attest:

Lillian Lamperti
Town Clerk

SPECIAL TOWN MEETING

WARRANT

The Commonwealth of Massachusetts
Barnstable, ss.

To: Donald A. Watson, Constable of the Town of
Eastham, in the County of Barnstable

In the name of the Commonwealth of Massachusetts
you are hereby directed to notify and warn the
inhabitants of said Town qualified to vote in
Elections and Town affairs to meet at the Nauset
Regional High School Auditorium on Monday, October 5,
1987 at 7:00 p.m. in the evening, then and there to
act on the following articles in this warrant.

ARTICLE 1. To see if the Town will vote to approve the
Nauset Regional School District Agreement as amended
or take any other action in relation thereto.

By Nauset Regional School Committee

Sel: 3-0

Fin Com: 6-0-1

ARTICLE 2. To see if the Town will vote to transfer
and appropriate from available funds, the amount of
\$46,475.00 to be added to the Elementary School Budget
to fund negotiated salary increases for school
personnel or to take any action relative thereto.

By Nauset Regional School Committee

Sel: 3-0

Fin Com: 6-0-1

ARTICLE 3. To see if the Town will vote to transfer
and appropriate from available funds, the amount of
\$6,884.00 to be added to the assessment by the Nauset
Regional School District to fund negotiated salary
increases for school personnel or to take any other
action relative thereto.

By Nauset Regional School Committee

Sel: 3-0

Fin Com: 6-0-1

ARTICLE 4. To see if the Town will vote to accept an Equal Educational Opportunity Grant to the Nauset Regional School District for Fiscal Year 1988 in the amount of \$18,628.00 under the provisions of Section 5 of Chapter 70A of the General Laws, as inserted by Section 12 of Chapter 188 of the Acts of 1985, or take any other action relative thereto.

By Nauset Regional High School Committee

Sel: 3-0

Fin Com: 6-0-1

ARTICLE 5. To see if the Town will vote to transfer and appropriate from available funds the sum of \$1,405.00 to be used for the Emergency Medical Services System, Inc.; or take any action relative thereto.

By Fire Department

Sel: 3-0

Fin Com: 7-0

ARTICLE 6. To see if the Town will vote to transfer and appropriate from available funds the sum of \$380.25 for the purpose of meeting the Unpaid Bills of Fiscal Year 1987; or take any action relative thereto.

By Town Accountant

Sel: 3-0

Fin Com: 7-0

ARTICLE 7. To see if the Town will vote to transfer from the Council on Aging Adult Day Program Receipts Reserved Account to the Council on Aging Adult Day Program Expense Account a sum of money to be available for the on-going operation of the Lower Cape Adult Day Program; or take any action relative thereto.

By Council on Aging

Sel: 3-0

Fin Com: 7-6

ARTICLE 8. To see if the Town will vote to transfer and appropriate from available funds the sum of \$4,500.00 to settle all legal obligations and to release the Town from any and all liability relating to the United States of America vs. Cannon Engineering et al, United States District Court, Docket No. 1-87-1094, (of which the Town of Eastham is a

defendant); or take any action relative thereto.

By Board of Selectmen

Sel: 3-0

Fin Com: 7-0 (not to exceed \$4,600.00)

ARTICLE 9. To see if the Town will vote to amend Section 5C, General Regulatory Powers, of the Eastham Historic District By-Law passed in May 1986, by changing the first sentence of Paragraph C to read as follows:

The Commission shall have control over new construction, reconstruction, alterations, movements and demolitions of all exterior architectural features of buildings and structures within the Historic District which are visible from any public street, public way or public park (within the District) except as limited by this By-Law; or take any action relative thereto.

By Historic District Commission

Sel: 3-0

Fin Com: 7-0

ARTICLE 10. To see if the Town will vote to transfer the sum of \$14,976.45 from Town Hall Salary to Selectmen's Expense; or take any action relative thereto.

By Board of Selectmen

Sel: 3-0

Fin Com: 7-0

ARTICLE 11. To see if the Town will vote to transfer and appropriate from available funds the sum of \$3,500.00 to be used for repairs to the cupola on Eastham Town Hall; or take any action relative thereto.

By Board of Selectmen

Sel: 3-0

Fin Com: 7-0

ARTICLE 12. To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix A, "Full-Time Position Titles and Compensation Plan", by substituting the following in the appropriate line of the salary scale:

Position Titles	Minimum 1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP
Superintendent of Public Works	25,300.87	26,565.93	27,894.23	29,288.94	30,753.39
Dep. Superintendent of Public Works/ Foreman	20,012.00	21,012.60	22,063.23	23,166.39	24,324.71
Machine Operator	18,304.00	19,219.20	20,180.16	21,189.17	22,248.63
Skilled Laborer	16,432.00	17,253.60	18,116.28	19,022.09	19,973.19

said amendment to take effect immediately, and further to transfer and appropriate from available funds the sum of \$6,499.00 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Personnel Board

Sel: 3-0

Fin Com: 7-0

Personnel Board: 4-0

ARTICLE 13. The citizens of Eastham urge Massachusetts officials to support the passage of Land Bank Legislation for the purpose of generating funds to purchase significant remaining open spaces in the Commonwealth. We urge our legislators to maintain the Bill's original purpose of land purchase for water, wildlife habitat and environmental quality protection. The need for affordable housing should be addressed with completely independent legislation and not attached to Land Bank Bill legislation.

By Petition, Susan J. Peters

Sel: 3-0

Fin Com: 7-0

ARTICLE 14. To hear the reports of committees and to do or act on anything which may legally come before this meeting.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Eighteenth day of September in the year of our Lord, One Thousand Nine Hundred and Eighty Seven.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey, Board of Selectmen

Lillian Lamperti
Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham, and North Eastham, fourteen days at least before time of said meeting.

Donald A. Watson, Constable

A True Copy Attest:

Lillian Lamperti
Town Clerk

SPECIAL TOWN MEETING

MINUTES

October 5, 1987

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and a quorum was present at 7:30 p.m. and the meeting was called to order by the Moderator, Ralph L. Earle, Sr.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the articles was omitted.

ARTICLE 1. Voted: to approve the Nauset Regional School District Agreement as amended.

Passed by unanimous voice vote

ARTICLE 2. Voted: to transfer from available funds \$46,475.00 to be added to the Elementary School Budget to fund negotiated salary increases for school personnel.

Passed by unanimous voice vote

ARTICLE 3. Voted: to transfer from available funds \$6,884.00 to be added to the assessment by the Nauset Regional School District to fund negotiated salary increases for school personnel.

Passed by unanimous voice vote

ARTICLE 4. Voted: to accept an Equal Education Opportunity Grant to the Nauset Regional School District for Fiscal Year 1988 in the amount of \$18,628.00 under the provisions of Section 5 of Chapter 70A of the General Laws, as inserted by Section 12 of Chapter 188 of the Acts of 1985.

Passed by unanimous voice vote

ARTICLE 5. Voted: to transfer from available funds \$1,405.00 to be used for the Emergency Medical Services System, Inc.

Passed by unanimous voice vote

ARTICLE 6. Voted: to transfer from available funds \$380.25 for the purpose of meeting the Unpaid Bills of Fiscal Year 1987.

Passed by unanimous voice vote

ARTICLE 7. Voted: to transfer from the Council on Aging Adult Day Program Receipts Reserved Account to the Council on Aging Adult Day Program Expense Account the sum of \$30,073.25 to be available for the on-going operation of the Lower Cape Adult Day Program.

Passed by unanimous voice vote

ARTICLE 8. Voted: to transfer from available funds \$4,500.00 to settle all legal obligations and to release the Town from any and all liability relating to the United States of America vs. Cannon Engineering et al, United States District Court, Docket No. 1-87-1094, (of which the Town of Eastham is a defendant).

Passed by majority voice vote

ARTICLE 9. Voted: to amend Section 5C, General Regulatory Powers, of the Eastham Historic District By-Law passed in May 1986, by changing the first sentence of Paragraph C to read as follows:

The Commission shall have control over new construction, reconstruction, alterations, movements and demolitions of all exterior architectural features of buildings and structures within the Historic District which are visible from any public street, public way or public park (within the Historic District) except as limited by this By-Law.

Passed by majority voice vote

ARTICLE 10. Voted: to transfer \$14,976.45 from Town Hall Salary to Town Hall Expense Account.

Passed by unanimous voice vote

ARTICLE 11. Voted: to transfer from available funds \$3,500.00 to be used for repairs to the cupola on Eastham Town Hall.

Passed by unanimous voice vote

ARTICLE 12. Voted: to amend the Personnel By-Law Section XII, Appendix A, "Full-Time Position Titles Compensation Plan", by substituting the following in the appropriate line of the salary scale:

Position Titles	Minimum 1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP
Superintendent of Public Works	25,300.87	26,565.93	27,894.23	29,288.94	30,753.39
Dep. Superintendent of Public Works/ Foreman	20,012.00	21,012.60	22,063.23	23,166.39	24,324.71
Machine Operator	18,304.00	19,219.20	20,180.16	21,189.17	22,248.63
Skilled Laborer	16,432.00	17,253.60	18,116.28	19,022.09	19,973.19

said amendment to take effect immediately, and further to transfer from available funds \$6,499.00 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon.

Passed by unanimous voice vote

ARTICLE 13. Voted: "The citizens of Eastham urge Massachusetts officials to support the passage of Land Bank Legislation for the purpose of generating funds to purchase significant remaining open spaces in the Commonwealth. We urge our legislators to maintain the Bill's original purpose of land purchase for water, wildlife habitat and environmental quality protection. The need for affordable housing should be addressed with completely independent legislation and not attached to Land Bank Bill legislation.

Passed by majority voice vote

There being no objections the reading of the minutes was omitted and Special Town Meeting was adjourned at 8:50 p.m. since there was no further business to come before town meeting.

A True Copy Attest:
Lillian Lamperti, Town Clerk

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